



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.
Website : www.ksmumbai.com

REF. : ONGC/KS/ 59/2022

DATE : 11/05/2022

Name of the Union : **ONGC (WOU) KARMACHARI SANGHATANA.**
Address : Flat no 102, Acme Harmony -I ,
Off JV Link Road,
Poonam Nagar, Andheri (East),
Mumbai - 400 093.
Date : 11th May, 2022.

To,
The Chairman and Managing Director,
ONGC Ltd.,
PD Urja Bhawan,
5 Nelson Mandela Marg,
Vasnt Kunj,
New Delhi 110 070.

O/c

प्राप्त
RECEIVED
13-5-22
उप मुख्य श्रमांपुनार (केन्द्रीय) कार्यालय
Office of the Dy. Chief Labour Commissioner (O)
मुंबई / Mumbai

Subject: Strike Notice

Respected Madam,

In accordance with the provisions contained in Sub-Section (1) of Section 22 of the Industrial Disputes Act, 1947, we hereby give you notice that we propose to go on Indefinite Strike on or any day after 25th May, 2022 on the issues of revision of wages and other vital issues of contract workers of ONGC, Western Off-shore Unit (WOU) as per Charter of Demands, which is falling under your jurisdiction. The said revision of wages is due from 01.04.2017. The demands highlighted in the Annexure is enclosed to this Notice.

(Pradeep Mayekar)
General Secretary

O/c

Copy to :

1. Director - HR, ONGC. PD Urja Bhavan, Vasant Kunj, New Delhi 110070.
2. Director - Off-shore, ONGC, NBP Gr. Hts. BKC, Bandra (E), Mumbai 400051.
3. ED - Chief ER, ONGC, PD Urja Bhavan, Vasant Kunj, New Delhi 110070.
4. ED -HRO, ONGC, WOU NBP Gr. Hts. BKC, Bandra (E), Mumbai 400051.
5. ED - COL, ONGC, WOU 11High. Bandra Sion Lk Rd. Sion, Mumbai 400017.
6. ED - Plant Managar, ONGC, WOU, Dronagiri Bhavan, LPG Plant Uran, Uran Raigad.
7. GGM - Head Air logistics, ONGC, WOU Juhu Helibase, Vileparle West, Mumbai 400056.
8. CGM - I/c Nhava Supply Base, ONGC, WOU, Nhava, Raigad.
9. GM - I/c HR-ER, ONGC, WOU, Phase I, Panvel, Raigad
10. Dy. CLC (CL), Sharam Raksha Bhavan, Chunabhatti, Sion, Mumbai 400022.
11. RLC (CL), GOI, Sharam Raksha Bhavan, Chunabhatti, Sion, Mumbai 400022.
12. ALC (CL), GOI, Sharam Raksha Bhavan, Chunabhatti, Sion, Mumbai 400022.

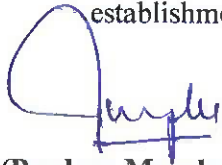
8/5/2022

ANNEXURE TO THE STRIKE NOTICE, DATED 11th MAY, 2022.

All major Signatory Unions of Fair Wage Settlement (i.e. ONGC (WOU) Karmachari Sanghatana, Transport & Dock Workers' Union, Mumbai, Petroleum Employees' Union, and General Employees' Association) are continuously following-up the issues of non-payment of arrears to the contract workers who have duly fulfilled the terms of Fair Wage Settlement, dated 19.09.2016 (FWS) for more than three years and settlement of Charter of Demands (COD) for revision of wages and other issues for more than eight months with the management of ONGC right from the Regional Office to Headquarters. But regret, no action has been taken by the management of ONGC, to settle the same till date. Hence, we all collectively decided to go on indefinite Strike jointly from or any day after 25th May, 2022 over the following demands of contract workers of WOU :

DEMANDS

1. Immediate settlement of Charter of Demands (COD), dated 09th August, 2021 served on the management of ONGC.
2. Immediate payment of pending arrears to the contract workers who have complied with provisions of Fair Wage Settlement, dated 19.09.2016 (FWS) by withdrawing court cases.
3. The issues of contract workers pending with various Departments / Sections in the establishments of ONGC at Mumbai, Nhava, Uran and Panvel.



**(Pradeep Mayekar)
General Secretary**