



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLEUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

Website : www.ksmumbai.com

REF. : ONGC/KS/ 105/2022

DATE : 06/09/2022

To,
The ED - HRO,
ONGC - WOU,
NBP Green Heights, BKC,
Bandra (East),
Mumbai- 400 051.

O/c

Subject: Non-payment of Provident Fund, Bonus, Yearly leave, Gratuity and Salary of the month of Aug 2022 to the contractual employees working in the contract of "M/s. Pappilon Industrial Canteen and Housekeeping Contractor."

Respected Sir,

This has reference to the contract awarded to the contractor "**M/s. Pappilon Industrial Canteen and Housekeeping Contractor**" for manning of Canteen and housekeeping contract for the period from **16th March 2022 to 31st Aug 2022**. The said contract has been expired on **31st Aug 2022**. Now the same contract has been awarded in 11 High Building to "**M/s. Saikripa Food Services**" for the period from **1st Sept. 2022 to 28th Feb 2023**.

It has been brought to our notice by the contractual employees working under the contractor "**M/s. Pappilon Industrial Canteen and Housekeeping Contractor**" that following statutory payments of Provident Fund, Bonus, Yearly leave, Gratuity and Salary of the month of Aug 2022 has not been paid:

- No Provident Fund is deposited from **1st May 2022 to 31st Aug 2022**
- No Bonus is paid for the period of **16th March 2022 to 31st Aug 2022**
- No Yearly leave Payment is made for 6 Months of his contract
- No Gratuity amount has been deposited with LIC
- No Salary is paid for the month of **Aug 2022**

Your esteemed authority is requested to kindly give direction to the concerned authority for balance payment of their **Provident Fund, Bonus, Gratuity, Yearly leave, Salary of the month Aug 2022** till then his security deposit and balance bills payment may please be withheld till he makes the payments of dues mentioned above to the contractual employees working in 11 High Building under the contract of "**M/s. Pappilon Industrial Canteen and Housekeeping Contractor**".

Thanking you,
Yours faithfully,

(Pradeep Mayekar)
General Secretary

Copy to:

1. GM- I/c HR/ER, Services, ONGC, WOU, 11 High, Sion, Mumbai-17.
2. GM-I/c, IR, ONGC-WOU, NBP Gr. Heights, BKC, Bandra (E), Mum-51.
3. GM-I/c FMG, ONGC-WOU, Gr. Heights, BKC, Bandra (E), Mum-51.
4. DY. CLC (CL), Shivshrushti Road, Chunabhatti, Sion, Mumbai-22.

6/9/2022

Mxwate