



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLEUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

Website : www.ksmumbai.com

REF. : ONGC/KS/ 118 /2022

DATE : 23/09/2022

To
The Director (Offshore)
ONGC,
NBP Green Heights, BKC,
Bandra (E),
Mumbai- 400051.

O/C

Sub: Non-payment of monthly salary for the months of July, Aug 2022 to contractual Crane Operators and Maintenance Mechanics working in the newly awarded contract of M/s. Spectrum Offshore and Onshore Pvt. Ltd.

Respected Sir,

This has reference to the new contract awarded to **M/s. Spectrum Onshore and Offshore Pvt. Ltd.** for Cranes Operations and Maintenance on offshore installations. Contractor has deployed majority of the Crane operators and Maintenance Mechanics from previous contract who are having rich experience of operating Cranes and Maintenance of Cranes on offshore installations including unmanned platforms.

The new contract commenced from **19th July 2022**. It is painful to note that the contractor has not paid monthly salary for the month of **July and Aug 2022** to these employees till date. Please refer our letter no. **ONGC/KS/089/2022 dated 29/07/2022** addressed to your esteemed authority where previous contractor **M/s. Anchor Offshore Pvt. Ltd.** has not paid salary of four months to contractual employees till the date of conclusion of his contract tenure.

This means six months in continuation they are deprived of their salaries, receiving salaries is a legitimate right of these employees and we as principal employer are equally responsible for violating the statutory laws. How these poor employees must be surviving all these six months is a matter of serious concern more so when inflation is sky rocketing. How can we engage ourselves in such inhuman activities towards these under privileged people along with the contractor. We are committing crime by not paying them their salaries for last six months.

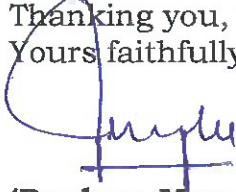
What the concerned authorities or the officer in charge is doing? Are they performing their duties seriously or they are hand in gloves with the contractor? This is happening in **Maharatna** Company like **ONGC** is painful and disgusting.

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Your esteemed authority is requested to kindly look into the matter gauging the seriousness of the issue and direct the concerned authorities to make the payment of their monthly salaries for six months immediately before we demonstrate in front of Green Heights gate to get justice to these poor contractual employees. Approaching to the Labour authority will tarnish the image of ONGC which may kindly be noted very seriously.

Thanking you,
Yours faithfully,

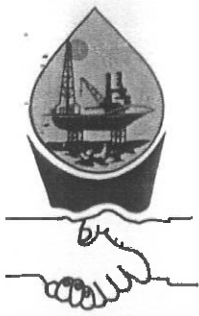


(Pradeep Mayekar)
General Secretary



Copy to:

1. ED- MH Asset, ONGC- WOU, Vasudhara Bhavan, Bandra (E), Mum-51.
2. ED- B&S Asset, ONGC- WOU, Vasudhara Bhavan, Bandra (E), Mum-51.
3. ED- N&H Asset, ONGC- WOU, Vasudhara Bhavan, Bandra (E), Mum-51.
4. ED-HRO, ONGC- WOU, NBP Green Heights, BKC, Bandra (E), Mum-51.
5. GGM- I/c HR/ER, MH Asset, ONGC- WOU, V. Bhavan, Bandra (E), Mum-51.
6. GM (Mech.), Maint. LLM, ONGC- WOU, V. Bhavan, Bandra (E), Mum-51.
7. GM- I/c IR, ONGC- WOU, NBP Gr. Heights, BKC, Bandra (E), Mum-51.
8. Dy. CLC(CL), Shramraksha Bhavan, Chunabhatti, Sion, Mum- 400022.



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Website : www.ksmumbai.com

REF. : ONGC/KS/ 089/2022

DATE : 29/07/2022

To,
The ED- MH Asset,
ONGC - WOU,
Vasudhara Bhavan,
Bandra (East),
Mumbai: 400 051.

OK

The ED- N&H Asset

The ED- B&S Asset

Sub : Request to give employment to the enlisted employees having Rich experience of 8 to 17 years in offshore of operating and maintaining the cranes.

Respected Sir,

This has reference to the new contract awarded to **M/s. Spectrum Onshore and Offshore Pvt. Ltd.** for maintenance and operation of cranes in the offshore. Prior to this contractor **M/s. Anchor Offshore Pvt. Ltd.** was manning the same contract for the period from **12th Sept. 2018 to 18th July 2022.**

It has been brought to our notice that the above mentioned new contractor has taken the original documents and has not issued any receipt for receiving the documents. The Fair Wage policy has been made compulsory in all the contracts by ONGC management. According to the Fair Wage Policy following are the statutory requirements to be fulfilled by the contractor:

- Medclaim Policy of **Rs.5 lakhs (Rupees Five Lakhs)** for individual contractual employee.
- Term insurance of **Rs. 5.0 Lakhs (Rupees Five Lakhs)** for individual contractual employee.
- Gratuity policy of LIC
- Workmen compensation
- Provident Fund
- Eighteen (18) Days leave per year
- Personal Protective Equipments like Shoes, Dungarees, and Helmet etc. & Service protection till the age of 60 years.

It is brought to our notice that crane operators are compelled to renew their crane operator license every year which is costing them to **Rs. 12,000/- (Rs. Twelve thousand only)** for renewal by the concern Agency. There are ONGC regular employees operating cranes in Offshore also, wherein there is no such condition for our employees. The crane operating certificate is valid for 4 years, then why these contract crane operators are compelled to renew their license every year is a matter of serious concern. It seems that contractor is hand in gloves with Crane Operator Agency. This condition must be discontinued as it is unnecessarily burdening the poor contract crane operators.

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There is another serious complaint also, the new contractor is demanding Rs. 1.00 to 1.50 Lakhs from these well experienced employees. They have been offered less salary than their previous salary in the contract. In the enclosed list it has been mentioned their salaries also. As the enlisted employees are well versed with the operational work in offshore, they should be continued in the new contract of M/s. **Spectrum Onshore and Offshore Pvt. Ltd. protecting the salaries they were already withdrawing**

Your esteemed authorities are requested to kindly constitute a fact-finding committee and look into the matter as the issue is very serious and such activities of contractors is tarnishing the image of ONGC. Also direct the concern authority for employing these well experienced crane operators and crane technicians for smooth operations of cranes in offshore which is a highly skilled job, we need not elaborate the amount of safety involved in crane operation in offshore.

Thanking you,
Yours faithfully,

O/C


(Pradeep Mayekar)
General Secretary

Copy to:

1. ED- HRO, ONGC, WOU, NBP Gr. Hts, Bandra (E), Mum-51.
2. GGM- I/c HR/ER, MH Asset, V. Bhavan, Bandra (E), Mumbai- 51.
3. CGM- Head MM, MH Asset, V. Bhavan, Bandra (E), Mumbai- 51.
4. GM-I/c, IR, ONGC-WOU, NBP Gr. Heights, BKC, Bandra (E), Mum-51.

Handwritten:
M. Wate
29/7/2022

Names of the Crane Maintenance Technicians

Sr.	Name	Exp. In Years	Salary
1	Shri. Sourabh Tiwari	08	Rs. 35,000/-
2	Shri. Pawan Kumar	10	Rs. 35,000/-
3	Shri. Parmindar Saroj	06	Rs. 35,000/-
4	Shri. Rahul Mall	08	Rs. 35,000/-
5	Shri. Krishna Prajapati	10	Rs. 35,000/-
6	Shri. Satish Singh	05	Rs. 35,000/-
7	Shri. Pankaj Yadav	03	Rs. 35,000/-
8	Shri. Avinash Kumar Singh	08	Rs. 35,000/-
9	Shri. Sudeepta Samal	05	Rs. 35,000/-
10	Shri. Viddanand Pandit	12	Rs. 35,000/-
11	Shri. Dhiraj Kumar	03	Rs. 35,000/-
12	Shi. Amit Ture	05	Rs. 35,000/-

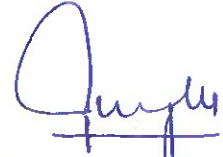
Names of the Cranes Operators

1	Shri. Harjit Singh	10	Rs. 40,000/-
2	Shri. Rajesh Yadav	10	Rs. 40,000/-
3	Shri. Mohd. Kalim	05	Rs. 40,000/-
4	Shri. Byas S. Yadav	10	Rs. 40,000/-
5	Shri. Nagendra Yadav	10	Rs. 40,000/-
6	Shri. Ramashankar Yadav	16	Rs. 40,000/-
7	Shri. Jitendra Bharti	15	Rs. 40,000/-
8	Shri. Rajan Njarekkat	10	Rs. 40,000/-
9	Shri. Shyam Bihari Rajbhar	05	Rs. 40,000/-
10	Shri. Vinod Shelke	05	Rs. 40,000/-
11	Shri. Sanjiv Chand	14	Rs. 40,000/-
12	Shri. Utpal Das	10	Rs. 40,000/-
13	Shri. Bholanath Yadav	17	Rs. 40,000/-
14	Shri. Shivaji Sutar	20	Rs. 40,000/-
15	Shri. Ashok Nayak	15	Rs. 40,000/-
16	Shri. Avadhesh K Yadav	08	Rs. 40,000/-
17	Shri. Saddam Shirgaonkar	05	Rs. 40,000/-
18	Shri. Hiralal Pancham	09	Rs. 40,000/-
19	Shri. Pradeepta Samal	05	Rs. 40,000/-
20	Shri. Kunj Bihari Mohanti	12	Rs. 40,000/-
21	Shri. Ujjwal Kr. Mondal	10	Rs. 40,000/-
22	Shri. Niranjana Paswan	07	Rs. 40,000/-
23	Shri. Pawan Kumar Singh	10	Rs. 40,000/-
24	Shri. Akhilesh K Singh	10	Rs. 40,000/-
25	Shri. Manish K Singh	10	Rs. 40,000/-
26	Shri. Ranga Chouhan	10	Rs. 40,000/-
27	Shri. Raghawendra Mall	08	Rs. 40,000/-
28	Shri. Raman Pillai	15	Rs. 40,000/-
29	Shri. Mukesh K Sahani	05	Rs. 40,000/-
30	Shri. Pankaj K Singh	10	Rs. 40,000/-
31	Shri. Chandrabhan Singh	10	Rs. 40,000/-
32	Shri. Minu Pillai	15	Rs. 40,000/-


(Pradeep Mayekar)
General Secretary

Names of the Cranes Operators

Sr. no.	Name	Exp. In Years	Salary
33	Shri. Ajay Singh	10	Rs. 40,000/-
34	Shri. Pradeep Rajbhar	10	Rs. 40,000/-
35	Shri. U. M. Khan	05	Rs. 40,000/-
36	Shri. Shivkumar Ram	10	Rs. 40,000/-
37	Shri. Shivkumar Singh	10	Rs. 40,000/-
38	Shri. Dilip singh	16	Rs. 40,000/-
39	Shri. Vinod Paswan	15	Rs. 40,000/-
40	Shri. R. S. Yadav	10	Rs. 40,000/-
41	Shri. Ramsudhar Yadav	05	Rs. 40,000/-
42	Shri. Ajit K. Singh	05	Rs. 40,000/-
43	Shri. Shreeram Pillai	14	Rs. 40,000/-
44	Shri. Arjun Singh	10	Rs. 40,000/-
45	Shri. Sheelwant Prasad	12	Rs. 40,000/-
46	Shri. R. N. Singh	10	Rs. 40,000/-
47	Shri. Ranjit Prajapati	12	Rs. 40,000/-
48	Shri. Sunil Ram	08	Rs. 40,000/-
49	Shri. Santaram Shukla	05	Rs. 40,000/-
50	Shri. Shashibhushan Singh	09	Rs. 40,000/-
51	Shri. K. N. Mishra	05	Rs. 40,000/-
52	Shri. Kamlesh Kumar	12	Rs. 40,000/-
53	Shri. Sajid Khan	10	Rs. 40,000/-



(Pradeep Mayekar)
General Secretary