

REF.: ONGC/KS/ 70 /20 21

OIL & NATURAL GAS CORPORATION KARMACHARI SANGHTANA (WOU)

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel.: 022-26274102

Flat No.102, 1st Floor, Acme Hormony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

DATE: 01 02 2021

To.

The GGM - HRO, ONGC - WOU, NBP Green Heights, BKC, Bandra (East), Mumbai 400051.

Sub.: Request to return the amount of Rs. 500/- deducted from employees travelling in ONGC buses plying from various work centers.

Respected Sir,

We are in a receipt of application from employees travelling in ONGC bus plying from Mumbai to Phase I & Phase II Panvel. All the services of buses was stopped by ONGC as lockdown was declared in the entire nation due to pandemic of COVID - 19 from 21st March 2020. Please find enclosed the copy of letter of the employees travelling from Mumbai to Panvel for your perusal.

ONGC is deducting **Rs. 500/-** from the employees availing bus facility to attend duty in various offices. As your authority is aware buses did not ply during the period of lock down. Moreover one of the contractor M/s. M. P. Travels has not paid road tax to Maharashtra Govt. As a result his 11 (Eleven) buses has been towed by RTO and buses are still in custody of RTO. Till date no bus service from Mumbai to Panvel has been resumed but amount Rs. 500/-(Rupees Five Hundred only) is deducted every month from their salary from March 2020 till date.

We will certainly appreciate if management tables the fact, what circumstances prompted the above deduction, as per our perception there is no logical or justified reason, invariably when individual has made his own arrangement to attend his duty.

Your esteemed authority is requested to kindly look into the matter and amount deducted from the salaries of employees must be refunded by ONGC as all these employees are attending the office by making their own arrangement as ONGC bus plying from Mumbai to Panvel is discontinued. The bus on the route of Mumbai to Panvel was run by M/s. M. P. Travels.

Thanking you, Yours faithfully,

(Pradeep Mayekar) **General Secretary**

1962/2021

Copy to: 1. GM I/c HR-ER, ONGC-WOU, Phase I, Panvel, Raigad.

2. GM I/c IR, ONGC-WOU, Gr. Heights, Bandra (E), Mumbai 51.