

## OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

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DATE: 17 03 2021

REF.: ONGC/KS/109/2021

## CIRCULAR

Today, the conciliation proceedings were held in the office of Asst. Labour Commissioner (CL) on 17<sup>th</sup> March 2021. Please find enclosed the conciliation proceedings issued and signed by management and union in presence of ALC (CL).

All the issue from no. 1 to 8 were discussed and union has raised our strong protest for casual approached of management. Union has suggested to management to give permission to submit overtime claims after 14 days performed and presently release the payment of overtime after 28 days in the offshore immediately. It is also demanded that overtime performed after 12 hours, overtime on national holiday and overtime due to stay on unmanned platform should be paid for whole duty period performed to offshore.

The ALC (CL) conciliation officer has requested for one day time to consult the issues with Chief Labour Commissioner (CL) in Delhi. Our program of taking rest after 14 days duty is **not** postponed or withdrawn presently, but decision will be taken after outcome of ALC (CL) on 19/03/2021 regarding taking rest after 14 days in offshore. Accordingly final decision will be conveyed to all our members on 19/03/2021 in the evening.

As the matter is ceased in conciliation the programs of boycotting of food in offshore and hunger strike at work centers on 18/03/2021 are postponed.

Yours faithfully,

(Pradeep Mayekar)
General Secretary