



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - li - 8268)

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REF. : ONGC/KS/ 51 /2021

DATE : 4/1/2021

To,

The GGM - HRO,
ONGC - WOU,
NBP Green Heights,
Bandra (East),
Mumbai 400051.

dc

Subject: Request to discontinue inspection procedure of civil section for availing HBA.

Respected Sir,

This is in reference with the Loan and Advances department, particularly of **"House Building Loan"** where in after application and submission of all relevant paper for **"HBA"**, Civil Section appoints officer from their section for inspection of purchased flat/land. After submission of his inspection reports, HBA is sanctioned to the concerned employee. This practice is being followed for decades in Mumbai Region.

It has been brought to our notice that no such practice of inspection from civil section is existing in other project of ONGC. The same was confirmed by our union in all the projects of ONGC and very surprising to note that only on submission of relevant papers HBA is sanctioned. Then why such inspection procedure is followed in Mumbai. It's not only delay, this attributes to questionable integrity of the applicant, invariably when this is not a practice in other regions, and above all waste of man hours of the officer assigned for the inspection and of course wasteful financial implication.

Your authority must be aware of the duty pattern for offshore going employees, they are not able to follow up their cases when they are on duty in offshore. In such situation files are delayed for some queries and as a result sanctioning of HBA is also delayed. Moreover, during last 12 years we have recruited employees from all over Maharashtra and when they are on duty in offshore they have to wait for HBA for inspection of their flat from civil section, these delays are not of day or two it rolls into months which hugely effects the square feet coast of the immovable property.

Your esteemed authority is requested to kindly intervene in the matter explained above and decision should be taken to discontinue the inspection procedure by civil section when it is not existing anywhere in other projects other than Mumbai Region. It is also requested that by obtaining appropriate sanction for discontinuation of said inspection procedure from competent authority official order be issued at the earliest to avoid hardships faced by our employees as well as additional burden of such procedure can be eliminated from civil section.

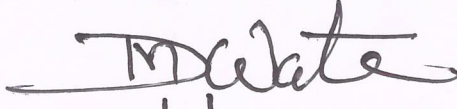
Thanking you,
Yours faithfully,

efc


(Pradeep Mayekar)
General Secretary

Copy to :

1. GM (Civil) – I/c Civil Maintainance, Gr. Heights, BKC, Bandra (E), Mum 51.
2. GM I/c IR, ONGC-WOU, Gr. Heights, BKC, Bandra (E), Mumbai 51.


5/1/2021