

To,
ED HDS,
11 High, Mumbai.

Date: 10.05.2020

Through: All staffs of Rig Sagar Kiran

Subject: Regarding lack of arrangement for transportation of offshore employees.

Respected Sir,

We, the following onboard persons are working from last two months and all are physically down. All are belongs from the cities like Nasik, Pune, Nagpur, Aurangabad etc. nearest to Mumbai. But still there is no any arrangement by ONGC management for going to their home.

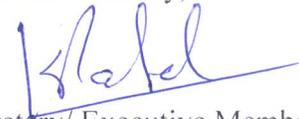
Management had arranged the transportation facility for Delhi, Chennai etc. cities which are far away from Mumbai. Then why it is not possible for cities which are very near to Mumbai.

Therefore, we are requested you to do proper arrangement for following persons from Rig Sagar Kiran to go to their hometown upto Tuesday, otherwise we all are going on hunger strike from Wednesday i.e. 13.05.2020.

Sr. No.	Name	CPF No.	No. of Days
1.	Mr. Shamrao Bhagwat	122780	69
2.	Mr. Samadhan Avhad	136782	62
3.	Mr. Nivruti Girhe	127971	60
4.	Mr. Nilesh Katyarmal	126346	53
5.	Mr. Kevalram Rane	126723	60
6.	Mr. Rajeshkumar Thakor	122727	55
7.	Mr. Anil Matkar	49878	60
8.	Mr. Santosh Bhoinkar	121199	55
9.	Mr. Prashant Pawaskar	93490	53

Thanking You.

Yours Faithfully,



Joint Secretary/ Executive Member
(Karmachari Sanghatana, S/Kiran).

Copy to:

1. ED-HRD, ONGC, WOU, Green Heights, Bandra (E), Mumbai- 400 051.
2. GM, I/c, HR/ER, RO, ONGC, Green Heights, Bandra (E), Mumbai- 400 051.
3. General Secretary, ONGC (BOP), Karmachari Sanghatana, Mumbai- 400 051.

o/c

Date: 11/05/2020.

To,
ED-MH Asset,
WOU, Vasudhara Bhavan.
ONGC, MUMBAI-400051.

Subject: Notice of Hunger strike for Non-Availability of Transport Arrangement for Outgoing ONGC Crew within Maharashtra and nearby region.

Sir,

We would like to bring to your kind notice regarding above respective subject. In this ongoing pandemic crises, it is credible that employees at NQO platform have nearly completed 60 days of uninterrupted offshore duty. We have sincerely followed all the instructions and guidelines laid down by ONGC management from time to time.

ONGC has efficiently carried out transportation facility for ONGC employees from various region following all safety protocols laid by GOI. Even passengers who need to be transported from their OFF duty to Mumbai offshore has been carried out from different parts of the country like Delhi, Chennai, Hyderabad and other major cities. Keeping in mind the number of day's employees have spent at Offshore, many of them have the urge to be sent home to cope up with financial and health aspects of their family. As many of these employees come from various cities of Maharashtra and nearby region like Gujarat, the action plan for their crew change has not yet been informed to them.

It has been observed that crew change facility for Ankaleshwar Asset has already been taking place, and employees are safely reaching their homes and duty point simultaneously. Gujarat region has not yet received permission for air transportation. So they are successfully carrying out their respective crew change through Mumbai Airport and by arranging vehicle for crew from Pune and Nasik district through roadways. On the other hand Mumbai region is still struggling to get necessary travel permissions for travelling within Maharashtra and nearby region.

Therefore keeping mind all the above irregularities, facts and the rising frustration of employees, we are no left other option other than proceeding for hunger strike to protest against poor management and delay in crew change from Tuesday i.e. 12 May 2020.

Yours sincerely,


N. S. Temkar.
Secretary,
Karmachari Sanghatana.

Copy To,

- 1.) Surface Manager, MH- Asset, ONGC WOU, Vasudhara Bhavan, Bandra (E). Mumbai.
- 2.) Area Manager- North, MH-Asset, ONGC WOU, Vasudhara Bhavan, Bandra (E). Mumbai.

Feed
MS Patel
11-05-2020
M. S. PATEL
General Manager (P)
OIM-NQ Process Complex
ONGC, MH Asset, Mumbai

- 3.) I/C HR/ER, Mumbai Asset, ONGC WOU, Vasudhara Bhavan, Bandra (E). Mumbai.
- 4.) Location Manager- NQO Platform, ONGC WOU, Vasudhara Bhavan, Bandra (E). Mumbai
- 5.) PMM – NQO Platform, ONGC WOU, Vasudhara Bhavan, Bandra (E). Mumbai.
- 6.) OIM- NQO, ONGC WOU, Vasudhara Bhavan, Bandra (E). Mumbai.
- 7.) GM-I/c IR, ONGC WOU, NBP Gr Height, BKC, Bandra (E). Mumbai.
- 8.) General Secretary, Karmachari Sanghatana, NBP Gr Height, BKC, Bandra (E). Mumbai.

Sr No.	Name	No. Of Duty days Performed	Hometown/ On-Off Station	Signature
01	Mahesh B. Gaikwad	63	Banshi (Solapur)	MBG
02	Rohit J. Parmar	53	Vadachra	Rohit J. Parmar
03	Suyash Khairnar	56	Nashik	SKhairnar
04	Ujay B. Bhosale	56	Saetara	UBBhosale
05	Vishnu Pawar	56	Kopergaon	VJP
06	Ajit Anil Shirke	60	Nashik	AShirke

Date: 10th May, 2020

To,

The Head, Drilling Services, SW,
Mumbai.

Subject: Hunger Strike notice regarding evacuation of crew on Rig Sagar Ratna.

Respected Sir,

We the staff of Sagar Ratna would like to place a very serious issue in front of your esteemed authority which we are facing since last few days and the situation is worsening day by day, hence we are compelled to approach to you.

Sagar Ratna was docked in Pipavav Shipyard, Gujarat, for maintenance since, December 2019. After maintenance work on Rig was completed the Rig has sailed out to its new location in Mumbai offshore. We, the crew on Rig, are in a dilemma to continue the offshore operations amidst the present situation of pandemic COVID-19.

Day by day the number of cases is spreading out of control in Mumbai as well as entire Nation in spite of the containment and lockdown measures put down by the government. Due to the COVID-19 scenario, there have not been crew changes. Also, the entire duty till now has been very hectic and physically as well as mainly mentally tiring. The entire crew was constantly assured that there will be crew change once the Rig is in Mumbai. But entire change of crew has not been possible till now.

Partial crew changes are being carried out from major cities like Mumbai, Delhi, Chennai and there are plans for crew changes from Nagpur, Patna, Kolkata. The crew from regions near-by Mumbai i.e., within 600 kms range in Maharashtra and Gujarat, were promised for crew change and transportation by road. But, till now this is not implemented due to reasons cited by the management regarding non availability of e-passes for transportation.

We would like to bring to your notice that there has been crew transportation from Ahmedabad and Ankaleshwar Assets to Mumbai. Also, for crew transportation from Delhi and Chennai, all the crew was transported from their home to the airport. In Chennai, the crew from Vishakhapatnam and rest of Andhra Pradesh were also moved by road to Chennai. These movements were also carried out by permissions of the government. For Mumbai Assets these procedures for availing of e-passes is not new. Last month for sailing out of Rig from Pipavav, Surveyors from Mumbai were transported to Pipavav Port for carrying out the sailing. This shows that the Mumbai offshore Asset Management is not very interested for evacuation of the crew back to their home. They can use all possible measures for continuing the operations but acts helpless when it comes to crew movement. The assurances given to us from time to time are not convincing at all.

Even the state government is moving the people stranded at different places through busses. But, we, the esteemed ONGCians, are struck at work. We call ourselves essential services but still we are not allowed for transport permission. This is a very sad situation. Back home, the crew members too have an entire family and loved ones who are totally depended on them and waiting for their arrival at

home, safe and sound. But in this emergency scenario the crew is forced to work and sacrifice their family's needs.

We are losing hope in the assurances of the Management and would like to show our disparity in form of Hunger Strike. **We would like to inform you that the entire staff crew on Sagar Ratna would be going on Hunger Strike from 12.05.2020, morning 8.00 am till the entire crew changes are not made.**

There is also one issue that needs to be addressed. There is shortage of catering crew on the Rig. From many days the catering facilities like laundry, housekeeping and food quality is hampered due to this. The food menu is also reduced to minimum to facilitate the catering demands. This too needs to be resolved soon. Our Hunger strike will definitely serve some relaxation to them in this scenario.

We request your kind authority to kindly consider our request. We are assured that you will definitely take required decisions for safeguarding the crew and not support any decision that jeopardizes with the safety of the crew.

Thanking You.

Yours Sincerely,

Sagar Ratna Staff Crew.

1) A. B. Chake, Jb. Secretary, KS - 
2) Kalpesh Pawar, Jt. Secretary, KS - 

Copy To:

- 1) The Rig Manager, Sagar Ratna.
- 2) The General Secretary, Karmachari Sanghatana, Mumbai.

The details of crew stuck at Rig:

Sr. No.	Name	Number of days of duty	Hometown
1	Kalpesh K. Pawar	55	Nashik
2	Prashant S. Manapure	55	Chandrapur
3	Abdulsaeed A. Shaikh	62	Vadodara
4	Pratik Rode	56	Nagpur
5	Deepak Sarkar	56	Agartala, Tripura
6	Rameshwar Mahato	59	Bettaih, Bihar

Received 10/05/2020 at 18:00 HRS.



OM, SAGAR RATNA

Date :-10-05-2020

To,
ED-Asset Manager
Mumbai High Asset.
Vasundhara Bhavan,
Bandra (East) Mumbai-51.

Subject:- **Hunger strike Notice Regarding Delay in Inter State Crew movement .**

Respected Sir,

As per government of India guidelines regarding nationwide lockdown in Pandemic situation created due to COVID-19 started from 25th March 2020 to 14th April 2020 in first phase and further extended from 3rd May 2020 till 17th May 2020.

We employees working at SCA platform are onboard since 11th march 2020 and 18th March 2020 and has completed more than 50- 60 days.

ONGC management is taking tremendous effort to change/mobilize the crew from outside Maharashtra from various sectors such as Delhi, Chennai and Kochi. Employees even from remote locations of Patna, Dehradun, Varanasi, Gujarat and Ankleshwar has been mobilized. Process of crew movement within Maharashtra state has not been on paper or any verbal communication regarding the same is conveyed till date.

After completion of more than 50-60 days at offshore installations it is difficult to stay at offshore with low morale and unstable mental condition. Our family is getting through difficult days in such situation as even their mental state and moral is getting deceased as days are passing and no firm dates are coming up for crew movements. No official communication regarding what efforts are taken by ONGC for Inter-state crew movement has been conveyed to us.

As a part of agitation towards the process will be going on Hunger strike from 12-05-2020 (Tuesday).

Sr No.	Name	Designation	Number of duty days performed	Hometown/ On-off station	Signature
1	Vijaysing B Girase	Engg.Asst (M)	61 Days	Dhule	Vijay 10.05.2020
2	Santosh P.Yedatkar	Engg.Asst (P)	54 Days	Pune	Santosh 10.5.20
3	Rahul S. Patil	Jr. Engg.Asst (Elex)	53 Days	Sangli	Patil 10.5.20

Copy to:

- 1) OIM-SCA.
- 2)LM-BHS/SCA
- 2) Surface manager MH-Asset
- 3) I/c Hr-Er MH-Asset Vasundhara Bhavan .
- 4) I/c IR ONGC WOU Mumbai Region
- 5) General Secretary Karmchari Sanghatna Mumbai.

Recd
10/05/2020

Date:10.05.2020

Through Proper Channel

To,
ED,
MH-Asset,
ONGC, Mumbai

Sub: Regarding Crew Change of employees residing around Mumbai (IN Maharashtra)

Respected Sir,

We are employees of WIN Platform residing in all over Maharashtra. Most of us have completed 55 to 60 days offshore duty in this pandemic conditions. We came to know that ONGC have arranged chartered flights for various location from all over India. We also came to know that ONGC management is planning for Road transportation but no such action is taken from your side. It is really frustrating moment for all of us that we, who are residing nearby as compare to Delhi, Chennai, Nagpur, Etc. for them transportation is easily provided by arranging special chartered flights with special permissions of authorities. Even the all other Labours from various states of the country are going to their home. And we who, are the employees of MAHARATNA, PSU working in essential services are not able to go home is traumatic to all of us despite of our noble service in this pandemic condition.

We request you to arrange suitable means of transportation of location in rest of Maharashtra such as Pune, Nashik, sangli, satara. Ahmednagar, Kolhapur, jalgaon, palghar, Aurangabad, ETC. as early as possible.

After completing more than 55 days and above at offshore, we are feeling completely exhausted and traumatic. If management ignores our aforesaid demand, we will go for food boycott from Tuesday i.e., 12 May 2020, 07.00 am and onwards.

Your Kind consideration and needful action in this matter will be highly appreciable.

Yours Truly.

Employees of WIN PROCESS COMPLEX

Copy:

1. ED HRO
2. GM I/C HR-ER (MH ASSET)
3. GM I/C IR
4. SURFACE MANAGER
5. AREA MANAGER, NORTH
6. LOCATION MANAGER, WIN
7. OIM, WIN
8. GS, KARMACHARI SANGHATANA

Continue page2...

Date : 10/05/2020

To,
ED-AM,
B&S Asset, WOU,
ONGC, MUMBAI-400051.

Subject: Notice of hunger strike for non-availability of transport arrangement for outgoing ONGC crew within Maharashtra and nearby region.

Sir,

We would like to bring to your kind notice regarding above respective subject. In this ongoing pandemic crises, it is credible that employees at BPB platform have nearly completed 60 days of uninterrupted offshore duty. We have sincerely followed all the instructions and guidelines laid down by ONGC management from time to time.

ONGC has efficiently carried out transportation facility for ONGC employees from various region following all safety protocols laid by GOI. Even passengers who need to be transported from their OFF duty to Mumbai offshore has been carried out from different parts of the country like Delhi, Chennai, Hyderabad and other major cities. Keeping in mind the number of day's employees have spent at Offshore, many of them have the urge to be sent home to cope up with financial and health aspects of their family. As many of these employees come from various cities of Maharashtra and nearby region like Gujarat, the action plan for their crew change has not yet been informed to them.

It has been observed that crew change facility for Ankaleshwar Asset has already been taking place, and employees are safely reaching their homes and duty point simultaneously. Gujarat region has not yet received permission for air transportation. So they are successfully carrying out their respective crew change through Mumbai Airport and by arranging vehicle for crew from Pune and Nasik district through roadways. On the other hand Mumbai region is still struggling to get necessary travel permissions for travelling within Maharashtra and nearby region.

Therefore keeping mind all the above irregularities, facts and the rising frustration of employees, we are no left other option other than proceeding for hunger strike to protest against poor management and delay in crew change from Tuesday i.e. 12 May 2020.

Yours sincerely,

BPB Platform crew members
Copy To (Via Mail)

- 1.) Surface Manager, B&S Asset, ONGC WOU, Vasudhara Bhavan, Bandra (E). Mumbai.
- 2.) Head Maintenance, B&S Asset, ONGC WOU, Vasudhara Bhavan, Bandra (E). Mumbai.
- 3.) I/C HR/ER, Mumbai Asset, ONGC WOU, Vasudhara Bhavan, Bandra (E). Mumbai.
- 4.) Surface Area Manager-BPB, B&S Asset, ONGC WOU, Vasudhara Bhavan, Bandra (E). Mumbai.
- 5.) LM Maintenance, B&S Asset, ONGC WOU, Vasudhara Bhavan, Bandra (E). Mumbai.
- 6.) PMM-BPB Platform, B&S Asset, ONGC WOU, Vasudhara Bhavan, Bandra (E). Mumbai.
- 7.) DGM-I/c IR, ONGC WOU, NBP Gr Height, BKC, Bandra (E). Mumbai.
- 8.) General Secretary, Karmachari Sanghatana, NBP Gr Height, BKC, Bandra (E). Mumbai.

Sr no	Name	Signature
1.	SUSHANT KAMBLE	S. S. Kamble
2.	SHAPNIL KAMATH	S. S. Kamath



OIL AND NATURAL GAS CORPORATION LIMITED
WESTERN OFFSHORE, MUMBAI REGION

MR/DS/SAGAR GAURAV

DATE: 11/05/2020

T0: ED- HEAD DRILLING SERVICES, 11 HIGH MUMBAI

Subject: To expedite the movement of rig crew belong to surrounding area of Mumbai

The crew change of Rig Sagar Gaurav has started a week ago. As a part of this process, the movement of local crew followed by the crew belong to various other states is taking place in a phased manner.

Though the crew movement is categorized in various phase depending on the distance of ON/OFF station of crew, but the movement of crew belong to surrounding areas of Mumbai is not initiated yet

As a result of which rig crew belong to nearby cities/towns of Mumbai are highly dissatisfied. So, we are planning to go for a indefinite hunger strike starting on 12/05/2020 unless the management assures speedy movement of these crew at the earliest.

RIG CREW, SAGAR GAURAV, MUMBAI OFFSHORE

CC : ED, HRO; GM I/C HR-ER SERVICES; RIG MANAGER S/GAURAV; GM I/C IR, GS KARMACHARI SANGHATHAN.

Signatures:

① DILIP GELE — D. Plede
② G. B. UPADHYAY — G. B. U
③ M. B. BANDARKAR — M. B. Bandarkar

To,
ED MH Asset,
Mumbai

Date:10.5.2020

Through- All Staff of ICP Platform

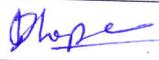
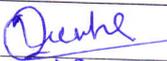
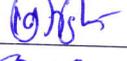
Subject: Regarding lack of arrangement for transportation of offshore employees.

Respected sir,

We, the following on-board persons are working from last two months & all are physically down. All are belongs from the cities like Nashik, Satara, Karad, Kolhapur, Jalgaon, Aurangabad, Vadodara, surat, etc, nearest to Mumbai. But still there is no any arrangement by ONGC management for going to their home.

Management had arranged the transportation facility by flight & bus for Delhi, Chennai, Nagpur, kolkatta, kotchi, etc. cities which is far away from Mumbai. Then why it is not possible for cities which are very near to Mumbai.

Therefore, we are requested you to do proper arrangement for following persons from ICP Platform to go their hometown up to yesterday otherwise we all are going on hunger strike from Wednesday i.e. 13.05.2020

Sr no.	Name	CPF	NO. of days	Location	KM	Sign
1	DEVENDRA ZOPE	123172	54	Jalgaon	400	
2	Devi Kant K. Lokhande	121176	54	Majgaon Raigad	120	
3	ASHOK S. PRAJAPATI	121021	53	VADODARA	390	
4	Nijaydep Lokare	122842	62	Karad	350	
5	D.S. Borate	56657	60	Satara	290	
6						
7						
8						
9						
10						

Thanking you,

Yours faithfully



Executive member
(Karmachari Sanghatana, ICP)

Copy To:

ED-HRO, ONGC, WOU, Green heights Bandra (E), Mumbai-400051
GM, I/C HR/ER, RO, Green Heights Bandra (E), Mumbai-400051
Surface Manager/ Area Manager/ LM/OIM (ICP), MH Asset, Mumbai.
G.S. Karmachari Sanghatana, Mumbai