



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 022-26274102

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Website : www.ksmumbai.com

REF. : ONGC/KS/183/2021

DATE : 20/09/2021

To,

The GGM - HRO,

ONGC - WOU,

NBP Green Heights, BKC,

Bandra (East),

Mumbai: 400 051.

प्राप्त
RECEIVED
22/9/2021
उप मुख्य श्रीमामुक्त (केन्द्रित) कार्यालय
Office of the Dy. Chief Labour Commissioner (C)
मुंबई/Mumbai.

Subject: Non-payment of Salary for the month of Aug 2021 by M/s. Secutech Automation (India) Pvt. Ltd.

Respected Sir,

Your authority must be aware management is facing multiple problems as created by **M/s. Secutech Automation (India) Pvt. Ltd.** Further in view to our dispute raised with the office of Regional labour Commissioner (CL), the matter is in conciliation with **Smt. Shraddha Shrivastava, ALC-I (CL)** in labour commissioner office for non-implementation of "**Minimum Wage**", **Provident Fund, 18 days yearly leave etc.** The said contractor has never paid the salary on or before 7th of the month, which is in violation of one of the prime criteria in all labour related tenders.


We have been continuously receiving complaints regarding non-payment of salary every month as per the guidelines of labour law. With great difficulty the salary for the month July 2021 was paid in month of Sept 2021, once again salary is not yet paid to the employees for the month Aug 2021.

As your authority is aware "Ganesh Chaturthi" is the biggest festival of Maharashtra and in every home, it is traditionally celebrated. Needless to explain it draws additional expenditure during this festival and employees of "**M/s. Secutech Automation (India) Pvt. Ltd.**" have not received their salaries till date. It is matter of serious concern and should be addressed immediately as it attracts legal action against the principal employer too.

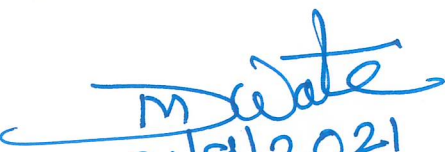
We hope your authority will not compel us to resort to direct action if salary is not paid till 18th Sept 2021. We are left with no alternative but to stop the work from 20th Sept 2021 onwards by these employees till the payment is made.

Hope to take immediate action against the contractor to resolve the issue.

Thanking you,
Yours faithfully,


(Pradeep Mayekar)
General Secretary

a/c


M. Wate
21/9/2021

Copy to:

1. CGM (HR)-RO, ONGC, WOU, NBP Gr. Hts., Bandra (E), Mum-51.
2. DGM-I/c, IR, ONGC-WOU, NBP Gr. Heights, BKC, Mumbai-51.
3. Smt. Shraddha Shrivastava, ALC-I(CL), Shramraksha Bhavan, Sion, Mum-22.