



OIL AND NATURAL GAS CORPORATION LTD

Regional Office
NBP Green Heights,
Bandra-Kurla Complex, Bandra (E),
Mumbai- 400 051

Ref.No.WOU/RO/HR/COVID-19/2021

Dated: 17/09/2021

OFFICE ORDER

Sub: Modified SOP for Crew change of ONGC employees in Mumbai Offshore amidst COVID-19 pandemic.

Reference is invited to Office Order No. WOU/RO/HR/COVID-19/2020, dated 30.07.2020 regarding SOP for Crew change in Mumbai Offshore amidst COVID-19 pandemic. In view of prevailing improved scenario, SOP has been reviewed and modified SOP for ONGC employees are as follows:

Day 1: Check in at designated Hotel for Crew Change.

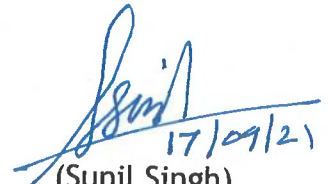
Day 2: RT-PCR Test to be carried out for crew checked in on Day 1.

Day 3: If RT-PCR Test result is negative, concerned crew member would be manifested for offshore duty.

Above changes will be applicable to ONGC employees who have been administered with final dose of COVID 19 vaccine at least 15 days prior to start of checking in.

02. Other than above modification, remaining SOPs shall be followed as per earlier office order.

This is issued with the approval of Competent Authority for implementation with immediate effect.


17/09/21
(Sunil Singh)
GGM-HRO

Distribution:-

1. All Key Executives, WOU, Mumbai.
2. All Employees through Intranet/MR.



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel.: 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/ 151 /2021

DATE : 26/7/2021

To,
The GGM-HRO
ONGC WOU,
NBP Green Heights, BKC,
Bandra (E),
Mumbai 400 051

तांत्रिक विभाग
MEDICAL SECTION
DATE 28/7
IN 26/7
OUT

o/c

Subject: Decision of not exposing to Hotel quarantine for offshore going employees who have taken both the vaccines of COVID- 19.

Respected Sir,

We are very much thankful to your esteemed authority for organizing vaccination camps in our various offices like Green Heights, Panvel Office & Sushrut Hospital, Chembur & Nanavati Max Super Speciality Hospital, Vileparle for our employees, ex-employees & their families & for employees performing offshore duty. Now majority of the offshore employees are vaccinated for both the vaccines of COVID- 19.

Presently we are allowing our executives to go to offshore in emergency after conducting RTPCR test, even though they are not being inoculated with both the vaccines. Same procedure may please be adopted for offshore going employees those who have taken both the vaccines. The hotel quarantine period of 7 to 10 days is unnecessary waste of organizational money as well as time of every individual which have far reaching negative effects finding it very difficult and irritating, it's like feeling being caged for no reason.

Your esteemed authority is requested to kindly arrange the meeting in presence of Medical Incharge so that decision on the subject cited above can be taken at the earliest, **either to reduce hotel quarantine period to 2 days or having RTPCR test done and directly sending them to offshore if found negative**, offshore going employees are vigorously pressurising our union for early decision in the matter.

Thanking you,
Yours faithfully,

(Pradeep Mayekar)
General Secretary

o/c

26/7/2021

Copy to:

1. ED-CDS, ONGC WOU, 11 High, Bandra-Sion Link Road, Sion, Mumbai-70.
2. ED-HDS, ONGC WOU, 11 High, Bandra-Sion Link Road, Sion, Mumbai-70.
3. ED-MH Asset, ONGC WOU, Vasudhara Bhavan, Bandra (E), Mumb-51.
4. ED-B&S Asset, ONGC WOU, Vasudhara Bhavan, Bandra (E), Mumb-51.
5. ED-N&H Asset, ONGC WOU, Vasudhara Bhavan, Bandra (E), Mumb-51.
6. CGM, I/c HR/ER, RO, ONGC WOU, NBP Gr. hts, BKC, Bandra (E), Mumb-51.
7. CGM- I/c HR-ER, MH Asset, ONGC WOU, V Bhavan, Bandra (E), Mumb-51.
8. GM, I/c Medical, ONGC WOU, NBP Gr. Height, BKC, Bandra (E), Mum-51.
9. DGM, I/c IR, ONGC WOU, NBP Gr. Height, BKC, Bandra (E), Mum-51.

OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off JV Link Road, Andheri (E), Mumbai - 400 093.



REF : ONGC/KS/ GO/2021

DATE : 14/01/2021

To,
The ED - CDS,
ONGC - WOU,
11 High,
Sion - Bandra Link Road,
Sion,
Mumbai 400017.

The ED - MH Asset,

The ED - N&H Asset,

The ED - B&S Asset,

The ED - HDS,

The ED - Head Deep Water,

Subject : Request to discontinue the quarantine period of employees performing offshore duty.

Respected Sir,

This has reference to compulsory quarantine period adopted for offshore going employees of 7 to 10 days. Your authority must be aware that offshore going employees are kept compulsory for 5 days in quarantine in the hotel then next day tested for Covid - 19 and then sent to offshore if tested negative. The total period for quarantine is from 7 to 10 days.

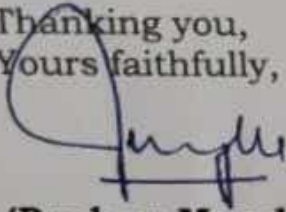
It is pertinent to mention here that in onshore project, local employees are not tested for Covid - 19. Moreover outside employees including executives performing on/off duty are compulsory tested for Covid - 19 without quarantine and if found negative are directly sent to Rig in onshore projects. This practiced is followed at present in entire **ONGC projects in the nation.**

Employees working in **Mumbai Offshore** are forced for quarantine in the hotel. It need not be elaborated how difficult to stay in the one room for more than 8 to 10 days. Moreover to stay in one room for 8 to 10 days is worse than the **jail.**

Now the pandemic of Covid -19 is under control in Mumbai city. For quarantine in the hotel, ONGC is spending huge amount on employees, can also be saved. Presently under mental and physical stress employees are quarantine in the Hotel as ONGC Mumbai Region has made it compulsory, when there are no specific guidelines from **State Govt. & Govt. of India** for quarantine the people before proceeding to duty places.

Your esteemed authorities are requested to kindly review the situation and we must rethink for decision of quarantine of our employees and give relief to our employees from mental and physical stress.

Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary

Copy to:

1. GGM - HRO, ONGC - WOU, NBP Gr. Heights, BKC, Bandra (E), Mumbai 51.
2. CGM I/c HR-ER, Services, 11 High, Sion, Mumbai 400017.
- ✓ 3. CGM I/c HR-ER, MH Asset, Vasudhara Bhavan, Bandra (E), Mumbai 51.
4. GM - I/c IR, ONGC - WOU, Gr. Heights, BKC, Bandra (E), Mumbai 51.
5. GM I/c Medical, ONGC - WOU, Gr. Heights, BKC, Bandra (E), Mumbai 51