

OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

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REF. : ONGC/KS/09 /2020

DATE : 6/07/2020

To,
The GGM-HRO,
ONGC, WOU,
NBP Green Heights, BKC,
Bandra (E),
Mumbai - 400051.

Subject: Request to release Appointment orders to the successful candidates in the waiting list.

Respected Sir,

This has reference to our advertisement vide No. 04/2018(WOU) regarding recruitment of various posts in ONGC. Accordingly, written test was conducted and results were declared in the month of August 2019. As some candidates did not join and in line with the policies, we are required to consider the wait list and release the appointments.

We are aware that around 50 posts are still vacant which need to be filled up before expiry of present panel. We have already taken two extensions of 6 months each to operate the waiting list. But due to uncertainties of ongoing pandemic Government and State Government declared complete lockdown in the country from 21st March 2020 and we were unable to operate in releasing appointments to waitlisted candidates.

It is our earnest request to operate the waiting list before expiry of the panel. Only appointment orders be issued to selected candidates, for medical test and to complete subsequent joining procedures may be called after normalizing the present situation in Mumbai and Maharashtra. We feel not only the candidates even our management will face under mentioned difficulties during the lockdown period.

- We will not be able to provide them accommodation in the **Santacruz Guest House** as it is closed down for complete revamping.
- No hospitals in Mumbai on ONGC panel will conduct their medical test which takes at least two to three days.
- Our Field Operators after renewal of their term were refused for conducting medical test by ONGC panel hospitals. They did their medical tests in private hospitals and by accepting the medical reports we allowed them to join for their present term.
- But this is not possible in the case of newly joined candidates as there are wide chances of manipulating medical reports.
- Can we provide them our panel hotels and up to what period?

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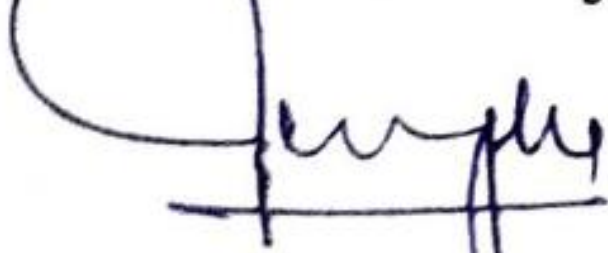
- We will have to conduct their COVID-19 test when they arrive in Mumbai from different parts of Maharashtra State. If they are found positive what will be the next step as they are still not our employees and we will not be able to admit them in hospitals. In that case they will go under the treatment procedures of Mumbai Municipal cooperation, which will expose them to multiple inconvenience.
- Complete joining procedure takes at least one month when our full-fledged staff is available in the office. Presently we are operating the offices by allowing only 10% staff.
- After declared medically fit and allotting CPF number we send them for offshore training programs which is of six to eight days.
- If we keep them along with our employees in the hotel and they found COVID-19 positive, what will be our action.
- The called candidates have to go to hospital for their medical test for two/three days. If any problem is detected in medical test, they may have to approach for second medical opinion in another hospital. During this period, they will be travelling by Rickshaw or Taxi in the city and all their movements in the hotel may cause seriously to our employees kept in hotels for offshore duty.

If we do not operate the waiting list

- Successful candidates will be deprived of golden opportunity to join in ONGC.
- Some candidates may lose the chance as they will get overaged.
- There are vacancies exist and during last one-year sizable number of employees have superannuated.
- We are certainly not sure if we cancel the present wait list, when we will be able to conduct the next recruitment as situation in the State and city Mumbai is not conducive.
- Your authority is aware that the recruitment procedure is tedious, hectic, time consuming, this will also have additional financial implication.

With the prevailing situation in Country and State and difficulties/ problems mentioned above, we request your esteemed authority to kindly issue them the appointment orders immediately before expiry of present panel. We will conduct their medical tests and other joining procedure when the pandemic condition normalizes.

Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary

Copy to :

1. Director (HR), ONGC, PDDU Bhavan, Vasant Kunj, New Delhi.
2. ED Chief ER, ONGC, Green building, Tel Bhavan, Dehradun.
3. GM I/c IR, ONGC, WOU, Gr. Heights, BKC, Bandra (E), Mumbai 51.
4. DGM (HR) I/c Estate, ONGC, WOU, Gr. Bldg., BKC, Bandra (E), Mumbai 51.
5. CM (HR) I/c R&P, ONGC, WOU, Gr. Bldg., BKC, Bandra (E), Mumbai 51.