



GOVERNMENT OF INDIA,
MINISTRY OF LABOUR & EMPLOYMENT,
OFFICE OF THE DY. CHIEF LABOUR COMMISSIONER (CENTRAL)
SHRAM RAKSHA BHAVAN, SHIV SHRUSTI ROAD,
EASTERN EXPRESS HIGHWAY, SION (EAST), MUMBAI - 400 022.

No. B. ALC(C)-I/8(20)2021.

Dated: 18.03.2021.

To,

✓ The Chairman & Managing Director,
Oil & Natural Gas Corporation Limited
Deendayal Urja Bhavan
No 5, Nelson Mandela Marg,
Vasant Kunj, New Delhi-110070

Sub: Strike Notice dated 01-03-2021 served by the General Secretary, Oil & Natural Gas Corporation (WOU) Karmachari Sanghathana, Mumbai over the pending issues (1 to 8) since last five years

Reference: This office letter No. B. ALC(C)-I/8 (20)2021 Dated: 04/08.03.2021 & Conciliation proceedings held on 17-03-2021.

Sir,

With reference to the Strike Notice dated 01-03-2021 served by the General Secretary, Oil & Natural Gas Corporation (WOU) Karmachari Sanghathana, Mumbai over the pending issues 1 to 8) since last five years, conciliation proceedings were held on 17-03-2021 in the office of the undersigned.

During the proceedings it has become apparent that all the grievances/demands raised by the union have not been resolved due to the reason that decision in the matter is pending at head office, ONGC since long back. This inaction and decision paralysis even in the matter where clear guidelines are already available is creating industrial unrest among the workers (For ex Union Demand No 3 of defreezing the DA of unionized cadre, where Office Memorandum of Under Secretary, No W-02/0045/2020-DPE(WC) dated 08-01-2021 is already available and eligible workers of similarly placed industries like HPCL and IOCL have received the benefits of DA and matter of Overtime payment of offshore employees whereas guidelines by HQ, ONGC based on the approval of Board level is already there. Copy enclosed).

You are hereby advised to attend in person the conciliation proceedings on next date fixed on 07.04.2021 at 11 am without fail along with concrete steps taken by the management to resolve the dispute in hand.

Please note that if you fail to attend the conciliation without reasonable cause being intimated in advance of the aforesaid date and time, the dispute may be proceeded "ex-parte".

Attention of both the parties are invited of their obligations imposed under the provisions of Sections 22, 23 and Section 33 of the Industrial Disputes Act, 1947. All Parties are requested to wear mask, maintain social distance and one representative will allowed during the conciliation proceeding.

Yours' Faithfully,

Shrdha
18/53/2021

(Shrdha Shrivastava)

Conciliation Officer &

Assistant Labour Commissioner (Central)-I
Mumbai.

Copy to : The General Secretary, ONGC (WOU) Karmachari Sanghatana, Flat No 102, 1st Floor, Acmy Harmony-1, Poonam Nagar, Off JV Link Road, Andheri (E), Mumbai-400093.