



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel.: 022-26274102

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REF. : ONGC/KS/ 55 /2021

DATE : 08/01/2021

To,
The ED - Plant Manager,
ONGC - WOU,
LPG Plant, Uran,
Dronagiri Bhavan,
Raigad.



Sub. : Request to absorb Shri. Nilesh Kashinath Mhatre & Shri. Nitin Ram Patil who were working as zerox machine operators in Uran Plant in place of employees retired from gardening contract in Uran Plant as per the provisions in tripartite agreement signed By Unions, ONGC authorities & Dy. Chief Labour Commissioner.

Respected Sir,

This has reference to the tripartite agreement signed in presence of Dy. Chief Labour commissioner along with unions functioning in ONGC-WOU and ONGC authorities. In the agreement service guarantee up to retirement age of 60 yrs. has been given to contractual employees working in ONGC.

Shri. Nilesh Kashinath Mhatre & Shri. Nitin Ram Patil, two zerox machine operators were working in Uran pant from last 19 yrs. are displaced from service as the zeroxing contract is not renewed. We have already written to your authority vide our letter no. **ONGC/KS/688/2019 dtd. 18/9/2019** for absorbing them in gardening contract as following seven garden employees have retired from garden contract during last five years namely,

1. Shri. Dhanaji Mokhal	Retired in 2016
2. Shri. Ashok Naik	Retired in 2016
3. Shri. Nakul Gharat	Retired in 2016
4. Smt. Yogita Gharat	Retired in 2016
5. Smt. Leena Gharat	Retired in 2018
6. Smt. Smita Naik	Retired in 2019
7. Smt. Pratiksha Mhatre	Retired in 2019

Please find enclosed the copy of our letter for your perusal, which is self-explanatory. Unfortunately more than 16 months have passed but no decision has been taken to absorb these two employees. At present management in Uran Plant is sending special vehicle for zeroxing in Uran city which is incurring more expenditure and wasting valuable time of our employees deployed for zeroxing.

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There are other various contract running in Uran Plant where contractual employees have retired. For example, substantial canteen employees from Uran canteen have retired/resigned or expired during last four years. There is scope to accommodate these two zerox operators in Uran Plant but no action is initiated by concerned authorities in Uran Plant to absorb them. This issue was discussed on various meetings with **Shri. Narendra Asigasaheb then ED-Plant Manager** in presence of **Shri. Karketta, CGM I/c. HR/ER, Uran Plant.**

We are enclosing herewith the list of employees retired/resigned/expired in the gardening contract during last twenty years.

Your esteemed authority is requested to kindly give direction to the concerned authority for re-employing these zerox operators namely **Shri. Nilesh Kashinath Mhatre & Shri. Nitin Ram Patil** in the garden contract. We hope your authority will not compel us to approach **Regional Labour Commissioner** for justice and for breach of agreement, signed by ONGC authorities.

Thanking you,
Yours faithfully,


(Pradeep Mayekar)
General Secretary

a/c

Copy to :

- Vz 11/121 →
1. GGM – HRO, ONGC – WOU, Gr. Heights, BKC, Bandra (E), Mumbai 51.
 2. CGM I/c HR-ER, ONGC – WOU, LPG Plant, Uran, Dist. Raigad.
 3. CM I/c IR, ONGC – WOU, LPG Plant, Uran, Dist. Raigad.
 4. RLC (CL), Shramraksha Bhavan, Chunabhatti, Sion, Mumbai 22