



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel.: 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/ 125/2021

DATE : 07/05/2021

To,

The C & MD

ONGC, PDD Urja Bhavan,
5, Nelson Mandela Marg,
Vasant Kunj,
New Delhi 110 070

o/c

The Director (T&FS)

The Director (Offshore)

The Director (Onshore)

The Director (HR)

The Director (Finance)

The Director (Exploration)

**Sub.: Request to consider payment to field going employees including
Field operator, field executives, paramedical staff and contingent
employees acknowledging their contribution during COVID-19
Pandemic.**

Respected Sir,

This has reference to the office circular No. **DDN/Corp-ER/Estt-Policy/2021/
Payment/768249 dated 31st March,2021** regarding payment to field going
employees acknowledging their contribution during COVID-19 pandemic.

At the outset let our union give sincere thanks to your esteemed authority for recognizing the dedicated service of our employees rendered during pandemic of COVID-19.ONGC is a unique organization and always think differently for the welfare of their employees.This has happened only in our company by taking leading role in the entire industry of the nation.

There are some employees who are left overlooked leaving a black spot in the white sheet. We have been repeatedly mentioning in our letters, field operators, field executives, contingent employees and paramedic staff are equally contributing in the progress of organization.

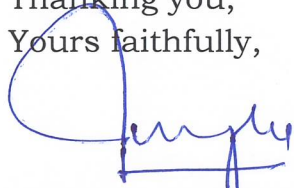
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Their sincere contribution and dedication demands the same payment for acknowledging their contribution during COVID-19 pandemic. Unfortunately, these forces are receiving less salary than the regular employees though they are directly recruited as per the R&P of ONGC. Denying the above-mentioned payment is great injustice to them. Moreover, they have also rendered sincere and dedicated service to ONGC for more than 20 to 25 years.

Your esteemed authority is requested, the same payment for acknowledging their contribution during COVID-19 pandemic be extended to field operators, field executives, paramedical staff & contingent employees. We cannot overlook/ignore their sincere dedicated service rendered during last so many years to ONGC.

Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary

o/c

Copy to:

- 1) ED-Chief ER, ONGC, Tel Bhavan, Green Hills, Dehradun.
- 2) ED-HRD, ONGC, Tel Bhavan, Green Hills, Dehradun.
- 3) ED-CDS, ONGC, WOU, 11 High, Bandra-Sion Link Rd., Sion, Mumbai 17
- 4) ED-MH Asset., ONGC, WOU, Vasudhara Bhavan Bandra (E), Mumbai 51
- 5) ED-N&H Asset., ONGC, WOU, Vasudhara Bhavan Bandra (E), Mumbai 51
- 6) ED-B&S Asset., ONGC, WOU, Vasudhara Bhavan Bandra (E), Mumbai 51
- 7) ED-Deep Water, ONGC, WOU, 11 High, Bandra-Sion Link Rd., Sion, Mum. 17
- 8) ED-HDS, ONGC, WOU, 11 High, Bandra-Sion Link Rd., Sion, Mumbai 17
- 9) ED-Chief Logging, ONGC, WOU, 11 High, Bandra-Sion Link Rd., Sion, Mum. 17
- 10) GGM-HRO, ONGC, WOU, NBP Green Heights, BKC, Bandra (E), Mumbai 51
- 11) CGM-I/c. IR, ONGC, WOU, NBP Green Heights, BKC, Bandra (E), Mumbai 51