



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

Website : www.ksmumbai.com

REF. : ONGC/KS/218/2021

DATE : 22/11/2021

To,
The C & MD,
ONGC,
Deendayal Urja Bhavan,
5, Nelson Mandela Marg,
Vasant Kunj,
New Delhi 110070.

The Director (HR)

The Director (T&FS)

The Director (Offshore)

The Director (Onshore)

The Director (Exploration)

Subject: Non inclusion of representation/nomination of Recognised Union in committee constituted for "Safety Shoes".

Respected sir,

This has reference to the **O.O. file No. 21(1)2018-2020/876890 dated 10th Nov 2021** committee constituted to review the issue of safety shoes, including quality of safety shoes, procurement process, storage and its distribution to offshore and offshore locations.

The issue of safety shoes regarding quality, distribution etc. has been raised number of times with the management. Even the issue was discussed in the JCM at least three times. For your kind information special JCM was called on the request of recognized unions in New Delhi to discuss the issue of PPE items and offshore safety issues. The JCM in New Delhi was headed by then **C & MD, Shri. Dinesh. K. Saraf** along with all concerned officers.

Very surprisingly first time till date, corporate IR has decided to go ahead on the above issue in contradiction to bilateral negotiation practices on policy matters with recognized union and management with no representative from the recognized union, knowing full well issues are more concerned to unionized category. It is pertinent to mention here that as per the provisions in the labour law also recognized union representatives should have been nominated in the above mentioned committee. We strongly condemned the attitude/approach of the management.

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Though unwilling I would like to quote **ASTO** is not an officially recognized organization to discussed the issues bypassing the recognized unions in ONGC, neither we have any intension to quote ASTO should be a party to it, whole heartedly we will welcome and encouraged ASTO must represent, moreover system of recognition towards bilateral negotiation on policy issues is established by ONGC management after discussing / deliberating with all recognized unions in **JCM**.

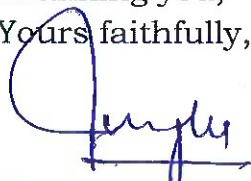
Our union always remain in forefront for resolving the issues of organization and of our employees in all possible constitutional methods in the interest of both organization as well as employees. We firmly believe that "**Companies progress is Employees progress**". Discriminatory attitude towards recognized union is not healthy nor is in the interest of organization.

To protest against the discriminatory approach / attitude of management we are observing one day "**Food Boycott**" in offshore, all offices at Base, LPG Plant Uran & Hazira, Nhava Supply Base and Panvel Office on **23rd Nov. 2021**. If our voice is not heard, the **Food Boycott** will be indefinitely continue from **26th Nov2021** till such time names of the representative of recognized union from offshore and onshore are included in the committee mentioned above.

There is wide spread unrest in **Mumbai Region** against this circular. Hope such illogical, unethical, decisions will not be taken in future.

Your esteemed authorities are requested to kindly intervene in the matter, with special mention to **Director (HR)** and give direction to the concerned authorities to nominate the name s of representatives of recognized union from offshore and onshore to avoid the further wide spread unrest in the **Mumbai Region a Flagship project of ONGC**.

Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary

Copy to:

1. Secretary Labour, Shram Shakti Bhawan, Rafi Marg, New Delhi : 11 0001.
2. Secretary MOPNG, Shastri Bhavan, New Delhi : 110 001.
3. ED - Chief ER, ONGC, P D Urja Bhavan, Vasant Kunj, New Delhi- 110070
4. GGM - HRD, ONGC, P D Urja Bhavan, Vasant Kunj, New Delhi- 110070
5. GGM-HRO, ONGC, WOU, NBP Gr. Hts., BKC, Bandra (E), Mumbai- 51
6. CGM- I/c, HR-ER, MH Asset, ONGC, WOU, V Bhavan, Bandra (E), Mum- 51
7. GM (HR)-I/c Corp. IR, ONGC, Green Hills, Tel Bhavan, Dehradun.
8. DGM- I/c, IR, ONGC, WOU, NBP Gr. Hts., BKC, Bandra (E), Mumbai- 51
9. Chief Labour Commissioner, Shramshakti Bhavan, Rafi Marg, New Delhi
10. Dy. CLC (CL), Shramraksha Bhavan, Sion, Chunabhatti, Mumbai-22.



ऑयल एण्ड नेचुरल गैस कॉरपोरेशन लिमिटेड
Oil and Natural Gas Corporation Limited
Corporate Industrial Relations
Green Hills, Ground Floor, A - Wing,
Tel Bhavan, Dehradun – 248 003 (Uttarakhand)

File: No. 21(1)/2018-2020/876890

Date: 10th Nov, 2021


OFFICE ORDER

In pursuance of discussion held between Management and ASTO on 27th/28th October, 2021, a Committee comprising of representative(s) from the Office of Head Corporate Administration, Dehradun and Office bearers of ASTO (as nominated by ASTO) is constituted to review the issue of safety shoes as highlighted by ASTO, including quality of safety shoes, procurement process, storage and its distribution to onshore and offshore locations:

The Committee shall comprise of the following members:

- S/Shri
1. T.B Hashmi, GM (HR), Office of ED-HCA (Convenor)
 2. S S Mayal Vice President CWC & President ASTO-Agartala
 3. K N Chudasma Org. Secretary CEC and Vice President ASTO-Mehsana
 4. Varun Khandelwal Reg. Jt. Secretary (Offshore) - CWC and Jt. Secretary (Offshore)

The Committee will submit its report/recommendations to ED-Chief ER within 10 (ten) days from date of issue of Office Order


(Novel A. Kujur)
GM (HR) I/c. Corp. IR

Distribution:

- All Members of the Committee
- Head-Corp. Administration
- CEA to Director (HR), New Delhi
- EA to ED-Chief ER, New Delhi