



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

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Website : www.ksmumbai.com

REF. : ONGC/KS/41 /20 22

DATE : 05/04/2022

To,
The ED-HRO,
ONGC. WOU,
NBP Green Heights, BKC,
Bandra (East),
Mumbai - 400051.

etc

Subject: Request to employ Shri. Bharat Yadav Kakade and Shri. Santosh Dattaram Patil, Xerox Operator in the catering contract of 11 High of M/s. Pappilon Industrial Canteen and Housekeeping Contractor

Respected Sir,

This has reference to our earlier letter no. **ONGC/KS/04/2022 dated 17/01/2022** regarding deployment of two employees namely **Shri. Bharat Yadav Kakade and Shri. Santosh Dattaram Patil**, Xerox Operator. As mentioned in our letter both of them were working in 11 High Office from the year 2006 and are covered in the "**Fair Wage**" Policy where job guarantee up to 60 years have been given in agreement signed in presence of Dy. CLC (CL) and recognized union along with other unions functioning in ONGC.

We have already submitted the details of the contractual employees who have left the job, expired and some employees are superannuated. Some of the employees are unofficially given employment in the contract, reason best known to the contractor. It is a breach of tripartite agreement signed between Management, Union and Dy. CLC (CL).

The contract in 11 High is being run presently with the strength of **76 canteen workers** and official sanction is of **78 workers**. There are two vacancies where above mentioned two Xerox Operators can be accommodated.

Your esteemed authority is requested to kindly look into the matter as **Shri. Bharat Yadav Kakade and Shri. Santosh Dattaram Patil** are displaced from the services from Jan-2021. Both the Xerox Operators are married and having children also. Once again we request your authority, by extending them employment will help for survival of two families and their small children.

Thanking You,
Yours Faithfully,

(Pradeep Mayekar)
General Secretary.

Copy to:

1. GM (HR)-Head FMG, ONGC, WOU, Gr. Hts., BKC, Bandra (E), Mumbai-400051.
2. GM- I/C IR ONGC, WOU, Gr. Hts., BKC, Bandra (E), Mumbai-400051.
- DGM - I/C FMG ONGC WOU Gr Hts BKC Bandra (E) Mumbai-400051



6/4/2022
M. Wate
6/4/2022