



OIL & NATURAL GAS COMMISSION (W O U) KARMACHARI SANGHATANA

Recognised Union

Dear all employees,

While wishing you all a very happy Navratri, I quote:

Pay revision from 1.1.17 of ONGC employees is finally signed by all recognized unions of ONGC on 20th Oct. 2020.

As all of you are aware that draft copy of this settlement was not signed by our union, Karmachari Sanghatana on 31st July 2020 against the recovery due to the inappropriate field / offshore allowances. Our main constraint /demand was that existing allowances for offshore / onshore employees are to be revised including hard duty by looking their nature of work. We also strongly opposed for inclusion of these allowances in cafeteria head.

In the telephonic discussion held with Dir HR and Chief ER, it agreed for the same, on this agreed understanding Karmachari Sanghatana in WOU went ahead with the signing of this draft on 15th Aug. 2020.

Due to our stand, management finally agreed not to deduct recovery of offshore allowances from arrears. Recovery of all these allowances is kept in abeyance & committee of all General Secretaries of recognised unions is constituted to resolve this issue.

It was only possible for the support, patience & unity of all our employees most importantly the extreme faith showed on Karmachari Sanghatana during the period of boycotting the signing the draft of MOU for pay revision.

I personally thanks all our employees for showing your unity and solidarity on the stand taken by Karmachari Sanghatana.

Regards,

Thanking you,

Yours faithfully,

(Pradeep Mayekar)
General Secretary

Date: 22nd October 2020

Karmachari Sanghatana zindabad!

Workers unity zindabad!