



ONGC  
ADMN. URAN  
Inward No. 1742  
Date 11/11/22

# OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLEUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 022-26274102

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Website : www.ksnumbai.com

REF. : ONGC/KS/ 168/2022

DATE : 10/11/2022

To,  
**The CGM- Area Manager,**  
ONGC - WOU,  
Trombay Terminal, Chembur,  
Mumbai- 400074.

*o/c*

**Subject: Unfortunate discriminative practices adopted by authorities by not forwarding legitimate claims of incentive at Trombay Terminal.**

Respected Sir,

We are in a receipt of applications by employees working at Trombay Terminal regarding non forwarding of their incentive claims by the authorities. Please find attached the application forms of employees mentioned below:

Name	Designation	CPF No.
Shri. Durvesh Bharat Patil	Dy. Tech (P)	129725
Shri. Nitin Gajanan Gawali	Dy. Tech (P)	124883
Shri. Prathamesh S. Mayekar	Tech (Fitting)	122832
Shri. Sachin Narayan Warke	JEA (P)	137019
Shri. Supendra Mohite	Tech (P)	124684
Shri. Ismail S A Shaikh	Tech (P)	122775

It is pertinent to mention here that claims of the executives are already forwarded in the month of Sept.2022. Why step motherly treatment is given to non-executive is matter of serious concern. Denying the legitimate claims of employees, disturbs the Industrial Relation and pollutes the cohesive atmosphere of the work place i.e. in Trombay Terminal.

Your esteemed authority is requested to kindly intervene in the matter so that issue can be resolved amicably. Cohesive and conducive atmosphere must be maintained at the work place for better results which helps to maintain Industrial Relations too. Hope for amicable solution at the earliest.

Thanking you,  
Yours faithfully,

*Pradeep Mayekar*

**(Pradeep Mayekar)**  
**General Secretary**

*o/c*

**Copy to:**

1. ED - Plant Manager, ONGC, WOU, LPG Plant, Dronagiri Bhavan, Uran, Raigad.
2. GM- I/c Trombay Terminal, WOU, Trombay Terminal, Chembur, Mum. -71
3. GM- I/c, HR/ER, ONGC, WOU, LPG Plant, Dronagiri Bhavan, Uran, Raigad
4. Manager- IR, ONGC, WOU, LPG Plant, Dronagiri Bhavan, Uran, Raigad