



# OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

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Website : www.ksmumbai.com

REF. : ONGC/KS/ 15 /2022

DATE : 14/02/2022

To,  
**Smt. Shraddha Shrivastav**  
**Assistant Labour Commissioner (CL)**  
Ministry of Labour & Employment  
Govt. OF India,  
Shramraksha Bhavan,  
Chunabhatti, Sion,  
Mumbai- 400022.

o/c

प्राप्त  
RECEIVED

15-2-2022

उप मुख्य (कॉन्ट्रिब्यूट) कार्यालय  
Office of Asst. Labour Commissioner (C)  
मुंबई/Mumbai

**Subject: Request to give direction to accommodate the contractual employees working under the contract of "M/s. Secutech Automation India Pvt. Ltd" in the office of Green Heights in the new contract to be awarded by Infocom department.**

Respected Sir,

This has reference to our conciliation meeting held in your esteemed office for non-payment of Minimum Wage, Bonus, 18 days leave etc. During our conciliation the undermentioned employees working with **M/s. Secutech Automation India Pvt. Ltd.** has been displaced from their services from 30<sup>th</sup> Nov 2021 but the same contract has been extended by the management for maintenance of Fire Detectors and CCTV Cameras. We have already written letter mentioning the facts to ED-HRO vide letter no. ONGC/KS/012/2022 and has send the copy to your authority also. Please find enclosed the copy of the letter for your perusal.

Following are the names of the employees displaced from the services by the contractor **M/s. Secutech Automation India Pvt. Ltd.:**

1. Shri. Nitin Ashok Limbayat
2. Shri. Ranjit Yashwant Ghadge
3. Shri. Sagaar Shivram Bhivsane
4. Shri. Ashish Dilip Khambekar
5. Shri. Ganesh Tanaji Hegade
6. Shri. Umesh Eshwar Wakode
7. Shri. Mahesh Mukund Rasal

Now new contract has been awarded to the **M/s. Elixir Netconnect Pvt. Ltd.** for manning the CCTV cameras and Fire Detectors from 14<sup>th</sup> Feb 2022 Madam, from last more than three months these contractual employees are facing acute financial problems. They have rendered their services in the office of Green Height during the difficult situation of pandemic of COVID-19, No need to mention here that they are receiving salary less than **Minimum Wages** that to paid them after two, three months.

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In the conciliation meeting held on 09/02/2021, your authority has mentioned that, **“No worker shall be removed from work, it is advised to the contractor to abide by the provisions of Sec 33 of the ID Act 1947. Management shall also abide the provisions of Section 33 of the ID Act 1947.”** Please find enclosed the copy of conciliation meeting held on 09/02/2021 for your perusal.

The above mentioned all employees were removed from the services by the contractor by violating provisions in the ID Act 1947.

The legitimate dues mentioned in the conciliation meeting of these workers have not been released to them till date. Now as the new contract has been awarded to **M/s. Elixir Netconnect Pvt. Ltd**, your esteemed authority is requested to kindly give direction to the ONGC Management to accommodate these poor employees in the new contract as they are experienced and having requisite engineering qualification.

Thanking You,  
Yours Faithfully,

**(Pradeep Mayekar)**  
**General Secretary**

o/c

**Copy to:**

1. ED-HRO, ONGC, WOU, NBP Green Hts., Bandra (E), Mum-51.
2. GGM-Head Infocom, ONGC, WOU, NBP Green Hts., Bandra (E), Mum-51.
3. GGM-Head RO(MM), ONGC, WOU, NBP Green Hts., Bandra (E), Mum-51.
4. GM-Head, FMG, ONGC, WOU, NBP Green Hts., Bandra (E), Mum-51.
5. GM-I/c IR, ONGC, WOU, NBP Green Hts., Bandra (E), Mum-51.

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15/2/2022