



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel.: 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/ 71 /2021

DATE : 05/02/2021

To,
Smt. Shraddha Shrivastav,
Asstt. Labour Commission (CL),
Ministry of Labour and Employment,
Govt. of India,
Shramraksha Bhavan, Shivrusti Road,
Chunabhatti, Sion, Mumbai 400022.

प्राप्त
RECEIVED
०५/०२/२०२१
उप मुख्य श्रमापुस्त (केन्द्रीय) कार्यालय
Office of the Dy. Chief Labour Commissioner (O)
मुंबई / Mumbai

Subject : Blatant Flouting of labour laws by "M/s Lifejet Cardiac Ambulance Services", hence this industrial dispute.

Respected Sir,

This has reference to our earlier letter no. **ONGC/KS/643/2019** dated **17/07/2019** regarding blatant flouting of labour laws by the ambulance contractor **"M/s. Lifejet Cardiac Ambulance Service"**. The contract was awarded in the month of November 2018 for manning the ambulances at Nhava Supply Base, Uran Plant, Helibase and Panvel office. Please find enclosed the copy of the letter for your perusal.

After issuing of above-mentioned letter the said contractor paid part payment of existing salaries of drivers and cleaners, balance payment of salaries is still pending. One of the cleaner **Shri. Jitendra N. Gharat** on the Ambulance in Uran Plant is paid only **Rs. 12000/-** from his date of joining & from Oct. 2020 he is paid Rs. 15000/- Only. It may please be noted following are the details of their salaries and pending arrears amount to be paid per month.

Place : Uran Plant

		Present Salary	Balance Arrears
Shri. Santosh B. Chavan	Driver	Rs. 25500	Rs. 14500/-
Shri. Anand B. Jamadar	Driver	Rs. 25500	Rs. 14500/-
Shri. Sandeep A. Salunkhe	Cleaner	Rs. 20000	Rs. 16500/-
Shri. Jitendra N. Gharat	Cleaner	Rs. 12000 #	To be calculated
		# From Aug. to Sep 2020 paid Rs13000/-	
		# From Oct. to Dec 2020 paid Rs15000/-	

Place : Nhava Supply Base

		Present Salary	Balance Arrears
Shri. Santosh M. Koli	Driver	Feb. 2019 Rs. 20000	To be calculated
Shri. Manoj Trivedi	Cleaner	Nov. 2018 Rs. 12000	To be calculated
Shri. Umesh Kumar	Driver	Nov. 2018 Rs. 25500	To be calculated
Shri. Deeraj Thakur	Cleaner	Nov. 2018 Rs. 12000	To be calculated

OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel.: 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

DATE : 05/02/2021

REF. : ONGC/KS/ 71 /20 21

To,
Smt. Shraddha Shrivastav,
Asstt. Labour Commission (CL),
Ministry of Labour and Employment,
Govt. of India,
Shramraksha Bhavan, Shivsrusti Road,
Chunabhatti, Sion, Mumbai 400022.

प्राप्त
RECEIVED
०५/०२/२०२१
उप मुख्य श्रमापुस्त (केन्द्रीय) कार्यालय
Office of the Dy. Chief Labour Commissioner (O)
मुंबई / Mumbai

Subject : Blatant Flouting of labour laws by "M/s Lifejet Cardiac Ambulance Services", hence this industrial dispute.

Respected Sir,

This has reference to our earlier letter no. **ONGC/KS/643/2019** dated **17/07/2019** regarding blatant flouting of labour laws by the ambulance contractor **"M/s. Lifejet Cardiac Ambulance Service"**. The contract was awarded in the month of November 2018 for manning the ambulances at Nhava Supply Base, Uran Plant, Helibase and Panvel office. Please find enclosed the copy of the letter for your perusal.

After issuing of above-mentioned letter the said contractor paid part payment of existing salaries of drivers and cleaners, balance payment of salaries is still pending. One of the cleaner **Shri. Jitendra N. Gharat** on the Ambulance in Uran Plant is paid only **Rs. 12000/-** from his date of joining & from Oct. 2020 he is paid Rs. 15000/- Only. It may please be noted following are the details of their salaries and pending arrears amount to be paid per month.

Place : Uran Plant

		Present Salary	Balance Arrears
Shri. Santosh B. Chavan	Driver	Rs. 25500	Rs. 14500/-
Shri. Anand B. Jamadar	Driver	Rs. 25500	Rs. 14500/-
Shri. Sandeep A. Salunkhe	Cleaner	Rs. 20000	Rs. 16500/-
Shri. Jitendra N. Gharat	Cleaner	Rs. 12000 #	To be calculated
		# From Aug. to Sep 2020 paid Rs13000/-	
		# From Oct. to Dec 2020 paid Rs15000/-	

Place : Nhava Supply Base

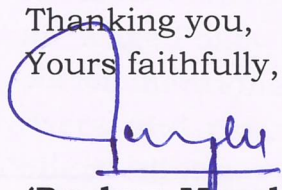
		Present Salary	Balance Arrears
Shri. Santosh M. Koli	Driver	Feb. 2019 Rs. 20000	To be calculated
Shri. Manoj Trivedi	Cleaner	Nov. 2018 Rs. 12000	To be calculated
Shri. Umesh Kumar	Driver	Nov. 2018 Rs. 25500	To be calculated
Shri. Deeraj Thakur	Cleaner	Nov. 2018 Rs. 12000	To be calculated

In addition to the above discrepancy, following are the issues of all employees working on ambulance at Nhava Supply Base, Uran Plant, Helibase & Panvel.

- Pay slips are not issued till date to the drivers & cleaners by the contractor, hence it is not clear whether he is complying to the mandatory policies of PF, ESIS etc.
- Bonus is not paid for the period Nov. 2018 to 31st March 2019 and 1st Apr. 2019 to 31st Mar. 2020 that is two consecutive years.
- Leave payment of 18 days per year for 2018, 2019 & 2020 is yet to be paid.
- Only one uniform for the year 2020 is issued instead of two uniforms. Uniforms for the year 2021 is not issued till date. It is unthinkable how they are managing with only one Uniform for more than a year, so unhygienic most unfortunately for an Ambulance driver, it is pertinent to mention he carries an ONGC employee at times of medical needs.

Your esteemed authority is requested to kindly call the contractor **"M/s Lifejet Cardiac Ambulance Service"** for conciliation to resolve the issue mentioned above amicably. Contractors noncompliance to the pre-condition of his contract awarded will force us to take up the issue with the management to terminate his contract and withheld his security deposit to make the balance payment of Drivers and cleaners.

Thanking you,
Yours faithfully,

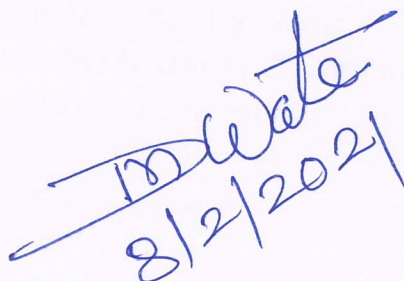


(Pradeep Mayekar)
General Secretary

a/c

Copy to :

- V.D.S.
8/2/21
1. GGM - HRO, ONGC-WOU, Gr. Heights, BKC, Bandra (E), Mumbai 51
 2. CGM I/c Surface Transport, ONGC-WOU, Gr. Heights, Bandra (E), Mum 51
 3. GM - I/c IR, ONGC-WOU, Gr. Heights, BKC, Bandra (E), Mumbai 51


8/2/2021

Received
8/2/2021