



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

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Website : www.ksmumbai.com

REF. : ONGC/KS/162/2021

DATE : 05/08/2021

To,
The DGM - I/c IR,
ONGC, WOU,
NBP Green Heights,
Bandra (East),
Mumbai-400 051.

a/c

Subject: Request to organise a meeting to incorporate Fair Wage policy in the new contract proposal to float by Infocom section.

Respected Sir,

Awarding of contract for manning CCTV cameras, fire detectors etc. is in process as the present contractor **M/s. Secutech Automation (India) Pvt. Ltd.** is expiring in the month of August 2021. It needs to be ensured that pending dues of all the contractual employees working in the said contract of **M/s. Secutech Automation (India) Pvt. Ltd.** are fully cleared. We have earlier brought to your notice that the present contractor is defaulter towards payment of statutory dues.

Action for awarding new contract is being initiated by the Infocom section. We have been specifically pursuing, that **Fair Wage policy** should be extended to the employees presently working in the contract in NBP Green Heights & Vasudhara Bhavan, and their monthly wages be paid accordingly, further this clause may please be incorporated in the tender criteria so the eligible contractors can quote accordingly. It has been observed that there is still confusion for extending **Fair Wage** to the contractual employees working in present contract.

Your esteemed authority is requested to organise meeting in your presence to discuss the issue raised above with the concerned authorities of the Infocom section.

Thanking You,
Yours faithfully,

(Pradeep Mayekar)
General Secretary

a/c

Copy to:

1. GGM-HRO, ONGC, WOU, NBP Green Hts., BKC, Bandra (E), Mumbai-400051
2. CGM- I/c HR-ER, RO, ONGC, WOU, NBP Green Hts., BKC, Bandra (E), Mum-51

VKM
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