

OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel.: 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/ 58 /2021

DATE : 13/01/2021

To,
The ED - Plant Manager,
ONGC, WOU,
LPG Plant, Uran,
Dronagiri Bhavan,
Raigad.

a/c

Subject : Non payment of overtime arrears, Non deposit of Provident Fund and Non payment of leave salary of 18 days by the caterer "M/s Jai Malhar Catering Services Pvt. Ltd." in Uran Plant.

Respected Sir,

The contract for catering services was awarded to Caterer "**M/s Jai Malhar Catering Services Pvt. Ltd.**" in Uran Plant which was expired in the month of May, 2019. Almost more than one and half year have passed but nither following payment have been made nor statutory provisions are followed by caterer for the canteen workers in Uran Plant. Following are payments due to the canteen workers in Uran Plant.

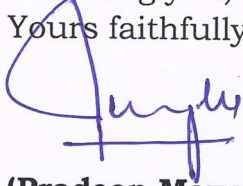
- No payment has been made of **overtime** arrears during his contract in Uran Plant till May, 2019.
- No **leave payment** is made for 18 days leave per year entitle them for last three years
- Non deposit of **Provided Fund** to PF office which statutory in labour laws.

It is understood that ONGC Plant authorities have withhold the amount of **Rs. 22.00 lakhs (Rupees Twenty Two Lakhs only)** from his security deposit for the payment of above mentioned issues. The authorities from Uran Plant have approached to the provident fund office at Vashi for depositing PF amount of canteen employees. They have given final figure of P.F. with penal interest to be deposited for canteen employees, but no action has been taken till date. It is pertinent to mention here that amount of interest is increasing day by day and ONGC is liable for payment otherwise legal action will be initiated by PF commissioner's office against ONGC being a principle employer.

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As the issue is enormously delayed, we request your esteemed authority to kindly expedite the matter and amount for above mentioned issues be released immediately to the concern employees to avoid further legal complications. At the same time PF amount should be deposited with PF office at Vashi as it is statutory in labour laws and attracts legal action also.

Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary

ok

Copy to:

1. GGM-HRO, ONGC-WOU, Gr. Heights, BKC, Bandra (E), Mumbai 400 051.
2. GM- I/c, HR/ER, ONGC, Dronagiri Bhavan, Uran Plant, Uran, Raigad.
3. GM I/c, IR, ONGC-WOU, Gr. Heights, BKC, Bandra (E), Mumbai 400 051.
4. Regional PF Commissioner, BRCCL Complex, 6th wing, 5th floor, Sector-30A, Vashi, New Mumbai 400 703.
5. RLC (CL), Shramraksha Bhavan, Shivshrushti Road, Sion, Mumbai-22.

15/11/21

13/11/2021

प्राप्त
RECEIVED
15/11/21
उप मुख्य श्रमाधिकृत (केन्द्रीय) कार्यालय
Office of the Dy. Chief Labour Commissioner (O)
मुंबई / Mumbai