



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - li - 8268)-

Tel.: 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/ 143 /2021

DATE : 21/06/2021

To,
The Director (HR)
ONGC,
PDD Urja Bhavan,
5, Nelson Mandela Marg,
Vasant Kunj,
New Delhi 110 070.

O/C

Subject: Change in nomenclature of posts of class IV employees in ONGC.

Respected Sir,

This has reference to the request of unions for change in nomenclature of posts in class IV cadre. This issue has been discussed on multiple occasions in JCMs and in various forums also, unfortunately the issue still remains unresolved.

We are suggesting following change in designation for the employees working in class IV cadre.

Helper Gr. I, II, III ...Field Assistant I, II, III (Mech./Electrical/Inst./Civil, etc.)

Khalashi Gr. I, II, III... Field Assistant I, II, III (HR/MM, etc.)

Mainly because they have gathered enormous experience being deployed in the said departments for over a decade.

We have already re-designated the post of **Sanitary Cleaners** to **Hygiene Assistant**, re-designation does not involve any financial implication, this change will give them the apt status in the society, having huge impact to their self-confidence, their families invariably children's will have more freedom to introduce them among their associates.

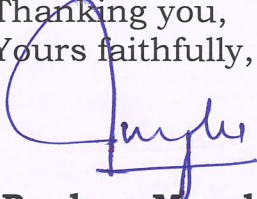
They face an embracing situation when asked to authenticate their documents especially financial in case of admissions of their children for higher education, even though having substantial repaying capacity as they can grow up to the scale of E-0.

Contd....2

:: 2 ::

Your esteemed authority is requested to kindly look into the matter and direction may please be given to concerned authority to initiate the proposal for change in nomenclature as cited above for all class IV employees.

Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary

Copy to:

1. ED-Chief ER, ONGC, Green Hills, Tel Bhavan, Dehradun.
2. ED-Head HRD, ONGC, PDD Urja Bhavan, Vasant Kunj, New Delhi.
3. GGM-Head R&P, ONGC, Green Hills, Tel Bhavan, Dehradun.
4. GGM – HRO, ONGC-WOU, NBP Gr. Hts, BKC, Bandra (E), Mumbai 51.
5. GM, I/c HR/ER & IR, ONGC- WOU, NBP Gr. Hts, BKC, Bandra (E), Mum-51.

1/2/21
22/6/21

M. Wate
22/6/2021