



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.
Website : www.ksmumbai.com

REF. : ONGC/KS/33/2022

DATE : 15/03/2022

To,
The ED - HRO,
ONGC - WOU,
NBP Green Heights, BKC,
Bandra (East),
Mumbai 400051.

O/C

प्राप्त
RECEIVED

16-3-2022
उप मुख्य श्रीकमुक्त (केन्द्रिय) कार्यालय
Office of the Dy. Chief Labour Commissioner (G)
मुंबई/Mumbai

Subject : Strike Notice.

Respected Sir,

In accordance with the provisions contained in Sub-section (1) of Section 22 of the Industrial Dispute Act, 1947, we hereby give you notice that we propose to call a strike on 28TH March & 29th March, 2022, from 5.00 A.M of 28/03/2022 to 5.00 A.M 30/03/2022 for the reasons explained in the annexure.

Thanking you
Yours faithfully,

O/C

(Pradeep Mayekar
General Secretary

Enclosed : Annexure of the strike.

Copy to:

- 1) GGM I/c HR-ER, MH Asset, ONGC-WOU, V. Bhavan, Bandra (E), Mum 51.
- 2) CGM I/c HR-ER, Services, ONGC-WOU, 11 High, Sion, Mumbai 17.
- ✓ 3) GM I/c IR, ONGC-WOU, NBP Gr. Heights, BKC, Bandra (E), Mumbai 51.
- 4) GM I/c HR-ER, ONGC-WOU, LPG Plant, Uran, Dist. Raigad.
- 5) GM I/c HR-ER, ONGC-WOU, Panvel, Dist. Raigad.
- 6) GM I/c HR-ER, ONGC-WOU, LPG Plant, Hazira, Surat. Gujrat.
- 7) DGM I/c HR-ER, ONGC-WOU, Nhava Supply Base, Nhava
- 8) CLC (CL), Shramshakti Bhavan, Rafi Marg, New Delhi.
- 9) RLC (CL), Shramraksha Bhavan, Chunabhatti, Sion, Mumbai 22.

M. Wate
17/3/2022

Press Release

The following statement was issued to the press by the joint platform of Central Trade Unions and Independent Sectoral Federations/Associations today – 29th January 2022

THE DATES FOR TWO DAYS COUNTRYWIDE STRIKE CHANGED

The online meeting of the Joint Platform of Central Trade Unions and Sectoral Federations/Associations held on 28.01.2022 has changed the dates for Two Days' Countrywide General Strike Against the Anti-worker, Anti-people, Anti-national Policies of the Govt. to 28-29 March, 2022 from the earlier dates of 23-24 February, 2022.

The meeting recalled the decision of the National Convention of Workers held on 11th November 2021 to organize two days countrywide General Strike during the Budget Session of Parliament in 2022 and accordingly the dates of the strike on 23-24th February 2022 were decided in the joint meeting of the Platform held on 3rd December 2021.

The meeting noted that preparations for the strike have taken-off in several states and sectors, with joint state level conventions and even district level conventions having taken place in some states.

However several states have also reported severe constraints placed on strike preparations due to rising third wave of Omicron pandemic. Besides, several factors such as one phase of state assembly elections in UP falling on 23rd February, local body elections in Tamilnadu, Odisha, West Bengal etc. close to 23-24 February were taken note of. Therefore the Joint Platform of the CTUs and Sectoral Federations/Associations have decided to defer the General Strike dates to 28-29 March, 2022, when the second phase of the Budget Session of Parliament will actually be in session.

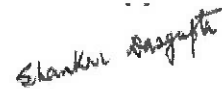
The Joint Platform of CTUs calls upon the working people and their unions irrespective of affiliations to intensify the ongoing preparatory campaign and activities to make the Two Days Countrywide General Strike on 28-29 March 2022 a massive success to assert their pledge to Save the People and Save the Nation from the destructive, anti-national policy regime. The Joint Platform also calls upon the workers and their trade unions in the election-bound states to vigorously campaign for defeating the BJP Govt. whose policies have forced the National Convention of Workers to give a call for two days countrywide strike.


INTUC



AITUC


HMS


CITU


AIUTUC


TUCC


SEWA


AICCTU


LPF


UTUC

And Independent Sectoral Federations/Associations

Countrywide General Strike on 23-24 February, 2022

**Call of the NATIONAL CONVENTION OF WORKERS
held on 11TH November 2021, Jantar Mantar, New Delhi**

6th December, 2021, New Delhi:

The Joint Platform of Central Trade Unions and Independent sectoral All India Federations and Associations met in Delhi on 3rd December, 2021 and finalized the dates for the Countrywide 2-days' General Strike, on 23-24 February 2021 during the budget session of the Parliament as announced by the National Convention of Workers held on 11th November 2021 at New Delhi, against the anti-people, anti-worker and anti-national destructive policies of the BJP Govt. at the centre.

The main slogan of the strike will be **SAVE THE PEOPLE AND SAVE THE NATION.**

It was decided to hold joint preparatory public meetings in co-ordination with the Samyukta Kisan Morcha (SKM) leadership, especially in the states that are to go to polls in the beginning of 2022, to strengthen the call of "Mission UP", "Mission Uttarakhand" given by the SKM. The Joint Platform of Trade Unions & Federations reiterated its continued proactive support to the programmes and struggles decided by SKM, following repeal of the Farm Laws.

The State Units of the Joint Platform of Central Trade Unions and Independent Sectoral Federations will carry out intensive campaign jointly through various forms – such as state conventions, human chains, torchlight processions, signature campaigns, sectoral and area-based joint campaign and agitation etc- to expose the consequences of the anti-worker, anti-farmer, anti-people, pro-corporate and anti-national destructive policies by the Govt. of India which have brought the lives and livelihood of the entire people and also the country's economy to the brink of disaster. Already many struggles and agitations are going on in many sectors on the same issues at the initiative of the constituents of Joint Platform. The Joint Platform also welcomes and supports the decision of two days countrywide strike in Banks on 16-17 December 2021 as decided by United Forum of Bank Unions and also the strike decision by Electricity Employees' joint forum on 1st February 2021-all against privatization move and retrograde legislative move in that direction. Our United Struggle is not only to save the rights and lives/livelihood of people but also save the country's economy and the entire democratic system and the society as a whole from disaster and destruction being engineered by the authoritarian forces in governance with the active support of private corporate, both domestic and foreign and decisively defeat the disastrous policy regime and their political operators in governance.

The farmers' movement has snatched a historic victory by forcing the arrogant Modi govt. to repeal the 3 farm laws. Now the cross sections of the Working People must heighten their united intervention further to demand a halt to this process of assault on lives and livelihood, employment, alarming intensity of impoverishment and hunger, assault on democracy and also unity of the people and thereby save our dear nation from disaster.

We have to demand from all political parties of the nation to incorporate "protection of right to work, living wage, free quality health-care and education-facility to all citizens and all legitimate constitutional rights" as a firm commitment in their political manifestos for the coming assembly elections in 2022 and for the elections scheduled for 2024 and take oath publicly to fulfill their assurances and to support the demands of workers, farmers and all people of the country if they come to power.

The recent repeal of 3 Farm Laws and marginal reduction in central taxes on petrol/diesel in the face of determined long-drawn united struggles by the farmers along with countrywide solidarity actions by the working people and people at large demonstrating rising popular anger and unrest, is also a reflection cum reaction under compulsion of the debacle faced by the ruling party in the centre in the recent by-elections. And therefore, intensification of the united struggle in continuity determined to combat and

defeat the anti-people policies and the regime is the way before us. Let that determination be demonstrated in the forthcoming countrywide two days' general strike.

We have to heighten our united struggle resolutely pressing for our demands, particularly for

1. Scrapping the Labour Codes; Scrapping of EDSA
2. Accept 6-point charter of demands, post repeal of Farm Laws, of the Samyukta Kisan Morcha,
3. No to Privatisation in any form and scrap the NMP;
4. Food and Income Support of Rs 7500 per month to non-income tax paying households;
5. Increased allocation for MNREGA and extension of Employment guarantee Scheme to urban areas;
6. Universal social security for all informal sector workers;
7. Statutory Minimum wage and social security for Anganwadi, ASHA, Mid-day-meal and other Scheme workers;
8. Proper protection and insurance facilities for frontline workers serving the people in the midst of pandemic;
9. Increase in public investment in agriculture, education, health and other crucial public utilities by taxing the rich through wealth tax etc in order to revive and revamp the national economy;
10. Substantial reduction in Central Excise duty on petroleum product and concrete remedial measure to arrest price rise.
11. Regularisation of contract workers, scheme workers and equal pay for equal work for all
12. Cancellation of NPS and restoration of old pension; substantial increase in minimum pension under Employees' Pension Scheme

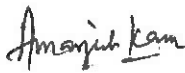
Along with other demands already formulated and being pressed for and pursued by the Joint Platform of CTUs and Federations/Associations.

Forward to the 2-days countrywide General Strikes on 23-24 February 2022 during the Budget Session of Parliament.

"SAVE THE PEOPLE AND SAVE THE NATION".



INTUC



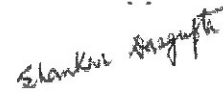
AITUC



HMS



CITU



AIUTUC



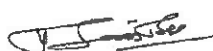
TUCC



SEWA



AICCTU



LPF



UTUC

And Independent Sectoral Federations/Associations

SAVE O.N.G.C. FROM DESTRUCTION

WHY PETROLEUM SECTOR EMPLOYEES SHOULD PARTICIPATE IN 28-29th March'22 STRIKE.

About ONGC: NOTE-1.

The slogan itself is the sensation of our countries mass people. We the Public Sector Enterprise workers, earlier slogan was SAVE PSU- SAVE COUNTRY. The present ruling classes dragonistically try to selling the Public sector units of our country based on their agenda that Government has no intention for business. Under the banner of NMP the ruling classes want to handover the PSU property, Industry everything to their nearest monopoly business houses. Vivid example is **Central Electronics Limited (CEL)** a profit making undertaking. It is a company that manufactures some of the highly critical and strategic parts for seeker Missile, Laser-based perimeter intruder detection system (PIDS), circulator & isolator for satellite system, bullet proof materials for body armors and material for night vision devices etc. It is very clear that CEL holds a very strategic interest and has served the nation for over four decades.

The total land of CEL is 2.02 lakh square meter and circle rate valuation of the land is Rs.440 Crores, share market valuation is Rs. 957 Cores and the order in place for next 5 years is around Rs.1,600 cores. Last year profit of CEL was Rs.136 cores. The reserve price of CEL fixed by GOI is only Rs.194 cores and sold to the highest bidder M/s. Nandlal Finance at Rs.210 cores. This Nandlal Finance is a furniture business house and only 10 employees less than 5 year experience are there as per company statement. This company also has a pending case of winding up in National Company Law Appellate Tribunal. The LOI has been issued to Nandlal finance but pending due to Union's serious observation against this Nandlal Finance.

The GDP of our country is around \$ 3 Trillion (1 Trillion = 10¹²) and as per our Hon'ble Prime Minister it would be \$ 5 Trillion in next 5 years. Present budget has been placed for an amount of Rs.39.45 lakh cores and deficit would be around Rs.7 lakh cores. To maintain budget deficit PSU's disinvestment Rs.1.75 lakh cores this year and through NMP (National Monetization Pipeline) around Rs.100 lakh core for 5 years period has been earmarked by the GOI. Present ruling class has no intention to retain Public Sector Undertaking in future course of time. At present CPSE's CAPEX is around Rs.7 lakh cores per year which is the main driving force of our economy but GOI neglect all these things. Dividend of all CPSE to the GOI is around Rs.80,000 cores and only ONGC paid Rs.86,000 cores to the central exchequer as Tax, Dividend, Royalty, Cess etc.

In ONGC, present ruling class forced to buy GSPC at a tune of Rs.12,000 cores in 2012 then HPCL at a tune of Rs.27,000 cores in 2015. As a result ONGC's financial backbone collapsed which reflects in our operational & production activities. ONGC's cash reserves declined drastically due to these acquisitions instructed by GOI. Gas & Oil price is low, hampering our profit margin, degraded our ratings, reflects in our PRP and other benefits.

At present GOI advises ONGC to enhance production of Gas & Oil. But ONGC's all the fields are brown in nature. Most of the fields are 35-40 years old though ONGC is trying to maintain the production rate through modern technologies and innovative ideas. Worldwide ageing field production declining rate is around 10% but in our ageing fields it is around 6% through various techniques. GOI is advising ONGC to hand over 60% area of Mumbai High and Basin-Satellite field to private foreign company under the production enhancement contract through participative contract for further production enhancement from these brown fields. Our Mumbai High produces 1,60,000 bbl oil / day and accounts 55% of domestic oil production of our country. Basin-Satellite field produces 29MMSCMD gas which accounts 70% of domestic production and recovery factor is around 65%. Though Jt. Secretary, PNG, GOI and earlier Govt. nominee in our ONGC board described that Basin-Satellite field's recovery factor is around 45% only. Both the fields are 35-40 years old. Production profiles are static in nature for both the fields through new technologies and innovative ideas. But GOI is not happy with ONGC and wants to privatize ONGC's activities through back door.

CPSE in all over India playing a pivotal role for Infrastructure, Financial and Social development but GOI always neglects the CPSE's as a result India's employment generation, social developments and financial developments negates by all-time high. As an example I am quoting ONGC Tripura Asset: The yearly budget of ONGC Tripura Asset is around Rs.1000 cores, yearly profit after gas sale is around Rs.210 cores, Payment to Tripura State exchequer is around Rs.294 cores through Royalty, VAT etc. Yearly strong heavy vehicle road construction in village area is around 30 KM. CSR expenditure is around Rs.7 cores. Employment generation in staff category up to 2019 around 86 per year from 2008. Regular manpower around 1000 and contractual around 600 in numbers. Present scenario, manpower induction is NIL, CSR expenditure decreasing, road construction in village area decreasing but profit is increasing as gas price jumped in present year.

The GOI in every sphere disturbing all sorts of general people except the rich people. Rich become richer and weaker become weakest. That's why all the central Trade Unions except BMS, different Federation and peasant organization of our country protesting anti people regulations and activities of our central Govt. On 3rd December 2021 all the above organizations met in New Delhi and decided to go for 48 hrs General Strike on 28th & 29th March, 2022 during budget session in favour of 12 demands like Labor code cancellation, against disinvestment of CPSE's, enhancement of MGNREGA fund, different Central Tax reduction from Petroleum goods, Employment generation and scrap NPS and reintroduce earlier GPF pension.

We appeal you all to come forward and support the forthcoming General Strike on 28th & 29th March 2022 against Central Govt. anti-people activities.

Note prepared by Com. Tusar Datta Majumdar, General Secretary, ONGC Workers' Union, Tripura.