



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel.: 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/ 53 /2021

DATE : 4/1/2021

To,
The GGM - HRO,
ONGC - WOU,
NBP Green Heights, BKC,
Bandra (East),
Mumbai: 400 051.

c/c

V.K.S.
8/1/21 ←

Subject : Complaint regarding less payment of Bonus for the year 2019-2020 by M/s. NIS Facility Management Ltd. to the contractual employees working in various colonies.

Respected Sir,

This has reference to office circular issued by ONGC for the payment of Bonus for the year 2019 – 2020 to the contractual employees working under various contracts in ONGC, Mumbai Region. We are in a receipt of complaint from contractual employees working in housekeeping ONGC Poonam Nagar colony for non-payment of Bonus as per ONGC circular. Please find enclosed the copy of their complaint for your perusal.

The housekeeping contractual employees have received only **Rs. 13800/-** (Rupees Thirteen thousand eight hundred only) as Bonus payment whereas as per our office order payment of Bonus should be as follow :

Unskilled	Rs. 15431/-
Semiskilled	Rs. 17043/-
Skilled	Rs. 18759/-

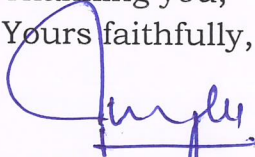
Please find enclosed the copy the circular for your perusal.

The contractor **M/s NIS facilities Ltd.** have paid less amount of **Rs. 1631/-** (Rupees One thousand Six hundred Thirty one only) to contractual employees working under his contract. Please find enclosed the list of employees received less amount of Bonus for the year 2019-2020.

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Your esteemed authority is requested to kindly give direction to concern authority for balance payment of their Bonus till then his security deposit and balance bill payment may please be withheld till he makes the payments of Bonus to the contractual employees working in ONGC Poonam Nagar colony.

Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary

o/c

Copy to :

1. GM-I/c, IR, ONGC-WOU, NBP Gr. Heights, BKC, Mumbai : 51.

2. DGM-I/c FMG, ONGC-WOU, Gr. Heights, BKC, Bandra (E), Mum : 51.

SKR
11/1/2021

M. Wate
5/1/2021