



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel.: 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/ 105/2021

DATE : 15/03/2021

To,
The CGM-I/c HR/ER, Services
ONGC - WOU,
11 High, Bandra Sion Link Road,
Sion,
Mumbai: 400 017.

O/c

**Subject: Flouting of all statutory labour laws by catering contractor
M/s. Sai Kripa Food Services in 11-High.**

Respected Sir,

The catering contract of 11High office was awarded to the caterer **M/s. Sai Kripa Food Services**. It has been observed that contractor has flouted all statutory labour laws, while operating the contract in the office of 11-High. Please find attached the complaint given by the employees working in the contract of **M/s. Sai Kripa Food Services** in 11 High for your perusal.

Following are the complaints of the contractor received by our union.

- Monthly payment of enlisted employees has been deducted for the months **Sept' 2020, Oct' 2020 & Jan' 2021**. Kindly note that they are all entitle to receive Fair Wage.
- Mediclaim policy expired on 15th July'2019, has not been renewed by the catering contractor till date.
- Kindly ensure whether he has deposited **Gratuity Payment** in month of Dec every year from the date he has been awarded catering contract in 11 High.
- At the same time kindly ensure that he has purchased the polices of **"Group Insurance"** and **"Workmen Compensation"**

It has been brought to our notice that again the catering contract has been awarded in 11 High to **M/s. Sai Kripa Food Services**, commencing from 16th March' 2021.

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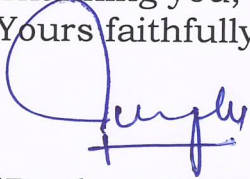
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Your esteemed authority is requested to look in to the matter as the issues are serious and at the same time ensure that enlisted employees receive their balance salary as per Fair Wage for the months **Set' 2020, Oct'2020 and Jan' 2021**. Till such time all his balance bills should be withheld so that the caterer clears all sorts of payment due to the employees.

We hope your authority will not compel us to approach the labour authority for justice and legitimate demands of contractual workers mentioned above.

Thanking you,
Yours faithfully,

ok



(Pradeep Mayekar)
General Secretary

Copy to :

1. GGM – HRO, ONGC-WOU, NBP Gr. Hts, BKC, Bandra (E), Mumbai 51.
2. GM, I/c IR, ONGC- WOU, NBP Gr. Hts, BKC, Bandra (E), Mumbai 51.