



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - li - 8268)

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REF. : ONGC/KS/ 107/2021

DATE : 15/03/2021

To,
The C & MD
ONGC
PDD Urja Bhavan,
5, Nelson Mandela Marg,
Vasant Kunj,
New Delhi 110 071.

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The Director (Offshore)

The Director (HR)

Subject : Request to extend two more terms to "Marine Security Supervisors" who are Ex-servicemen

Respected Sir,

This has reference to our earlier letters regarding extension of terms to **Marine Security Supervisors** working in Offshore of Mumbai Region. These MSS were specially recruited for offshore installation safety as per the guidelines of Govt. of India.

As per their contract terms the maximum age limit is 50 years where they get the appointments for two terms of four years each. Knowing well that we have recruited MSS from ex-servicemen only, it is also fact that they have rich experience in multifarious activities for offshore. Its pertinent to mention here that with the fair wage policy on of the criteria ensured was of, **"job security till the age of 60 for all contractual employees"**, the same can be extended to MSS.

Your esteemed authorities must be aware of the lockdown declared on **21st March, 2020** due to pandemic of COVID-19 in the entire nation. Due to restrictions and guide lines by Govt. Of India no action for recruitment could be taken. Simultaneously number of employees have also superannuated from ONGC during the lock down.

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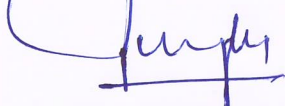
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This has created acute shortage of man power in the fields as well as in offshore. Giving two more terms to the MSS could meet our requirement of manpower to some extent, moreover we need not follow recruitment procedure to continue them in next two terms.

The services of the Marine Security Supervisor can be utilised as Helideck landing assistant, Roustabout and for supply boat handling etc. as they are having rich experience in the forces.

Once again your esteemed authorities are requested to kindly look into the matter as we are in dire need of manpower. By extending two terms to MSS, ex-servicemen, we will be able to manage our load in offshore to some extent due to shortage of manpower.

Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary



Copy to :

1. ED-Chief ER, ONGC, Green Hills, Tel bhavan, Dehradun.
2. ED-Chief Security, ONGC, PDD Urja Bhavan, Vasant Kunj, New Delhi
3. ED-Chief HRD, ONGC, Green Hills, Tel bhavan, Dehradun.
4. GGM - Head R&P, ONGC, Green Hills, Tel bhavan, Dehradun.
5. GGM – HRO, ONGC-WOU, NBP Gr. Hts, BKC, Bandra (E), Mumbai 51.
6. GM, I/c. IR, ONGC- WOU, NBP Gr. Hts, BKC, Bandra (E), Mumbai 51.
7. GM, Security, ONGC-WOU, Gr. Heights, Bandra (E), Mum: 51.