



# OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

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Website : www.ksmumbai.com

REF. : ONGC/KS/29/2022

DATE : 14/03/2022

To,  
**The C & MD,**  
ONGC,  
P D Urja Bhavan,  
5, Nelson Manela Marg,  
Vasant Kunj,  
New Delhi 100070.

O/C

**Subject: Appeal for Employment Assistance on compassionate ground to Kum. Apurva Jadhav, Daughter of Late Shri. Sanjay Mahadev Jadhav expired due to COVID - 19.**

Respected Sir,

We are in a receipt of appeal letter from Smt. Sunita Sanjay Jadhav, wife of **Late Shri Sanjay Mahadev Jadhav, CPF no. 71705, Sr. Foreman (Marine)** considering for employment assistance on compassionate ground for her daughter Kum. Apurva Sanjay Jadhav. Mr. Jadhav was working in the department of Health and Safety Environment. Please find enclosed the copy of her appeal for your perusal.

**Shri. Sanjay M. Jadhav** was tested Covid - 19 positive and was admitted in S. L. Raheja Hospital, Mahim on 13<sup>th</sup> July 2021 i.e., eighteen (18) days prior to his superannuation. It is categorically mentioned in their appeal letter that he was superannuating on 31<sup>st</sup> July 2021, unfortunately **Shri. Sanjay Jadhav** expired on 10<sup>th</sup> August 2021 in S. L. Raheja Hospital 10 days beyond his superannuation.

The fact remains that his death was due to Covid -19 and was found positive while on duty. As Shri. Sanjay M. Jadhav expired after superannuation the case for Employment Assistance could not be covered as per our circular no. **DDN/CORP-ER/ESTT-POLICY/2020/Policy/702594** & Office order no. **(26/2020)** dated **17/12/2020**, where in it is mentioned that "Employment Assistance to the wards is for employees expired during the service in ONGC". This is most unfortunate and tragic single case in all the death cases due to COVID-19 in thirty months of the pandemic.

Shri. Sanjay Jadhav has dedicated 32 years of service in our organization with all sincerity, his PAR of entire service period speaks of the same. Shri. Sanjay Jadhav has left behind one son and one daughter aged 30 & 23 years respectively. His son is employed in a small private company drawing very meagre salary. His daughter Kum. Apurva Sanjay Jadhav has graduated from Mumbai University in Arts discipline. They belong to schedule cast category. Please find attached the Bio data of **Kum. Apurva Sanjay Jadhav** and relevant medical documents of Hospitalization for your perusal.

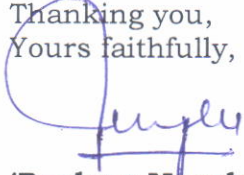
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In line with the family condition, it will not be difficult to gauge that their financial condition today is very paper thin, your esteemed authority is requested to kindly consider the case sympathetically it will be un-parallel gesture if considered as a special case for **Employment Assistance** on compassionate ground to **Kum. Apurva Sanjay Jadhav** and will also be of extreme honor for the services rendered to ONGC by her late father **Shri. Sanjay Jadhav** who expired due to COVID-19.

Thanking you,  
Yours faithfully,

o/c



**(Pradeep Mayekar)**  
**General Secretary**