



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

Website : www.ksmumbai.com

REF. : ONGC/KS/04/2022

DATE : 17/01/2022

To,
The CGM - I/c HR-ER Services
ONGC, WOU,
11 High, Bandra Sion Link Road,
Sion,
Mumbai- 400017.

O/c



Subject: Request to employ Shri. Bharat Yadav Kakade and Shri. Santosh Dattaram Patil, Xerox operator in the catering contract of 11 High of "M/s. Saikripa Food Services"

Respected Sir,

We are in a receipt of request applications from **Shri. Bharat Y. Kakade** & **Shri. Santosh D. Patil** who were working as the Xerox Machine operator from the year 2006 in 11 High under the contract of "M/s. Saikripa Food Services". Please find enclosed their joint application for your perusal.

The Xerox machine contract has been discontinued from Jan 2021 and both the contractual Xerox machine operator are displaced from the services. Till date they are unemployed and are suffering acute financial problems.

It is pertinent to mention here that almost 15 years they have served in contract. Moreover **Shri. Bharat Y. Kakade** and **Shri. Santosh D. Patil** both are married and having one daughter, son and two daughters respectively.

The catering contract is being run in 11 High where 78 canteen workers strength is officially sanctioned. Please find enclosed the list of 85 employees for your perusal. During last two years following employees have left the job and some employees are superannuated as mentioned in the chart below:

Sr. no.	Name of Staff	Designation		Sr. No. in list
01	HARISH POOJARI	PANTRY BOY	Left	17
02	RAJU TIWARI	PANTRY BOY	Left	36
03	SELVARAJ NADAR	COOK	Expired	44
04	R. SELVAN	UTILITY	Left	45
05	PRATAP PINGULKAR	PANTRY BOY	Retired	33
06	SITARAM TORE	H K BOY	Expired	78
07	JAYANTA SALIYAN	H/K SUPERVISOR	Retired	81
08	DILCHAND K. KARMALI	UTILITY	Left	84
09	HANUMANTA BADSON	COOK	Left	

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It is needless to mention here that due to pandemic of Covid-19 survival of such families is very difficult and of the age of 40 years to employ somewhere is also very difficult during this period.

Shri. Bharat Y. Kakade and **Shri. Sanatosh D. Patil** both are covered in the Fair Wage Policy where job guarantee up to 60 years have been given in agreement signed in presence of Dy. CLC(CL) and recognized union along with other unions functioning in ONGC. The contractual employees joined before 01.04.2021 are covered under the job protection up to 60 years.

As there are vacancies in catering contract of 11 High, **Shri. Bharat Y. Kakade** and **Shri. Santosh D. Patil** be given employment in the catering contract of 11 High as per the tripartite agreement of Fair Wage Policy. Please find attached the total list of catering contractual employees in the 11 High canteen and list of employees left and retired in the canteen for your perusal.

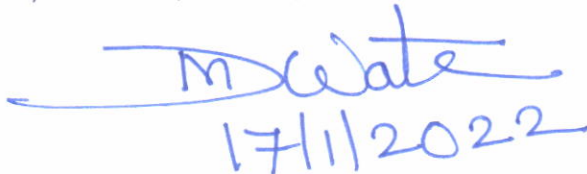
Your esteemed authority is earnestly requested to kindly initiate the action to employ **Shri. Bharat Y. Kakade** and **Shri. Santosh D. Patil** in the catering contract of 11 High at the earliest. By extending them employment will help for the survival of two families and their small children.

Thanking you,
Yours faithfully,


(Pradeep Mayekar)
General Secretary

Copy to:

1. ED-HRO, ONGC, WOU, NBP Gr. Hts., BKC, Bandra (E), Mumbai-51.
2. GM (HR)-Head FMG, ONGC, WOU, NBP Gr. Hts., BKC, Bandra (E), Mum-51.
3. DGM- I/c IR, ONGC, WOU, NBP Gr. Hts., BKC, Bandra (E), Mumbai-51.
4. DGM I/c - FMG, ONGC, WOU, NBP Gr. Hts., BKC, Bandra (E), Mum-51.


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