



ONGC
ADMN. URAN
Inward No. 1357
Date 01/09/22

OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLEUM & GAS WORKERS' FEDERATION OF INDIA

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REF. : ONGC/KS/100/2022

DATE : 23/08/2022

To,
The ED- Plant Manager,
ONGC - WOU,
Dronagiri Bhavan,
LPG Plant, Uran,
Raigad.

O/C

Subject: Retention of Cardiac Ambulance Service in LPG Plant, Uran a remote place to avail speedy mobility in case of Cardiac emergency.

Respected Sir,

The cardiac Ambulance Service in Uran LPG Plant is run by "**M/s. Lifejet Cardiac Ambulance Service Pvt. Ltd.**" from 1st Jan 2021. Prior to this contract, "**M/s. Lifejet Cardiac Ambulance Services**" was running Five Ambulances in ONGC Panvel, Nhava Supply Base, Uran LPG Plant & Mumbai wherein he has flouted all statutory Labour Laws like, non-payments of Minimum Wage, Bonus, Overtime, Overtime on National Holidays, Deposit of Provident Fund, Gratuity and non-payment of 18 days leave. The issue has been raised in the Labour Commissioner Office with **Smt. Shraddha Shrivastava, ALC-I** where matter is seized in conciliation.

As the contractor is not paying monthly salaries regularly to the drivers and cleaners, payment for the months of **Jan 2022, Feb 2022 and March 2022** was paid directly by ONGC. Now payment of **April 2022, May 2022, June 2022 and July 2022** is due for which again ONGC has taken action for direct payment to drivers and cleaner. (Total 6 Employees)

ONGC logistic department is seriously taking action for removal of the said Cardiac Ambulance, giving service in LPG Plant Uran, as the contractor is defaulter and not following statutory Labour Laws.

It is pertinent to mention here that we need to have Cardiac Ambulance Service in LPG Plant, Uran for genuine reasons in the interest of all employees working in three shifts toiling hard to maintain production levels of Oil and Gas. Removal of the said ambulance will hugely inconvenience one and all in the plant.

As mentioned above in case of termination of contract of "**M/s. Lifejet Cardiac Ambulance Service Pvt. Ltd.**", Uran LPG Plant will remain without Cardiac Ambulance which will defeat the purpose of Safety of almost 2500 employees including regular (Executives, Non-executives) and contractual employees working in three Shifts.

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Please find attached detail explanation for requirement of Cardiac Ambulance in LPG Plant, Uran:

1. At the outset we would like to bring to the notice of our concerned authorities that the said cardiac ambulance was a well thought of introduction keeping in mind the 40 years old aging plant and the history of fatal accidents where in we have lost most valued human resources, the vision is certainly commendable.
2. The said Cardiac ambulance caters to emergency life-saving needs in Uran Plant where **640** regular employees, **80** direct employees, **250** of CISF employees, **450** regular contractual employees and **500 to 1000** short term contractual workers are serving in Uran Plant, when the plant is installed in a remote area keeping in mind the medical infrastructure available in an around Uran city.
3. There is no tertiary care hospital in Uran city and only one hospital is available in Uran City with primary care facilities with a single physician (MBBS).
4. Nearest tertiary care hospital is about **30kms** away from Uran Plant. (**Apollo Hospital**).
5. There is no cardiac ambulance service in Uran City. In earlier cases, when the cardiac ambulance was required, it was called from Panvel / Vashi etc. After communication ambulance used to take atleast 02 hours to reach Uran and takes One and Half hours to reach the nearest hospital.
6. Uran plant is now approx. **40 years old** and naturally highly prone to accidents.
7. Looking to our past few accident's cases and experience, it has been noted that the casualties are in multiple numbers, this largely promotes the requirement of more than one ambulance.
8. In the fire accident on **03rd Sept 2019**, in Uran Plant, at a time there were Four severe casualties and on **31st march 2022**, fire incident there were Two severe casualties.
9. Let us not forget we could not save **Shri. P. P. Singh** from Uran Plant who passed away with cardiac arrest and there was no cardiac ambulance available in Uran Plant. But if the cardiac ambulance would have been available in the plant there was a possibility, we could have saved his life.
10. In the earlier fire incident during shut down of **CFU in April 2006** there were Six nos. of casualties. It was horrible situation for handling the casualties with one ambulance.
11. In Panvel ONGC colony there are two ambulances, this is also highly appreciated even though there is no hazardous situation like Uran Plant, but the fact that we have a massive colony and emergency can occur without notice knowing the fact that many of our employees residing in the colony are aged.

12. There is dire necessity of two ambulances in Uran Plant, if one ambulance goes to hospital with patient in Mumbai, it takes approx. 4 hours to return to Uran Plant. In such situation Uran plant remains without ambulance.



In view of above mentioned points Cardiac ambulance is a dire necessity in Uran Plant for the better safety of our employees to help them in unwanted situation. Meticulous workout is called for so that there is no break-in service of cardiac ambulance which will ensure enormous feeling of health security which will certainly be lifesaving.

Thanking you,
Yours faithfully,


(Pradeep Mayekar)
General Secretary

a/c

Copy to:

-  1) Director (Offshore), ONGC, NBP Gr. Heights, BKC, Bandra (E), Mum. 51
2) ED - HRO, ONGC-WOU, NBP Gr. Heights, BKC, Bandra (E), Mum. 51
3) GM I/c HR-ER, ONGC-WOU, LPG Plant, Dronagiri Bhavan, Uran, Raigad.
4) GM - I/c IR, ONGC-WOU, NBP Gr. Heights, BKC, Bandra (E), Mum. 51
 5) GM - I/c Medical Services, MR, ONGC-WOU, Gr. Hts., Bandra (E), Mum-51
6) GM - I/c Medical Services, ONGC-WOU, LPG Plant, Uran, Raigad.


30/8/2022