



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

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Website : www.ksmumbai.com

REF. : ONGC/KS/196/2021

DATE : 14/10/2021

To,
The ED-B&S Asset
ONGC, WOU,
Vasudhara Bhavan,
Bandra (E)
Mumbai-400051.

af

Subject: Discriminating treatment to Shri. Siddharth Mohan Nijai, CPF No. 134877, Design. Jr. Roustabout

Respected Sir,

We are in a receipt of letter from **Shri. Siddharth Mohan Nijai**, CPF No. 134877, design. Jr. Roustabout working on Tapti platform. Presently Shri. Sidharth Nijai is on duty in Tapti platform. Please find enclosed his representation which is self-explanatory.

Very unfortunately to note that we are harassing our own employees who are dedicated and sincere. Why this favoritism is best known to **Shri. Sitaram Nayak OIM** onboard. Such unhealthy practices are not only polluting the atmosphere on the platform but demoralizing the dedicated and sincere employees also. Rules and regulations are made to be applicable uniformly to every employee on board. Why **Shri. Siddharth Nijai** was compel to avail his quarantine leaves is unjustified and illogical also. On the other hand, his reliever is attending the duty on his will and wish and is supported by the OIM is disgusting and harmful to the operations on board. OIM is sanctioning overtime to favor one of the employees and at the same time refusing the overtime to **Shri. Siddharth Nijai** who has made all adjustments to accommodate his reliever is unjustified.

Very surprising **Shri. Siddharth Nijai** was compel to deboard from platform when there was no HLO available on platform and his reliever was favored and allowed to continue duty upto 32 days though the **HLO of OCS company** was available on board.

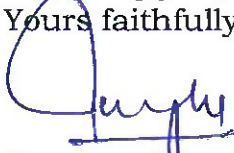
Sir, we never interfere in such matters neither raise the issues but when issues are brought to our notice we are compel to write to your esteemed authority. You intervention is utmost required in the matter. We hope your authority will council **Shri. Sitaram Nayak OIM** so that such unhealthy practices will not occur in future and employees at junior level will not be compelled to write for such discriminating treatment given to them.

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We are very much sure that your esteemed authority will take serious note of our letter to maintain cohesive atmosphere on the platform during this challenging time of pandemic **COVID-19**.

Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary

o/c

Copy to:

1. Surface Manager-B & S Asset,ONGC,WOU, V Bhavan, Bandra (E), Mum-51
2. SAM- B & S Asset, ONGC, WOU, V Bhavan, Bandra (E), Mum-51
3. CGM- I/c HR/ER, MH Asset, ONGC, WOU, V Bhavan, Bandra (E), Mum-51
4. DGM-I/C IR, ONGC, WOU, NBP Gr. Hts., BKC, Bandra (E), Mumbai-51.

From: NAVNATH S TEMKAR/ONGCL
To: Siddharth Mohan Nijai/ONGCL@ONGCL

Date: Wednesday, October 06, 2021 04:06PM
Subject: Re: ADDRESS TO:- GENERAL SECRETARY KARMACHARI SANGHATANA Mr. PRADEEP MAYEKER

Pls call

Regards,

----- Original message -----

From: Siddharth Mohan Nijai/ONGCL
To: pradeep_mayker@rediffmail.com
Cc: DEEPAK MEHTA/ONGCL, Tapti OIM/ONGCL, Tapti Control/ONGCL, MP2 SASIDHARAN/ONGCL, PRADEEP MHADGUT/ONGCL, NAVNATH S TEMKAR/ONGCL, Ganesh Nagre/ONGCL
Subject: ADDRESS TO:- GENERAL SECRETARY KARMACHARI SANGHATANA Mr. PRADEEP MAYEKER
Date: Tue, Oct 5, 2021 7:53 PM

Respected Sir,

My name is Siddharth Mohan Nijai, working as a junior roustabout TAPTI Platform. Mandar koli who is my reliver had done duty from 04.11.2020 to 02.12.2020 of 28 days and instead of reporting on 30.12.2020 ,reported on 15.01.2021((16 DAYS LATE)). .I completed my 28 days shift from 26.11.2020 to 24.12.2020 and was ready to get quarantined on 21.01.2021 , but for shift adjustment as told by on duty OIM Mr.Sitaram Nayak, i reported late for 14 days. Shift adjustment was done so that mandar could complete his 28 days duty.

Again mandar koli done his duty from 15.01.2021 to 12.02.2021(28 days) and instead of reporting on 12.03.2021 reported on 19.04.2021 ((38 DAYS LATE)). During this period i done my duty from 12.02.2021 to 21.03.2021(38 days duty , (I DID NOT CLAIM OVERTIME FOR 10 DAYS EXTRA DONE BY MYSELF).

In April 2021 it was decided to carry on 21 days shift. Mandar koli done his shift from 19.04.2021 to 21.05.2021(32 days).He was given a benefit to do 11 days extra duty beyond 21 days, even after the OCS company HLO was on-board during this period. He was given a overtime for 18 days.

In my last shift from 26.07.2021 to 15.08.2021 , i was made to get down after 21 days on 16.08.2021.No other HLO was on-board, and was told that, if i want to wait for extra days ,i can wait ,but overtime will not be given to me.

On 16.08.2021 ,When i was going home, OIM Mr. Sitaram nayak told me to utilise all my quarantine leave's and report for duty, or else all my quarantine leave's will get lapsed. So accordingly, i reported on 25.09.2021 utilising my leave's, to the hotel, for 3 days quarantine and reported platform on 28.09.2021. I got a mail from OIM. Mr Sitaram Nayak on 30.09.2021(I AM ON BOARD) that your reliver is coming on 10.10.2021 on platform ,so you will have to get down. These is clearly discrimination as you can see that one side they told me to report late on duty ,utilising all my quarantine leave's, Made a shift schedule in which i am not able to complete my 21 days duty, and now on board OIM. Mr.Bunga ramarao is telling me that you can complete your 21 days duty but you will not get overtime benefit beyond 14 days.

3 times , first in january 2021, second in march 2021 , and thirdly in september 2021, i have been made to adjust, and all my quarantine leave's have been utilised. On the other hand My reliver mandar koli is given the convenience to report whenever he wants, and even after having 35(THIRTY-FIVE) Quarantine leave's , not made to make any adjustments.

Please look into this matter. Thanking you.

Regards,
SIDDHARTH MOHAN NIJAI
CPF:-134877
Jr.Roustabout