



# OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

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REF. : ONGC/KS/ 102/2021

DATE : 12/03/2021

To,  
The GGM - HRO  
ONGC - WOU,  
NBP Green Heights, BKC,  
Bandra (E),  
Mumbai: 400 051.

*dc*

**Subject: Request to release the payment of arrears of the contractual employees, the cut of date as declared by ONGC management for payment of arrears was Oct. 2017 in line with the agreement of Fair Wage policy.**

Respected Sir,

We have signed "**Fair Wage**" policy agreement for pay revision of contractual employees deployed in various contracts operating in ONGC Mumbai Region. It was a tripartite agreement signed between **Unions functioning in ONGC, Mumbai Region and ONGC management in presence of Dy. Chief Labour commissioner (Central) on 19<sup>th</sup> Sep' 2016**. Even though it is needless to mentioned here but unfortunately more than 4 years have lapsed, but some of the contractual employees are yet to receive the arrears payment. Please find enclosed the applications of contractual employees working at Helibase.

Following are the points to be considered for releasing their arrears.

- Enlisted employees have applied for fair wage policy before **Oct' 2017**.
- Their application were submitted by union for deletion of their names from **CGIT-II on 23<sup>rd</sup> June'2017**. As no judge was appointed in CGIT-II by **Ministry of Labour**, names of the contractual employees could not be deleted from the cases.
- On appointment of judge in CGIT-II names were deleted from cases and accordingly orders were passed on **16<sup>th</sup> Oct' 2018** by the judge. Please find attached the copies of court orders for your perusal.

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Your esteemed authority is requested to kindly look into the matter as payment of arrears of contractual employees mentioned is enormously delayed. Immediate action in the matter is highly appreciated.


Thanking you,  
Yours faithfully,

O/C

  
**(Pradeep Mayekar)**  
**General Secretary**

**Copy to :**

GM I/c IR, ONGC-WOU, NBP, Gr. Heights, Bandra (E), Mumbai 400 051.

  
16/3/2024