

OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

Website : www.ksmumbai.com

REF. : ONGC/KS/181/2021

DATE : 20/09/2021

To,
The ED-COL
ONGC - WOU,
11 high, Bandra Link Road,
Sion,
Mumbai- 400 022.

alc

प्राप्त
RECEIVED
22/9/2021
उप मुख्य श्रीमंयुक्त (केन्द्रीय) कार्यालय
Office of the Dy. Chief Labour Commissioner (C)
मुंबई/Mumbai.

Subject: Black listing of contractor M/s. Asha Transport in the upcoming new contract.

Respected Sir,

This has reference to our earlier letters vide numbers and dated as given bellow:

ONGC/KS/595/2019 dtd. 10/04/2019.

ONGC/KS/084/2021 dtd. 17/02/2019.

ONGC/KS/148/2021 dtd. 20/07/2021.

Wherein we have submitted in writing, multiple complaints of the above-mentioned contractor. The above-mentioned letters were also marked to Dy. Chief labour commissioner (CL) and Regional labour commissioner (CL). Accordingly, matter is in conciliation with **Smt. Shradha Shrivastav ALC-I (CL)**, reason being repeated flouting of labour laws and pending legitimate dues of employees working with the said contractor.

Vide our **letter No. ONGC/148/2021 dated. 20/07/2021** we have specifically mentioned that procedure for awarding new contract should be completed before Oct'2021, so that new contract can be awarded in time to avoid further complications. Unfortunately, in spite of repeated complaints from our union contractor **M/s. Asha Transport** was offered extension for three months which was refused by him to continue with the contract, this exposes his arrogance and his claims of helpless ONGC management.

Simultaneously the contractor **M/s. Asha Transport** has submitted his tender for new contract. As the contractor is in habit of deliberate defaulting towards paying statutory dues of employees and the matter is in conciliation with Regional Labour commissioner office, no bid of **M/s. Asha Transport** should be accepted and he should be blacklisted by the management. Very importantly, till such time issue is pending in conciliation no bills should be cleared if any pending with the management so also his security deposit should be withheld.

Contd....2



Your esteemed authority is requested to kindly give direction to the concerned authority/officer in charge, not to accept the tender submitted by the **M/s. Asha Transport**. Also, strict procedure for awarding new contract should be followed, so that reputed contractor can be appointed which will be in the interest of organization as well as employees. At the same time no bids of contractors should be accepted if it is not in line with the **statutory provisions in the labour laws & our Fare wage policy for contractual employees, in such cases it should not be treated as viable and naturally be rejected or not accepted.**

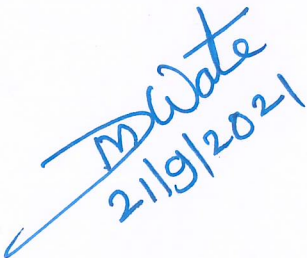
Thanking you,
Yours faithfully,

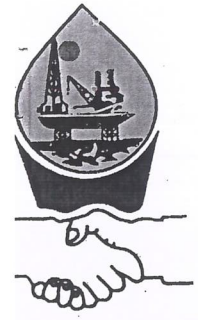

(Pradeep Mayekar)
General Secretary

o/c

Copy to:

1. CGM-Head Surface Transport, ONGC, WOU, NBPGH, Bandra (E), Mum-51
2. CGM(MM), Logistic, ONGC, WOU, 11 High, Sion, Mumbai-17
3. DGM-I/c (IR), ONGC WOU, NBP Green Hts., BKC, Bandra (E), Mum- 51
4. ALC-I(CL), Shramraksha Bhavan, Shivshrushti Road, Sion, Mum-22


21/9/2021



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel.: 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

DATE : 20/07/2021

EF. : ONGC/KS/ 148 /2021

To

The ED-COL

ONGC WOU,

11 High, Bandra Sion Link Rd,

Mumbai- 400017.

a/c

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RECEIVED

उप मुख्य श्रमायुक्त (केन्द्रीय) कार्यालय
Office of the Dy. Chief Labour Commissioner (O)
मुंबई, Mumbai

Sub: Not to give any extension to contract of M/s. Asha Transport and to withheld his security deposit/ Bank Guarantee as the contractor has not cleared the legitimate dues of the contractual drivers

Respected Sir,

This has reference to contract given to manning the emergency cars to **M/s. Asha Transport**.

As your authority is aware that the said contractor is defaulter towards paying statutory dues of contractual drivers working in his contract. Presently for the legitimate dues of employees matter is in conciliation with ALC-I (CL).

The contract of **M/s. Asha Transport** is expiring in the month of October 2021. In no case extension should be given to the contractor at the same time for awarding new contract procedure should be completed before October 2021, so that new contract can be awarded in time to avoid further complications. Simultaneously **M/s. Asha Transport** should be debarred for participation in new contract as he has flouted all statutory labour laws. No security deposit/Bank Guarantee should be released till he clears all the payments due to contractual drivers working under him.

Your esteemed authority is requested to kindly give direction to the concerned authority to strictly follow the procedure for awarding contract so that reputed contractor can be appointed which will be in the interest of organization as well as employees. The valuable time and expenses of our company can be saved and moral of contractual employees can be boosted for the better productivity of the organization and upliftment of the contractual employees.

Thanking You,
Yours Faithfully,

(Pradeep Mayekar)
General Secretary

a/c



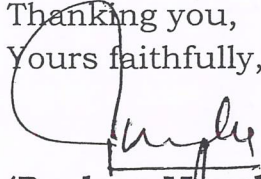
M. Wate
22/7/2021

Copy to:

1. CGM-Head Surface Transport, ONGC, WOU, NBPGH, BKC, Bandra (E), Mum-51
2. CGM(MM), Logistic, ONGC, WOU, 11 High, Sion, Mumbai-17
3. DGM(IR), ONGC WOU, NBP Green Hts., BKC, Bandra (E), Mumbai-51 ✓
4. ALC-I(CL), Shramraksha Bhavan, Shivshrushti Road, Sion, Mumbai-22

Your esteemed authority is requested to kindly call a meeting for conciliation along with contractor M/s Asha Transport and ONGC management to resolve the issues are very serious in nature.

Thanking you,
Yours faithfully,

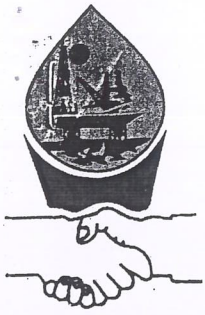


(Pradeep Mayekar)
General Secretary

o/c

Copy to :

1. GGM – HRO, ONGC – WOU, Gr. Heights, BKC, Bandra (E), Mumbai 51.
2. CGM – Surface Transport, ONGC – WOU, Gr. Heights, Bandra (E), Mum 51.
3. GM – I/c IR, ONGC – WOU, Gr. Heights, BKC, Bandra (E), Mumbai 51.



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

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Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/ 84 /2021

DATE : 17/02/2021

To,
Smt. Shraddha Shrivastav,
Asstt. Labour Commission (CL),
Conciliation officer,
Ministry of Labour and Employment,
Govt. of India,
Shramraksha Bhavan, Shivrusti Road,
Chunabhatti, Sion, Mumbai 400022.

प्राप्त
RECEIVED
17/02/2021
उप मुख्य श्रमिक (नियंत्रण) कार्यालय
Office of the Dy. Labour Commissioner (O)
मुंबई / Mumbai

O/C

Subject : Dispute regarding non-implementation of fair wage policy and blatant flouting of Labour Laws by contractor M/s Asha Transport in ONGC.

Respected Sir,

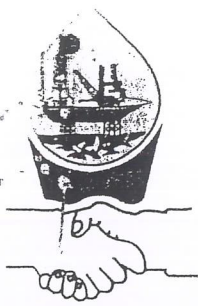
We are in receipt of serious complaints given by drivers working under the contract of **M/s Asha Transport** for manning the surface Transport of 24 hrs. duty in ONGC operational area like Uran plant, Nhava Supply Base, Helibase & Radio rooms at different locations & Panvel.

The said contractor has not implemented Fair wage Policy to their drivers. There are around 12 vehicles operated for ONGC on 24 hrs. duty by contractor **M/s Asha Transport** is very irregular for paying monthly salaries of drivers. Contractor has deployed total 24 drivers for 24 hrs. duty. Please find attached details sheets filled up by the drivers regarding their monthly salary. Besides that contractor has not complies following statutory requirements:

- No Bonus is paid for the financial years Oct 2018-2019, 2019-2020.
- No leave payment of 18 days per year has been till date.
- No gratuity payment is deposited.
- No uniform along with shoes is issued to drivers during last three years.

We are quite confirmed that following policies are not yet purchased by the contractor as per provisions in Fair Wage Policy. Policy of

- Workmen Compensation
- Group Insurance Policy
- Mediciclaim Policy
- Group gratuity



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Tel.: 022-2627410

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 09

REF : ONGC/KS/595/2019

DATE : 10/04/2019

To,
The CGM - I/c surface Transport, o/c
ONGC - WOU,
NBP Green Heights, BKC,
Bandra (E),
Mumbai : 400 051.

Sub. : Non implementation of 'Fair Wage Policy' by contractor M/s. Fort Point Automotive (car) Ltd. and M/s Asha Transport.

Respected Sir,

We are received complaints from car drivers working under the contract of **M/s. Fort Point Automotive (car) Ltd. and M/s Asha Transport Ltd.** for non-implementation of "**Fare Wage Policy**". Following are complaints received by our union.

M/s Fort Point Automotive (car) Ltd.

- Increased minimum wage has not been paid from April 2018 to all the drivers.
- Supervisors are not paid allowance i.e. washing allowance, mobile allowance which was paid earlier. It was agreed in the meeting that these allowances will be continued to them.

M/s Asha Transport Ltd.

The contractor is operating total 14 cars in ONGC. The two cars are operated on 10 hrs. duty whereas 12 cars are operated on 24 hrs. duty.

- The contractor is not paying Fair Wage to these drivers. At present different salaries are paid to these drivers which is less than Fair Wage.
- No mediclaim policies are purchased.
- No provident fund is deducted and deposited till date.
- No uniform and shoes are provided till date.
- No payslips are issued to these drivers till date.
- No Group insurance policies are purchased.
- No workmen compensation facility is extended to them till date.