



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

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Website : www.ksmumbai.com

REF. : ONGC/KS/25/2022

DATE : 09/03/2022

To,
The Director – Offshore,
ONGC – WOU,
NBP Green Heights, BKC,
Bandra (East),
Mumbai 400051.

O/c
Delivered at 17/04/22
Ganai
2022/03/10

प्राप्त
RECEIVED

11-3-2022

उप मुख्य श्रीभायुक्त (केन्द्रिय) कार्यालय
Office of the Dy. Chief Labour Commissioner (C)
मुंबई/Mumbai

Sub: Non-payment of salary to the employees working in Vasudhara Bhavan for the month of Dec. 2021, Jan. & Feb. 2022 till date by M/s Secutech Automation (India) Pvt. Ltd.

Respected Sir,

This has reference to our meeting held on 3rd March 2022 with GGM-Head Infocom, GM-I/c IR and other officials regarding payment of three months salary of the employees working at Vasudhara Bhavan in the contract of **M/s Secutech Automation (India) Pvt. Ltd.** The said contractor has never paid salary on or before 7th of the month, which is in gross violation of the pre-condition of contract criteria so also of labour laws.

We are regularly receiving complaints from employees for non-payment of salaries every month, every after two or three months one salary is paid to employees keeping two months' salary balance.

Presently salary of three months is yet to be paid which is inhuman and that too in a **Maharatna** status company **ONGC**, such contractors are tarnishing our image and moreover concerned officers of infocom section are backing them is a matter of shame. Please find enclosed the letters for not payment of salaries issued in the past. Why action for blacklisting the said contractor mentioned above is not initiated by the infocom department is creating questionable integrity, we attribute that appropriate authorities from the department are hand in gloves with the contractor.

Now the matter has already crossed the boundaries of our office. **Member of parliament Shri. Gajanan Kirtikar** has also issued one letter for amicable solution but it has fallen on deaf ears. The **Sthaniya Lokadhikar Samittee** fighting for the rights of locals from last 50 years have also issued one letter to lead **Morcha** on our office. It seems ethics are dead of our officers drawing salaries of **Rupees 2.00 to 3.00 lacs per month.**

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The non-payment of salaries for consecutive three months in any case can not be tolerated. Gauging the seriousness of the issue and before it is precipitate your intervention is required immediately to avoid further complications.

Hope your authority will initiate serious action on the authorities involved and will give direction for immediate payment of salaries of poor employees who are drawing almost 40% less salary than the Minimum Wage from the amount of his withheld bills.

Thanking you.
Yours faithfully,

o/c


(Pradeep Mayekar)
General Secretary

Copy to:

- V.K.S.*
11/3/22
1. ED-HRO, ONGC, WOU, NBP Gr. Hts., Bandra (E), Mum-51.
 2. GGM - Head Infocom, ONGC, WOU, NBP Gr. Hts., Bandra (E), Mum- 51.
 3. CGM – Head MM, RO, ONGC, WOU, NBP Gr. Hts., Bandra (E), Mum-51.
 4. GM - I/c IR, ONGC-WOU, NBP Gr. Heights, BKC, Mumbai-51.
 5. RLC(CL) Shramraksha Bhavan, Chunabhatti Sion, Mumbai-22.

M. Wate
10/3/2022