



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.
Website : www.ksmumbai.com

REF. : ONGC/KS/ 164/2021

DATE : 05/08/2021

o/c

To,
The Director (HR),
ONGC,
PDU Bhavan,
5, Nelson Mandela Marg,
Vasant Kunj,
New Delhi- 110070

**Subject: Discrimination in the order issued by corporate policy regarding
D.A to unionised category from 01/07/2021**

Respected Madam,

This has reference to office order no. **107/92/98-DA/ER/CP dated 03/08/2021** issued by corporate policy section at Deharadun. The D.A declared vide above office order is **23.2%** for the quarter **01/07/2021 to 30/09/2021**. A **NALCO** a public sector enterprises has also issued the order for their employees where it is clearly mentioned that the D.A rate applicable to unionised category is **24.6%** for the quarter 01/07/2021 to 30/09/2021, based on AICPI (All India Consumer Price Index).

We are enclosing herewith the office order issued by "**Bharat Heavy Electricals Limited**" which also mentions the D.A rate of 24.6% from 01/07/2021.

Therefore your esteemed authority is requested to kindly direct the concerned authority for issuing revised order for **D.A rate of 24.6% w.e.f 01/07/2021 to 30/09/2021** at the earliest.

Thanking You,
Yours faithfully,

(Pradeep Mayekar)
General Secretary

o/c

Copy to:

1. ED- Chief ER, ONGC, Green Hills, Tel Bhavan, Dehradun
2. GGM-HRD, ONGC, PDU Bhavan, Vasant Kunj, New Delhi- 110070
3. GGM-HRO, ONGC, WOU, NBP Gr. Hts, BKC, Bandra (E), Mumbai- 51
4. CGM- I/c HR/ER, RO, ONGC, WOU, NBP Gr. Hts, Bandra (E), Mum- 51
5. DGM- I/c IR, ONGC, WOU, NBP Gr. Hts, BKC, Bandra (E), Mum- 51

M. Date
05/8/2021



ऑयल एण्ड नैचुरल गैस कॉरपोरेशन लिमिटेड
Oil and Natural Gas Corporation Limited,
निगमित नीति विभाग
Corporate Policy Section,
'ग्रीन हिल्स', ग्राउंड फ्लोर ए-विंग, तेल भवन, देहरादून
'Green Hills', Ground Floor, A-Wing, Tel Bhavan, DEHRADUN
Tel No. 0135 – 2792177; Fax No. 0135 - 2758156

No. 107 (92)/98-DA/EP/CP

Date: 03.08.2021

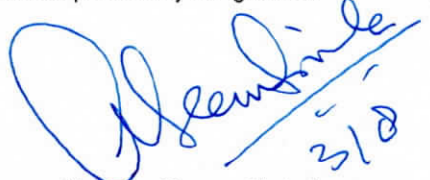
OFFICE ORDER (28/2021)

Sub: Revision of rate of Dearness Allowance (DA) w.e.f. 01.07.2021.

Reference is invited to office order (17/2020) & (18/2020) of even number dated 24.09.2020 vide which the DA rates for the Executives & Non-Executives were last revised. The rate of DA for executives and non-executives from 01.07.2021 shall be payable at the following rates:

From	Revised DA Rate
01.07.2021	23.2 %

2. The payment on account of Dearness Allowance involving fractions of 50 paise and above may be rounded off to the next higher rupee and the fractions of less than 50 paise may be ignored.


(Aseem Kumar Sinha)
Chief General Manager (HR)
Corporate Policy



भारत हेवी इलेक्ट्रिकल्स लिमिटेड Bharat Heavy Electricals Limited

संख्या: एए/एचआर/आईआर/242

दिनांक: जुलाई 12, 2021

कॉर्पोरेट मानव संसाधन परिपत्र संख्या 023/आईआरएक्स/2021

विषय : श्रमिकों के महंगाई भत्ते का पुनरीक्षण

संदर्भ: कॉर्पोरेट मानव संसाधन परिपत्र संख्या 017/IRX/2021 दिनांक 16.04.2021

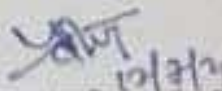
श्रमिकों के महंगाई भत्ते का पुनरीक्षण मार्च, 2021 से मई, 2021 की तिमाही के औसत सूचकांक के आधार पर 01 जुलाई, 2021 से किया जाना है। उक्त तिमाही के लिए श्रम ब्यूरो शिमला द्वारा प्रकाशित औद्योगिक श्रमिकों का अखिल भारतीय उपभोक्ता मूल्य सूचकांक (2001=100) निम्नानुसार है:

माह	मूल्य सूचकांक
मार्च, 2021	344
अप्रैल, 2021	346
मई, 2021	347
योग	1037
तिमाही औसत	345.66

2. उपर्युक्त तिमाही औसत के आधार पर श्रमिकों के संबंध में महंगाई भत्ते की पुनरीक्षित दर निम्नानुसार होगी:

लागू होने की तिथि	प्रति माह महंगाई भत्ते की दर
1 जुलाई, 2021	मूल वेतन का 24.6%

3. 50 पैसे और उससे अधिक को एक रुपया माना जाएगा तथा 50 पैसे से कम को नज़र अंदाज़ कर दिया जाएगा।


(प्रवीण चौधरी)
उप महाप्रबंधक (मा.सं.)

वितरण:
अंग्रेजी के अनुसार

CIRCULAR

Sub: Revision of Industrial Dearness Allowance for Non-Executives wef. 01.07.2021

In continuation to Corporate Office circular Ref. No.CHRD/RR/0012.7/0794/2021 Dated 04.05.2021 the Industrial Dearness Allowance payable to all Non-Executives w.e.f.01.07.2021 under revised pay scale is as follows.

Existing(April,2021 – June, 2021			Revised (July,2021 – September, 2021)		
Effective Date	Average of AICPI	D.A. Rate	Effective Date	Average of AICPI	D.A. Rate
01.04.2021	341.66	23.2	01.07.2021	345.67	24.6

The payment on account of DA involving fractions of 50paise and above may be rounded upto the next higher rupee and the fractions of less than 50paise may be ignored.

This issues with the concurrence of the Corporate Finance and approval of the Competent Authority.


(V.Puripanda)
Sr.Manager (HRD)

Distribution:

1. All EDs/GGMs/RMs
2. DGM(F)-CPP/DGM(F)-Mines/AGM(F)-CO/DGM(F)-AR/SM(F)-PF/AM(F)-ND/Manager(F)-Kol/AM (F)-Mum/AM (F)-Chennai
3. DGM(HRD)-Smelter, DGM(HRD)-CPP, DGM(HRD)-AR, DGM(HRD)-Mines, DGM (HRD)-PF/ AGM (Admn.) Kol
4. TS to Directors/CVO - For kind information
5. TS to CMD for kind information of CMD

नेशनल एल्युमिनियम कम्पनी लिमिटेड

(भारत सरकार का एक उद्यम)

निगम कार्यालय

नालको भवन, पि-1, नयापल्ली, भुवनेश्वर - 751 013, भारत

फोन Telephone: (EPABX) (0674) 2301988, 2301999, 2300013, 2300976, 2301550, 2303233,

फैक्स Fax-(0674) 2301290, 2300580,2300740, 2300640 & 2300246, वेबसाइट Website: www.nalcoindia.com.

CoIN: L27203OR1981GOI000920

National Aluminium Company Limited

(A Government of India Enterprise)

CORPORATE OFFICE

Nalco Bhawan, P/1, Nayapalli, Bhubaneswar - 751 013, india