



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

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Website : www.ksmumbai.com

REF. : ONGC/KS/157/2021

DATE : 28/07/2021

To,
The Director (HR),
ONGC,
PDD Urja Bhavan,
5 Nelson Mandela Marg,
Vasant Kunj,
New Delhi- 110070.

o/c

Subject: Pay Fixation of Shri. Vishnu Dait, CPF No. 126633, AT (Inst).

Respected Madam,
This has reference to our earlier letters vide nos.

ONGC/KS/636/2019 dtd. 05/07/2019,
ONGC/KS/742/2019 dtd. 14/11/2019,
ONGC/KS/043/2020 dtd. 10.12.2020

regarding pay fixation/protection of **Shri. Vishnu Dait, AT(Inst.), CPF No. 126633**, who have joined ONGC from **Hindustan Aeronautics Ltd.** Please find attached the copies of letters mentioned above for your perusal. We are rigorously following up the issue from last two years. Prior to this individual has also represented at on appropriate level in Mumbai Region. Please find attached the copies of earlier correspondence for your perusal.

The last letter to your esteemed authority was written around 8 months back. We can understand due to the prevailing situation in the country because of pandemic of covid-19, your office could not investigate the matter. Moreover 2nd wave of covid-19 has drastically affected the city of Delhi and our office was no exception to it.

We have already quoted the case of **Shri. Sachin Pawar, CPF No. 121256, Asst. Tech (P)** working on BHS process platform, MH Asset having joined ONGC from **Bharat Petroleum Corporation (BPCL)** as mentioned by Shri. Vishnu Dait in his representation. Both employees Shri. Vishnu Dait and Shri. Sachin Pawar are working in MH- Asset. Why only the case of Shri. Sachin Pawar as quoted by Shri. Vishnu Dait is considered for pay protection has created so many doubts in our mind and why the case of Shri. Vishnu Dait being a similar case is not considered is beyond our understanding.

The issue had been taken up with the then **ED-Chief ER, Shri. Sanjay Wadhwani** who had directed the Incharge HR/ER MH-Asset for forwarding the case of Shri. Sachin Pawar to head quarter. Very unfortunate to note that no action has been taken by concern Incharge HR/ER till date.

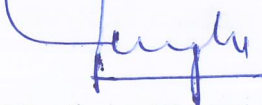
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As the issue is already taken up with your authority, we are compelled to remind through our letter again. As mentioned in our earlier letter similar cases are pending for pay fixation in Mumbai Region for a positive decision.

We once again request your esteemed authority to kindly look into the matter so that reasons get tabled what stopped Mumbai office to process the case of Shri. Vishnu Dait in not considered for pay protection/ fixation even when directives from ED-Chief ER was consented. The employees whose cases are pending for pay protection in Mumbai region are naturally pressurising our union to resolve the issue, the situation is creating unnecessary distaste necessitating your overview for early decision.

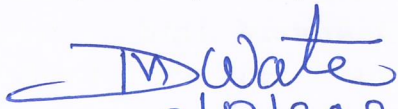
Thanking You,
Yours faithfully,


(Pradeep Mayekar)
General Secretary

a/c

Copy to:

- 1) ED-Chief ER, ONGC, Green Hills, Tel Bhavan, Dehradun
- 2) GGM-HRD, ONGC, PDD Urja Bhavan, Vasant Kunj, New Delhi-110070
- 3) GGM-Head R&P, ONGC, Green Hills, Tel Bhavan, Dehradun
- 4) GGM-HRO, ONGC, WOU, NBP Green Hts., BKC, Bandra (E), Mum-51
- 5) CGM-I/c, HR/ER MH Asset, ONGC WOU, V. Bhavan, Bandra (E), Mum-51
- 6) DGM-I/c IR, ONGC, WOU, NBP Green Hts., BKC, Bandra (E), Mum-51


2/8/2021

1/4/21
2/8/21