



ऑयल एण्ड नेचुरल गैस कॉरपोरेशन लिमिटेड  
Oil and Natural Gas Corporation Limited  
वेस्टर्न ऑफशोर यूनिट  
Western Offshore Unit

Industrial Relations Section  
NBP Green Heights  
4<sup>th</sup> Floor, Quadrant - 1  
Bandra Kurla Complex  
Bandra (East), Mumbai - 400 051

No. ONGC/WOU/IR/10(104)/2021

Date: 26.02.2021

To  
The Assistant Labour Commissioner (Central),  
Ministry of Labour & Employment, Govt. of India,  
Shram Raksha Bhavan, Shiv Shristi Road,  
Off. Eastern Express Highway, Sion (East),  
Mumbai - 400 022.

Sub: Industrial Dispute Raised by the General Secretary, ONGC (WOU) Karmachari Sanghata over payment of Compensation for duties performed beyond duty period by all Offshore & Onshore employees of ONGC Ltd.

Ref: Letter No. B.ALC(C)/1/8(53)/2020 dated 24.02.2021

Ma'am,

It may be noted that the issue pertains to a Policy decision with impact across pan-ONGC.

It is pertinent to mention that the issue was taken up with HQ and reply vide mail dated 26.02.2021 received is reproduced as under:

**Quote (.)**

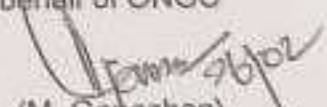
With reference to the trailing mail on the subject captioned above it is informed that the matter/issue has been discussed with Head ER. It is informed that the issue is Under Examination at HQ. Status may be placed accordingly during Conciliation proceedings.

**Unquote (.)**

In view of the above-stated position, we will have to wait for the decisions of HQ in the matter.

This is for your information please.

Yours faithfully,  
For and on behalf of ONGC

  
(M. Ganeshan)  
GM (HR) - Incharge IR &  
Head FMG