



# OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

Website : www.ksmumbai.com

REF. : ONGC/KS/154/2021

DATE : 28/07/2021

To,  
**The GGM-Plant Manager**  
ONGC, WOU,  
Dronagiri Bhavan,  
LPG Plant, Uran,  
Dist- Raigad.

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**Sub: Reminder to provide breakfast and evening snacks to employees working at Trombay terminal, lunch by 12:30 Hrs. and dinner by 20:30 pm.**

Respected Sir,

This has reference to our letter No. **ONGC/KS/672/2019 dated 21.08.2019** regarding provision of morning and evening breakfast to our employees including executives deployed at Trombay Terminal working in three shifts. Please find enclosed the copy of the letter for your perusal.

It is understood that we have finalized the catering contract at Trombay Terminal which is implemented from 13<sup>th</sup> July 2021. It is very surprising and painful to note that when we have explained in detail why breakfast in three shifts and general shift to be provided at Trombay Terminal, even then cognizance of our letter has not been taken. Once again we request your authority to kindly go through our letter. Employees leaving their residence early in the morning to attend the duty at Trombay Terminal certainly deserves to get breakfast at working place at Trombay Terminal. Moreover there are no hotel or any arrangement for breakfast, lunch & dinner and we cannot provide canteen in our terminal premises as it is prohibited area.

Due to the pandemic of Covid-19 we have shifted from 8 hrs. to 12 hrs. duty everyday where prevailing situation makes compulsory to provide breakfast in the morning & evening. There was arrangement made earlier to provide breakfast to employees but why it has been discontinued reasons best known to the management. It is pertinent to mention here that employees have rendered their dedicated and sincere service to the organization during difficult time of pandemic of Covid-19.

Your esteemed authority is once again requested to give direction to concerned authority to kindly initiate the proposal for providing morning and evening breakfast to our employees including executives working in 12 hrs. shift at Trombay Terminal.

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Second issue, the present caterer is not supplying lunch & dinner in time at Trombay Terminal. Lunch is provided at 14:00 hrs. Similarly, dinner is provided at 21:30 hrs. at Trombay Terminal. Some dinner packets we are sending for our employees working at Jawahar deep & JNPT which they received in cold condition after 22:30 hrs. Employees have given complaints that stale food is supplied by the caterer. It is a matter of serious concern because employees may be exposed to food poisoning.

Your esteemed authority is requested to intervene personally in the issues raised above and kindly give strict instruction to concerned authority at Trombay Terminal. At the same time morning and evening breakfast must be provided to our employees at Trombay Terminal as same facility is made available to employees working at Uran Plant.

Thanking you,  
Yours faithfully,

ok



**(Pradeep Mayekar)**  
**General Secretary**

**Copy to:**

1. GM – I/c Trombay Terminal, ONGC, WOU, Trombay, Mumbai – 400 074.
2. GM – I/c HR-ER, ONGC, WOU, LPG Plant, Uran, Dist. Raigad – 400 702.
3. DGM – I/c IR, ONGC, WOU, NBP Green Heights, BKC, Bandra (E), Mum- 51.