



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

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REF : ONGC/KS/002/20 20

DATE 4/06/2020

To,
The CMD,
ONGC,
PDDU Urja Bhawan,
5, Nelson Mandela Marg,
Vasant Kunj,
New Delhi 110001.

The Director (Offshore)

The Director (HR)

The Director (T&FS)

Subject: Strict adherence of regulation in regard to COVID-19 while sending crew members to offshore installation keeping in mind unwanted situation conceived in Rig S/Kiran and Rig S/Jyoti.

Respected Sir,

This has reference to the most unwarranted situation on Rigs S/Kiran and S/Jyoti regarding pandemic COVID-19. Many employees were found COVID-19 positive after conducting test and ultimately, we had no choice but to evacuate rig S/Kiran so also situation of rig S/Jyoti is equally unsafe. We are required to encounter this uncomfortable situation because of irresponsible and casual approach of not following procedures and sending the crew to offshore in haste. Following are the reasons observed by our union for your information and consideration.

- Crew members were tested for COVID-19, immediately after their arrival in the hotel. This should have been done after being quarantined at least for 5 days.
- Except hotel Lemon Tree other 2 hotels Novotel and J.W. Marriott country yard refused to accommodate our crew members by not allowing to conduct COVID-19 test in their hotel. As a result hotel Lemon Tree was overburdened and service in the hotel was collapsed totally. The present circumstances will continue for some time, continuing with such hotels in case they remain adamant needs to be reassessed.
- After evacuation of crew members from rig S/Kiran again these 3 hotels refused to accommodate our crew members and ultimately, they were sent to hotel Taj Land at Bandstand, Bandra (W). How cost effective it is needs no elaboration.

- Rig operation on the rig S/Kiran and S/Jyoti has already been stopped from 20th May 2020 which has totally defeated our purpose.
- Situation in Mumbai City is becoming more panicky day by day, as COVID-19 patients are increasing, things are progressively moving towards uncontrolled situation, getting admission for ONGC positive patients in panel hospitals will not only be very difficult but almost impossible.
- We cannot overlook Mumbai Medical Section is overburdened due to present situation. Moreover, sufficient staff is also not available due to non-availability of any transport facility in the City.
- We are unnecessarily over staffing our Process Platforms which should be reduced. Employees having one- or two-years' service must avoid sending them to offshore installation.
- There are around 25 crew members at present on rig S/Jyoti. They must be tested for COVID-19 by sending our medical team on rig.
- Before ascertaining the test results of crew members of rig S/Jyoti nobody should be send on the rig and this should be strictly followed. Meanwhile rig should be totally sanitized including blankets, beds, bedsheets etc.
- Very important to mention here that there are on an average 90 employees including contract and catering employees on the rig. But in case of Process Platforms POB is always 250 to 300. If such situation arises on the Process Platform it would be very difficult for us to handle. Kindly note that all authorised COVID-19 hospitals in and around Mumbai city are overburdened. To admit the employees in these hospitals would be very difficult and we will be compelled to handover them to BMC hospitals.
- We don't have quarantine facility in Mumbai except Santacruz Guest House which is limited.
- By such unmindful actions we are increasingly feeling that some of our authorities are forgetting that our manpower is also our asset and not only machinery.
- No Rig In charges, Area Managers should call crew members without proper planning or and adherence to the laid down pre conditions and not creating such embracing situation. We should strictly follow the instructions given by our Medical Department and guidelines issued by government time to time.

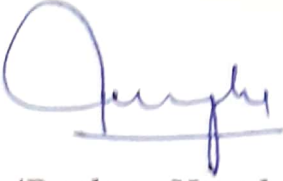
Your esteemed authority is requested to kindly direct all the concern authorities for handling the situation very effectively with proper planning. No chance should be taken as the health and safety of our valuable Human resource is our prime moto.

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It should not be taken as a threat but if the situation is not handled properly by focusing health and safety of our employees, we may be compelled to approach to the competent authority of the government for the intervention.

Our co-operation, support, dedication of our employees all the time remains with our organisation.

Thanking You,
Yours faithfully,



(Pradeep Mayekar)
General Secretary

Copy to :

1. ED - MH Asset, Vasudhara Bhavan, Bandra (E), Mumbai 51.
2. ED -N & H Asset, Vasudhara Bhavan, Bandra (E), Mumbai 51.
3. ED -B & S Asset, Vasudhara Bhavan, Bandra (E), Mumbai 51.
4. ED - HDS, 11 High, Sion - Bandra Link Rd., Mumbai 17.
5. ED -Plant Manager, Uran, Dist. Raigad.
6. ED -Plant Manager, Hazira, Surat, Gujrat.
7. GGM - HRO, Gr. Heights, BKC, Bandra (E), Mumbai 51.
8. CGM I/c HR-ER, MH Asset, Vasudhara Bhavan, Bandra (E), Mumbai 51.
9. GM I/c HR-ER, Uran Plant, Dronagiri Bhavan, Uran, Dist. Raigad.