

OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

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DATE : 3/07/2020

REF. : ONGC/KS/08/2020

To,
The CMD,
ONGC,
PDDU Urja Bhawan,
5, Nelson Mandela Marg,
Vasant Kunj,
New Delhi 110001.

The Director (Offshore)

The Director (HR)

The Director (T&FS)

Subject: Non payment of salaries of contractual drivers from March to June 2020 and of other contract labours for May and June 2020.

Respected Sir,

This is in regard to the non-payment of salaries of contractual drivers for the months March, April, May and June 2020 and contractual employees deployed in the contract of security, House Keeping, Colony Maintenance etc. and this is in complete contrast to the appeals of Hon. Prime Minister himself so also the Finance Minister.

It is pertinent to mention here that we have paid the salaries of our regular employees from March to June 2020. Needless to mention the salaries of contractual labours are very meagre which is not sufficient to meet even monthly expenses. Presently they have not received salaries for four consecutive months or received salaries partly. Your authority must be aware the rising prices of essential commodities due to multiple reasons, in such situation not receiving salaries for consecutive four months is disastrous.

Prevailing situation in the country is same for both contractual and regular employees. Survival of their families is difficult which is compelling them to face untold hardships. This will lead to indulgence in illegal activities; increased frustration will lead to violence too.

Incident happened at Nava Supply Base, where cleaner working on crane has beaten the crane operator by hitting Tommy on the head. The crane operator is in serious condition in the hospital and in coma from last 15 days.

We would like to mention and emphasize that Finance Ministry has issued guidelines for the payment of monthly wages to contractual and regular employees. Concerned authorities have not taken appropriate steps to get the approval for the payment of these contractual labours is painful.

The contractual labours are agitated as all the sources for earning money has been prevented due to the lockdown of ongoing pandemic of COVID-19. There is continuous pressure on our union from these contractual employees to proceed on direct action. We are trying to avoid such action very seriously as we know prevailing situation in the company, nation and globally is not conducive.

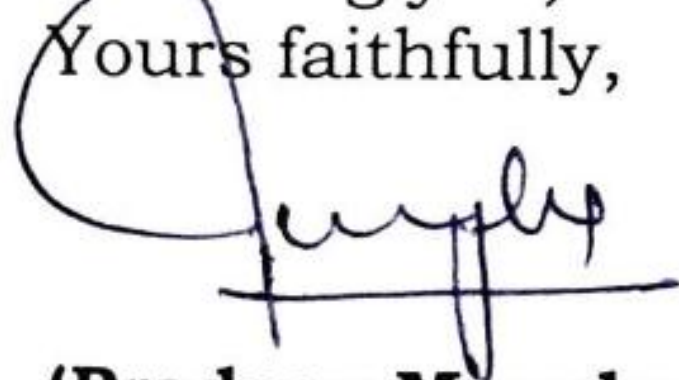
It is pertinent to mention here that during this lockdown period contractual employees have stayed in the offices and at helibase and provided their services to the company so that work should not be hampered.

Now with their families starving and anger in the mind of workers your authority can gauge the volatile atmosphere prevailing. We must take immediate appropriate action for making their salaries to avoid the incident happened at the Nava Supply Base.

It is very unfortunate that our contract for hiring cars is not yet finalized. The contractor has not received the bill payments for the months March, April and May 2020. Contract was run up to 15th April 2020 by giving extension. It is understood that around Rs. 7.00 crores payment of bill is not yet paid to the contractor and in turn the drivers are not paid their monthly wages. We need your immediate intervention in the matter.

Your esteemed authority is requested to kindly give direction to the concerned authorities to pay the salaries of contractual employees as there is widespread unrest and situation has become volatile. There could be a direct action by the contractual employees as their patience may cross the limits which will not be in the interest of organization as well as contractual labour. The only remedy is to pay their salaries immediately.

Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary

Copy to:

1. ED – MH Asset, VasudharaBhavan, Bandra (E), Mumbai 51.
2. ED –N & H Asset, VasudharaBhavan, Bandra (E), Mumbai 51.
3. ED –B & S Asset, VasudharaBhavan, Bandra (E), Mumbai 51.
4. ED – HDS, 11 High, Sion – Bandra Link Rd., Mumbai 17.
5. ED –Plant Manager, Uran, Dist. Raigad.
6. ED –Plant Manager, Hazira, Surat, Gujrat.
7. GGM - HRO, Gr. Heights, BKC, Bandra (E), Mumbai 51.
8. CGM I/c HR-ER, MH Asset, VasudharaBhavan, Bandra (E), Mumbai 51.
9. GM I/cIR, Gr. Heights, BKC, Bandra (E), Mumbai 51.