



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLEUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

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Website : www.ksmumbai.com

REF. : ONGC/KS/101/2022

DATE : 29/08/2022

To,
The ED - HRO,
ONGC - WOU,
NBP Green Heights, BKC,
Bandra (East),
Mumbai- 400 051.

O/c

Subject: Bifurcation of Fair Wage Arrears paid for the period of 2017 to 2020 to the contractual Security Guard to save their Income Tax.

Respected Sir,

This has reference to the **Fair Wage** arrears paid to the contractual Security Guards working in Mumbai Region. These arrears were paid to them for the period of **2017 to 2020**. The consolidated arrears of four years were paid to Security Guards in the month of **Aug 2017, Dec 2017, May 2021** and heavy amount of Income Tax to the tune of **Rs. 50,000/- to Rs. 65,000/-** has been deducted from their arrears.

The security Guards have requested to bifurcate the arrears paid to them year wise so that they can file the return to Income Tax Department, which will help them to get refund of the amount of **Income Tax** deducted from their arrears.

Your esteemed authority is requested to kindly give direction to the concerned department to bifurcate their arrears year wise for the years **2017 to 2020** at the earliest.

Thanking you,
Yours faithfully,

(Pradeep Mayekar)
General Secretary

O/c

Copy to:

1. GM-I/c IR, ONGC, WOU, Gr. Heights, BKC, Bandra (E), Mumbai-51.
2. DGM- I/c Security, ONGC, WOU, Gr. Heights, BKC, Bandra (E), Mum-51.

29/8/2022



Rec
30-08-2022