



# OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.  
Website : www.ksmumbai.com

REF. : ONGC/KS/227/2021

DATE : 07/12/2021

To,  
**The GGM (Drilling) - LMCS**  
ONGC - WOU,  
11 High, Bandra Sion Link Road,  
Sion,  
Mumbai- 400017.

**Subject: Non-sanctioning of overtime performed by the employees beyond 12 hrs. on ONGC owned rigs & Chartered rigs.**

Respected Sir,

It has been brought to our notice by the crew members working in Cementing Section and performing duty on ONGC owned rigs & chartered rigs that the overtime performed by the employees after 12 hrs. duty is not yet sanctioned to them. We are very much sure that your authority must not have given such instructions to your subordinate officers to keep the overtime claims pending.

It is pertinent to mention here that refusal of overtime performed by the employees is attracting legal action if raise the issue with the appropriate authority i.e. **Regional Labour Commissioner's** office.

Your esteemed authority is requested to kindly intervene in the matter and give direction to the concerned authority to initiate the proposal for sanctioning the overtime performed by employees after 12 hours on ONGC owned rigs & chartered rigs. It is understood that more than 15 employee's claims are pending in your section for clarification from your esteemed office.

We hope your authority will not compel us to raise the issue with **Regional Labour Commissioner's** office for justice.

Thanking you,  
Yours faithfully,

**(Pradeep Mayekar)**  
**General Secretary**

**Copy to:**

1. CGM- I/c HR/ER, ONGC, WOU, 11 High, Sion, Mumbai-400017.
2. DGM- I/c IR, ONGC, WOU, NBP Gr. Heights, Bandra (E), Mumbai-51.
- ✓ 3. RLC(CL), Shramraksha Bhavan, Chunabhatti, Sion, Mumbai-22.