



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGH

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - li - 8268)

Tel.: 022-2627410

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 09

REF.: ONGC/KS/ 129/2021

DATE: 21/05/2021

To,
The GGM-HRO
ONGC WOU,
NBP Green Heights, BKC,
Bandra (E),
Mumbai 400 051

cc/c

Sub.: Request to convert transit accommodation in Poonam to regular accommodation for newly joined needy employees.

Respected Sir,

We are in a receipt of continuous requests from newly joined/recruited employees posted in Mumbai Region at base offices as well as in offshore for colony accommodation. At present there are 180 employees in the waiting list who have applied for colony accommodation. This requirement is particularly in the cadre of class III employees because employees joined in E-1 cadre are entitle to get "B" type accommodation where "B" type flats to some extend are available in Mumbai Region. Our following colonies have been vacated as they are in dilapidated condition as per report given by reputed institutes like IIT Mumbai.

- Mithagar Road Colony, Mulund
- Jeevan Bima Nagar Colony, Borivali
- Nirmal Nagar Colony, Khar (E)
- Vartak Nagar Colony, Thane
- Dixit Nagar Colony, Santacruz (E)
- Ghatkopar Colony, Ghatkopar
- Roop Nagar Colony, Bandra (E)
- Panvel Colony
- CBD Belapur Colony

More over Poonam Nagar A type colony was converted in transit accommodation in the year 2005 there are total 192 "A" type flats in three wing A, B. C in the colony, some of flats are allotted to canteen and recreation room.

- Following are the reasons made necessary to apply the newly joined employees for colony accommodation. As mentioned above all A type colonies in Mumbai and around are vacated or demolished due to their dilapidated condition. There are only two colonies one is D.N. Nagar Colony having 20 flats available and another is Mahim colony for class III cadre which is presently occupied by senior employees in class III cadre.

Contd....2

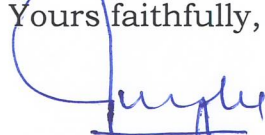
- Most of the employees joined are native of other than Mumbai city.
- For HBA present basic + D.A. x 100 times calculated up to Rs 32.00 lacs only though their HBA limit is Rs. 58.00 lacs. Your authority can guess Rs. 32.00 lacs is a very meagre amount to purchase the flat in Mumbai.
- By serving for next 10 years also they will not be able draw the HBA of Rs. 58.00 lacs.
- All of them are bachelors and are unable to get married as they don't have accommodation in Mumbai. To get married first question raised from girl side is whether they have accommodation in Mumbai.
- Presently they all are staying in transit accommodation in Poonam Nagar, Andheri (E), Mumbai 400 093.
- They can not even bring their old parents in Mumbai as they themselves are staying in transits accommodation.
- For each and every problem in the family they have to rush to their native place which involves financial implication of travelling in addition they have to exhaust their leaves.
- At present they are compelled to maintain two establishments which is also burdening them financially.
- By bringing their parents in Mumbai, will relax/relieve them from mental, physical tension and to some extent relax them financially also.

To solve their problem of accommodation we have to take decision to convert Poonam Nagar transit accommodation in to regular accommodation. There are three wings A, B, C, out of which two wings can be converted in to regular accommodation. Accordingly, 128 Å type flats can be made available to allot to the employees in waiting list. So also, one wing can be reserved for medical cases, transit accommodation to the employees in the waiting list and can be kept reserved for guests and for canteen.

Your esteemed authority is requested to kindly look in the matter keeping in view the social aspect as affected employees are pressurising the union, to take with the management so that a decision can be taken to convert 128, Å type flats of two wings in regular accommodation from Poonam Nagar transit accommodation. It will give great relief to newly recruited employees and will help to solve their serious and social problems which will indirectly help the organisation to improve their efficiency and will relax them from physical and mental tension also.

Thanking you,
Yours faithfully,

o/c



(Pradeep Mayekar)
General Secretary

Copy to:

GM, I/c. HR/ER, RO, ONGC WOU, NBP Green Height, BKC, Bandra (E), Mum-51
DGM, I/c Estate, ONGC WOU, NBP Green Height, BKC, Bandra (E), Mum-51