



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLEUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

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Website : www.ksmumbai.com

REF. : ONGC/KS/170 /2022

DATE : 11/11/2022

To,
The ED- MH Asset,
ONGC - WOU,
Vasudhara Bhavan,
Bandra (E),
Mumbai- 400051.

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Subject: Request to call the meeting to discuss the issue of sanctioning of Overtime after 14 days duty performed in Offshore from 21st March 2020 to 12th April 2021 during the Pandemic of COVID-19

Respected Sir,

This has reference to our earlier letters no. **ONGC/KS/91/2021 Dtd. 01/03/2021** and **ONGC/KS/073/2022 Dtd.23/06/2022** regarding sanctioning Overtime of duty performed after 14 days in Offshore. The same dispute has been raised in the office of RLC(CL), Mumbai and accordingly conciliation proceedings are being held by **Smt. Shraddha Shrivastav, ALC-I**.

Let me take opportunity to thank to your esteemed authority as overtime has been sanctioned after 21 days, duty performed during the Pandemic of COVID-19 in Offshore for the period of **21st March 2020 to 12th April 2021**. The balance 7 days overtime after 14 days duty cycle was kept in abeyance for further discussion. We would like to mention here that the meeting for HSE related issues was organized in Delhi on **01/11/2022** in the presence of **Director (Onshore) Shri. Anupam Sharma**. In the meeting it was confirmed that overtime after 14 days has been sanctioned to the employees working in onshore rigs and they have received payment also.

As your esteemed authority is aware that overtime issue was discussed on telephone with **Director (T&FS) Shri. O. P. Singh** in presence of then **ED- MH Asset - Shri. K. P. Pandey, Surface Manager - Shri. Subojit Bose & GGM-HR/ER Shri. Naved Rao** where **Director (T&FS) - Shri. O. P. Singh** had given direction to sanction the overtime to offshore employees, performed duty in offshore during pandemic of COVID-19.

Your esteemed authority is requested to kindly call the meeting with our recognized union at the earliest to discuss the issue for sanctioning the overtime performed after 14 days in Offshore during the Pandemic of COVID-19 for the period of **21st March 2020 to 12th April 2021**.

Thanking you,
Yours faithfully,

Pradeep Mayekar
(Pradeep Mayekar)
General Secretary

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Copy to:

1. ED- HRO, ONGC, WOU, NBP Green Heights, BKC, Bandra (E), Mum-51.
2. GGM- I/c HR/ER, MH Asset, ONGC, WOU, V. Bhavan, Bandra (E), Mum-51
3. GM- I/c IR, ONGC, WOU, NBP Green Heights, BKC, Bandra (E), Mum-51.

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