



# OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

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Website : www.ksmumbai.com

REF. : ONGC/KS/05/2022

DATE : 19/01/2022

To,  
**The ED – Plant Manager,**  
ONGC – WOU,  
Dronagiri Bhavan,  
LPG Plant, Uran,  
Raigad.

O/C

**Subject: Deployment of contractual employees in the contract of Trombay Terminal without permission of competent authority giving space to mal practices and desists from our fare wage agreement.**

Respected Sir,

At the outset let me bring to the notice of your esteemed authority that in line with our fair wage agreement, “**service protection till the age of sixty (60)**” is to be ensured of the employees who are included in the above adopted policy.

This has reference to the new contract awarded to **M/s Shailaja Enterprises** for maintenance at Trombay Terminal. Previous contract awarded in Trombay Terminal to **M/s Prabha Utility Services** expired on **4<sup>th</sup> January 2022**, **Shri. P. S. Daniel** who was working in the contract superannuated on 31/05/2021 Similarly **Shri. Sudhir Haldankar** retired from contract running at LPG plant Uran, creating vacancies for these two positions.

Now the contractor **M/s Excel Engineering** at Uran plant has deployed one ‘**Electrician**’ who is coming from Uran to attend duty at Trombay Terminal. Similarly, **M/s Shailaja Enterprises** who has been awarded new contract at Trombay Terminal has also unauthorisedly deployed one employee without bringing it to the knowledge of HR department and IR department. Kindly note that no contractor is allowed to deploy any employee in his contract.

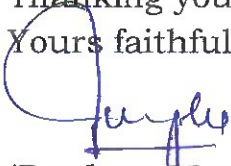
We are aware number of employees are displaced / lost their service due to discontinuation of contracts, like our ONGC residential colonies of Nirmal Nagar, Ghatkopar, Guest House at Santacruz, Roop Nagar are vacated as the constructions are in dilapidated condition. Moreover, our offices at Priyadarshini, Maker Towers, Bengal Chemical, Santacruz Guest House are also closed down. As a result, the canteens at these offices are also closed.

**Contd....2**

The employees working in the canteens are surplus now. As per the **Fair Wage** agreement these employees are to be accommodated in place of contract employees who are superannuated, expired or left the service. Due to paperless office all Zerox Machines in the offices are also closed as a result Zerox Machine operators are surplus now. Surplus man power of security guards, housekeeping employees have been accommodated in various ONGC colonies in Mumbai whereas canteen employees have been accommodated in Green Heights, Vasundhara Bhavan, 11 High, Poonam Nagar Guest House canteens and also in Heli base.

Your esteemed authority is requested to kindly direct the concerned authorities at Trombay Terminal not to employ any new contract employee without permission of concern **HR department** or **IR department** and in any case their entry passes should not be prepared. This is largely because we need to accommodate the displaced contractual employees

Thanking you,  
Yours faithfully,



**(Pradeep Mayekar)**  
**General Secretary**

O/c

**Copy to :**

1. ED - HRO, ONGC-WOU, Gr. Heights, BKC, Bandra (E), Mumbai 51
2. CGM (P), I/c Trombay Terminal, ONGC-WOU, Mumbai.
3. GM I/c HR-ER, ONGC WOU, LPG Plant, Uran, Raigad 400 702.
4. GM - Head FMG, ONGC-WOU, Gr. Heights, BKC, Bandra (E), Mum. 51
5. GM I/c IR, ONGC-WOU, Gr. Heights, BKC, Bandra (E), Mumbai 51.
6. DGM I/c FMG, ONGC-WOU, Gr. Heights, BKC, Bandra (E), Mumbai 51.
7. CM I/c IR, ONGC-WOU, LPG Plant, Uran, Raigad 400 702.