



# **OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA**

**AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA**

Reg. No. (By - II - 8268)

Tel.: 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/ 95 /2021

DATE : 05/03/2021

**To,**  
**The Director (HR),**  
ONGC,  
Deendayal Urja Bhavan,  
5, Nelson Mandela Marg,  
Vasant Kunj,  
New Delhi.

*OK*

**Sub.: Nominations in various trusts of recognised unions, by ONGC.**

Respected Madam,

This is in reference with the nominations in various trust of recognised union operating in ONGC for the welfare of employees including executives and nonexecutives. Following are various trusts operated in ONGC.

**1) Post Retirement Benefit Scheme – PRBS**

Nominations – 3 from Recognised Unions  
3 from ASTO  
6 from Management

**2) Contributory Provident Fund Trust - CPF Trust**

Nominations - 3 from Recognised Unions  
3 from ASTO  
6 from Management

**3) Composite Social Security Scheme – CSSS Trust**

Nominations - 1 from Recognised Unions  
1 from ASTO  
6 from Management

**4) Sahayog Trust – Nominations - 1 from Recognised Unions**

1 from ASTO  
1 from Management

**5) Post-Retirement Medical Trust – PRMT**

Nominations - 1 from Recognised Unions  
1 from ASTO  
1 from Management

There are total 9 (nine) representations to be nominated by recognised union in the above mentioned trusts. But very unfortunate to note that recognised unions do not have any information from management for nomination in the trust. Moreover Post-Retirement Medical Trust is formed in the month of July'2020.

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This gives enough space to attribute that that deliberately the Flag Ship Project, Mumbai Region is kept in the dark and name of the representative from Chennai office is already forwarded by so-called Chief Coordinator without taking any consent of other 11 recognised unions. So called Chief coordinator is taking undue advantage of his post and nominating representations from his Southern Region only.

It is pertinent to mention here that there was only one union recognised from Southern Region which has been made into three assets hand in gloves with management. For more than three years there is no representative appointed from Mumbai Region who is having more than 2500 members in unionised cadre.

Refreshing the fact that WOU still continues to be the most productive and the largest region, earning bread and butter for entire ONGC. Very surprising to note that authorities from management also does not sense the importance of Mumbai Region or they are also hand in gloves with so-called Chief Coordinator. We strongly protest the anti-Mumbai Region attitude of ONGC management in head quarter.

We hereby suggest and demand that all nominations in the Trust should be cancelled immediately and on rotation basis every recognised union should get representation on the trust every after 3 years. For the nomination of recognised unions member, one policy must be formulated which will be operated by management only. No interference of coordinator should be allowed for nomination in the trust in any case. To have clearer authenticity a committee constituting of general secretaries of all recognized Unions, ASTO and management should be done, a meeting of the committee should be arranged to recommend the modalities of representation.

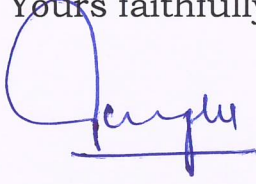


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Your esteemed authority is requested to kindly give direction to the concerned authority to formulate the policy at the earliest, till such time all the nominations on the trust with the influence are appointed should be cancelled with immediate effect.

Early decision without any further delay on the subject is highly appreciated.

Thanking you,  
Yours faithfully,



**(Pradeep Mayekar)**  
**General Secretary**

O/c

**Copy to :**

1. ED - Chief ER, ONGC, Green Hills, Tel Bhavan, Dehradun.
2. GGM - HRO, ONGC-WOU, Gr. Heights, BKC, Bandra E, Mumbai 51.
3. GM (HR) - Corporate Policy, ONGC, Green Hills, Tel Bhavan, Dehradun.
4. GM (HR) - Corporate IR, ONGC, Green Hills, Tel Bhavan, Dehradun.
5. GM - I/c IR, ONGC-WOU, Gr. Heights, BKC, Bandra E, Mumbai 51

12/4,  
8/3/21

*Indu*  
8/3/2021