

OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel.: 022-26274102

Flat No.102, 1st Floor, Acme Hormony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/ 132/2021

DATE : 21/05/2021

To
The GGM - Head Infocom
ONGC, WOU,
NBP Green Heights, BKC,
Bandra (E),
Mumbai- 400051.

ok

Sub: Request to cover the employees working in the contract of M/s. Secutech Automation (India) Pvt. Ltd. and for implementation of Fair wage policy and to consider them under skill category in the new contract

Respected Sir

This is in continuation of our earlier letter **ONGC/KS/123/2021 dtd. 29.04.2021** regarding award of new contract for manning CCTV Cameras and Fire Detectors in the office of Green Heights. Please find enclosed the copy of the letter for your perusal.

Presently all employees working under the contract of **M/s. Secutech Automation (India) Pvt. Ltd.** are not covered under "**Fair Wage**" Policy. Moreover all employees working in the contract are Diploma holders in Communication/ Electronic/ Electronics and Telecommunication etc. They are doing the skill job of operating CCTV camera, and repairing and maintenance of fire detectors installed in Green Heights.

Unfortunately present contractor is not paying them minimum wage nor depositing provident fund regularly, not providing ESIC facility, no medical insurance, Group insurance etc, which is a gross violation of statutory labour laws. We have already raised the issue with Regional labour commissioner and matter is in conciliation with Labour Commissioner's office i.e., with **Smt. Shraddha Shrivastav, ALC-I.**

As we have already explained above the nature of their job being highly skilled, these employees certainly deserve to be considered under **skilled** category. It is pertinent to mention here that all ITI trade holders are considered as skilled workers in every existing contract in ONGC. Moreover all employees working under **M/s. Secutech Automation (India) Pvt. Ltd.** are Diploma holders which is a higher qualification than ITI trade holders.

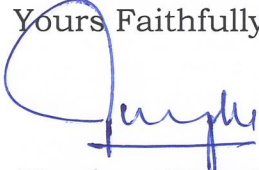
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Your esteemed authority is earnestly requested, while preparing new tender these two issues of covering them in **“Fair Wage”** Policy and rightfully considering them as **skilled workers** be incorporated positively, to avoid exploitation of these employees as well as non-implementation of statutory labour laws.

Thanking You,
Yours Faithfully,

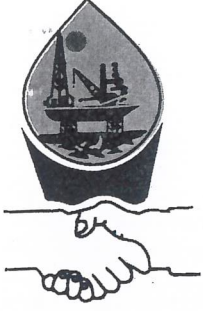
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(Pradeep Mayekar)
General Secretary

Copy to:

1. GGM-HRO, ONGC, WOU, Green Heights, BKC, Bandra-(E), Mumbai-51.
2. GM-I/c, HR/ER & IR, ONGC, WOU, Gr. Hts, BKC, Bandra-(E), Mum-51.
3. DGM (HR), FMG, ONGC, WOU, Green Heights, BKC, Bandra-(E), Mum-51.



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REF. : ONGC/KS/ 123 /2021

DATE : 29/04/2021

To,
The GGM - Head Infocom,
ONGC-WOU,
NBP Green Heights, BKC,
Bandra (E),
Mumbai 400051.

O/C

Subject: Not to give any extension to the contract of M/s Secutech Automation (India) Pvt. Ltd. in Green Heights.

Respected Sir,

This has reference to the contract given for manning the fire detectors, operation of CCTV Camera etc. to **M/s Secutech Automation (India) Pvt. Ltd.**

As your authority is aware that the said contractor is defaulter towards paying statutory dues of the employees working in his contract. Presently for the legitimate dues of employees matter is in conciliation with ALC (CL).

The contract of the **M/s Secutech Automation (India) Pvt. Ltd.** is expiring in the month of August 2021. In no case extension should be given to the contractor. At the same time for awarding new contract, procedure should be completed before August, 2021 so that new contract can be awarded in time to avoid further complications. Simultaneously **M/s Secutech Automation (India) Pvt. Ltd.** should be debarred for participation in new contract as he has flouted all statutory labour laws.

Your esteemed authority is requested to strictly follow the procedure for awarding contract so that reputed contractor can be appointed which will be in the interest of organization as well as employees. The valuable time and expenses of our company can be saved and moral of contractual employees can also be boosted for the better productivity of the organization and upliftment of the contractual employees.

Thanking you,
Yours faithfully,

(Pradeep Mayekar)
General Secretary

O/C

Copy to:

1. GGM-HRO, ONGC, WOU, NBP Green Height, BKC, Bandra (E), Mumbai 51.
2. CGM-I/c IR, ONGC, WOU, NBP Green Height, BKC, Bandra (E), Mumbai 51.
3. DGM (HR), FMG, ONGC, WOU, NBP Green Height, Bandra (E), Mumbai 51.

FACILITY MANAGEMENT GROUP
ONGC, 3RD FLOOR, NBP GREEN BLDG.
DIARY NO. 192
IN 30.04.2021
OUT
35/21