

REF.: ONGC/KS/ 81 /2021

OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel.: 022-26274102

Flat No.102, 1st Floor, Acme Hormony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

DATE: 9/2/2021

To,
The ED - COL,
ONGC - WOU,
11 High, Sion Bandra Link Rd.,
Sion,
Mumbai 400017.

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Sub.: Request to initiate action for removal of three drivers Shri. Tetar Choudhary, Shri. Druvkumar U. Choudhary & Shri. Ramu A. Kamat.

Respected Sir,

This has reference to our letter no. ONGC/KS/024/2020 dtd. 1/10/2020 regarding submission of forged driving license by **Shri. Tetar Chaudhary** bearing different birth dates, first being 14/04/1960 and in renewed license birth date is mentioned 7/5/1963. Other two drivers namely **Shri. Druvkumar Uttamlal Choudhary**, sr. no. 41 Employee no. 00413 date of birth 1/1/1960. Second driver **Shri. Ramu Asarfi Kamat**, Sr. no. 178 Employee no. 00550 date of birth 19/10/1960 have already completed 60 years but their services are not yet discontinued.

Whereas **Shri. Gurunam Singh Bhamrah**, sr. no. 289, Employee no. 00661 date of birth 19/1/1960 his service was discontinued as he completed 60 years of age. It is pertinent to mention here that **Shri. Gurunam Singh Bhamrah** was member of our union, should we attribute that members of our Union are targeted, reasons best known at managements end, this does not mean we are pointing out any discrimination, all employees immaterial of regular or contractual should superannuate at the age of 60yrs. This are prevailing laws which also opens opportunity for new entrant if vacancies exist. Please find attached the list maintained by contractor **M/s Fort Point Automotive (cars) Ltd.** in their office record.

Very unfortunate to note that no action has been taken, it will be highly appreciated if employees of age are respectfully superannuated and to remove from the services who are inti illegal practices, like the above mentioned three drivers. Even after bringing to the notice no action is taken such practice will go on increasing and day will come when nobody will retired from contractual employees in ONGC. We would like to quote one case in Vasudhara Bhavan same forged paper regarding birth date were submitted by one of lady contractual employee in housekeeping contract. In fact, we are opening flood gates for them to change their records as no action is initiated by contractor nor by ONGC.

FACILITY MAMAGEMENT GROUP
ONGC, 3RD FLOOR, NBP GREEN BLDG.
DIARY NO 102.

Your esteemed authority is once again requested to kindly direct to the concern authority as matter is very serious in nature to initiate the action for removal of these three drivers and their entry in ONGC offices including Panvel should be restricted by cancelling their identity cards issued by their contractor **M/s Fort Point Automotive (cars) Ltd**.

Thanking you, Yours faithfully,

(Pradeep Mayekar) General Secretary

Copy to:

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- 1. GGM-HRO, ONGC, WOU, Gr. Heights, BKC, Bandra (E), Mumbai 51.
- 2. GM (Vig), ONGC, WOU, Gr. Heights, BKC, Bandra (E), Mumbai 51.
- 3. GM I/c IR, ONGC, WOU, Gr. Heights, BKC, Bandra (E), Mumbai 51.
- 4. DGM (HR)-FMG, ONGC, WOU, Gr. Heights, BKC, Bandra (E), Mumbai 51.
- 5. Shri. Sandeep Bafna, Director Fort Point Automotive (Cars) Ltd.

TR MCOate 10/2/2021