



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.
Website : www.ksmumbai.com

REF. : ONGC/KS/ 24 /2022

DATE : 08/03/2022

To,
The ED-HRO,
ONGC, WOU,
NBP Green Heights, BKC,
Bandra (E)
Mumbai-400051.



Subject: Request to employ under mentioned Xerox Machine Operators in the Contracts of Panvel Office

Respected Sir,

This is in reference to the exercise for recalculation of MDT (Multidisciplinary Team) Manpower to be deployed in various contract is under process for Panvel Office.

Under mentioned Xerox Machine Operators were working in Contract for over 25 years from 1994. Due to the decision of paperless office, Xerox Machine contracts have been discontinued in all the offices of Mumbai Region. Accordingly the services of these **Xerox Machine Operators** got discontinued from **30th June 2020** since then they are jobless:

Sr.	Name	Year of Joining	Place of Posting
1	Shri. Vijay Mohan Chavan	1994	Panvel
2	Shri.Manohar Namdev Phadke	1994	Panvel
3	Shri.Dnyaneshwar Shalik Mhaskar	1995	Panvel
4	Shri.Jagdish Budhaji Konkar	1995	Panvel
5	Shri.Vishnu Baban Wasker	1997	Panvel
6	Shri.Hemant Abaji Kandpile	2003	Panvel

It is pertinent to mention here that almost 28 years they have served in ONGC contract, hence needs no elaboration that they are all over age to find a new job. All these above-mentioned employees are married having school or college going children. Moreover, pandemic of COVID-19 has made survival all the more difficult

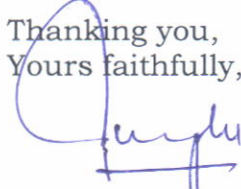
All these above mentioned operators are covered in Fair Wage Policy where job guarantee up to 60 years have been given in agreement signed in presence of Dy. CLC(CL) and recognized union along with other unions functioning in ONGC. The contractual employees joined before 01.04.2021 are covered under the job protection up to 60 years.

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Your esteemed authority is requested considering their long sincere and dedicated service as contract employee in ONGC, kindly give direction to the concerned authorities to accommodate them in new contracts that would be awarded in Panvel.

Thanking you,
Yours faithfully,



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(Pradeep Mayekar)
General Secretary

Copy to:

1. GM-I/c HR ER, ONGC, WOU, Panvel Phase II, Panvel, Raigad.
2. GM-Head FMG, ONGC, WOU, NBP Gr Hts., BKC, Bandra (E), Mumbai 51
3. GM-I/c IR, ONGC WOU NBP Gr Hts., BKC, Bandra (E), Mumbai 51


10/3/2022