



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

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REF. : ONGC/KS/144/2021

DATE : 28/06/2021

To,
The Director (HR)
ONGC,
5, Nelson Mandela Marg,
PDD Urja Bhavan,
Vasant Kunj,
New Delhi.

The Director (T&FS)

The Director (Offshore)

Sub: Request to defer the transfer orders of Doctors in WOU, Mumbai Region

Respected Sir,

This has reference to the transfer of doctors from Mumbai Region to various regions. We have never interfered with the annual transfers of senior officers neither we wish to do so but for the extreme conditions we are facing first time in our organizational history i.e., the pandemic of Covid-19 as well as looking into the dip in our balance sheet status, we genuinely feel avoidable financial implications should be adhered to, **“COVID-19 and Austerity”** should be the prime conditions to be accommodated. And of course at the highest level our management accepts things in the same line hence have minimized annual transfers of executives in this past one and half year.

The situation in the state of Maharashtra and particularly in Mumbai city due to Pandemic of COVID-19 was beyond control. The population of affected employees was alarmingly high. Employees on two rigs Sagar jyoti, Sagar Kiran along with four platform BHS, Heera, WIN, SHP were badly affected, so also Hazira and Uran plant were no exception.

All transport modes were brought to grinding halt, even then all employees including executives, non-executives and contract labour worked day and night to maintain Oil & Gas production, ranging from 50 days to 70 plus in continuation. We have lost some of our finest and most experienced human resources in the pandemic. Almost all the employees expired have rendered sincere and dedicated service to our organization for more than 25 years. We could achieve this because of dedicated leadership of all Assets and Plant heads, employees and our partners in the business.

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Most critical was the medical section, we take great pride in quoting here the dedicated service and continuous support given by our medical department how so ever small it is, always starving for man power be it Doctors, medics or Pharmaceutical staff. We need to understand the geographical constitution and complexity of WOU, Mumbai Region, three states Maharashtra, Gujarat and Goa, Onshore – Offshore additionally logistic constraints of Offshore, everything went well without any chaos under the leadership of **Dr. Pranita Das and Dr. Sanjay Sangole**, this herculean task could be managed mainly because the long experience of the doctors exposed with the conditions of WOU.

In addition to all above activities they have successfully covered and implemented vaccination programme to over 7000 ex and regular employees including secondary force.

It is pertinent to mention here that we require 61 medics for our rigs and platforms along with base offices and both the plants. Your authorities must be aware that posting of Doctors on offshore installations is statutory. During crucial pandemic period of Covid-19 only 40 medics were available with medical department along with our permanent doctors. The acute shortage of medics compelled them to work for 3 to 4 months in various offshore installations/rigs continuously. More than 10 medics got affected of Covid-19, and during this period were not available for service for more than 1 to 2 months yet the department stood like a rock unmoved.

We had advertised for 29 posts of Medics in the year 2020 Sept and 2021 May and prepared waiting list of 120 Medics. Only 10 Medics joined Mumbai region ONGC in the month of May with great difficulties. One of the reasons is our pedestrian remuneration extended to Medics, an area which needs hugely to be explored, moreover no other facilities to the Medics are given as per our regular employees. We are forced to write all these incidents because they are the people who have supported 24 hours round the clock to our employees in offshore. We are not over with the pandemic, 1 ½ year was crucial period and still sword is hanging on our head for the anticipated third wave.

We strongly feel this is not the appropriate time for transferring our experienced doctors to another region. They are well experienced and having good repo with all the panel hospitals in and around Mumbai, can successfully encounter any and all emergencies. Arranging beds for our patients was the most difficult task for them when all hospitals were over flooded with patients yet they have managed.

Following three doctors are under transfer to other regions:

1. Dr Shri. Anupam Sonawane - To Jodhpur
2. Dr Shri Suresh Palla – To Ankleshwar
3. Dr Shri Rabindra Das – To ankleshwar

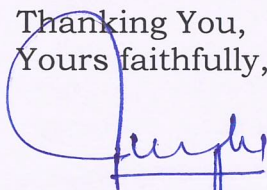
Dr. Mrs. Sarita Chhatre is superannuating in next year 2022 May and **Dr. Shri Ashwini Kumar** has already superannuated in month of April 2020.

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The services of our experienced doctor are utmost required during this pandemic of Covid-19. Your authorities will definitely agree with us that offshore operations with Nhava Supply Base, Uran Plant and Hazira Plant has no comparison with other onshore operations.

In view of the aforesaid, we request your esteemed authority kindly defer the transfer of doctors mentioned above till we overcome the prevailing situation of pandemic of Covid-19.

Thanking You,
Yours faithfully,



(Pradeep Mayekar)
General Secretary

Copy to:

1. ED-Chief ER, ONGC, Green Hills, Tel Bhavan, Deharadun
2. GGM-HRD, ONGC, PDD Urja Bhavan, Vasant Kunj, New Delhi-110070.
3. GGM-HRO, ONGC, WOU, NBP Gr. Hts., BKC, Bandra (E), Mum-400051.
4. GM-Chief Medical Service, ONGC, PDDU Bhavan, Vasant Kunj, New Delhi-70.
5. GM-I/c, Medical Section, ONGC, WOU, NBP Gr. Hts., Bandra (E), Mum-51
6. GM-I/c HR/ER-IR, RO, ONGC, WOU, NBP Gr. Hts., Bandra (E), Mum-400051.