



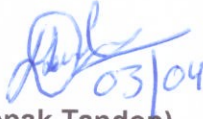
ऑयल एण्ड नेचुरल गैस कॉर्पोरेशन लिमिटेड
Oil and Natural Gas Corporation Limited
निगमित कार्यनीति एवं योजना / Corporate Strategy & Planning
दीनदयाल ऊर्जा भवन, 5 नेल्सन मंडेला मार्ग, वसंत कुंज, नई दिल्ली - ११० ०७०
Deendayal Urja Bhavan, 5 Nelson Mandela Marg, Vasant Kunj, New Delhi - 110 070
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Ref: CP/ Spl EC-23/2019-20/23 (02)

Date: 03.04.2020

Subject: Minutes of 23rd Spl EC meeting

Please find enclosed herewith minutes of 23rd Special EC meeting (23/2019-20) held on 30.03.2020 at New Delhi for your records and necessary action.


03/04/2020
(Deepak Tandon)

CGM (Chem)-I/c EC Cell

Distribution:

Director (Finance)
Director (Offshore)
Director (Onshore)
Director (T&FS)
Director (HR)
Director (Exploration)

NOO:
EO to CMD

Record Notes: 23rd Special EC Meeting held on 30th March, 2020, at New Delhi “To Review the Operations of ONGC in view of Pandemic COVID-19”

EC reviewed the situation across all work centres that has arisen due to lockdown of entire nation to combat the spread Corona Virus COVID-19. During the deliberations, following actionable points emerged:

1. EC observed that in view of pandemic COVID-19, there is an urgent need to upgrade Health care and other ancillary services to minimise the impact of pandemic, EC reviewed its earlier decision and accorded in principle approval to contribute a sum of Rs.300 crore towards PM – CARES fund and directed that considering the urgency, a Board agenda be submitted for approval through circulation immediately.

Action By: Director (HR)

2. EC was apprised EPFO vide letter no. C- I/Misc./2019-20/Vol.II/part dated 28.03.2020 had directed that members of the EPF Scheme, 1952, are eligible for the benefit of non-refundable advance under the sub para (3) of Para 86L, i.e. EPF members may apply for a non-refundable advance not exceeding the basic wages and dearness allowances for three months or upto 75% of the amount standing to member's credit in the EPF account, whichever is less. This was in view of the COVID-19 being declared a Pandemic by the Government for the entire country.

EC while taking note of notification directed that CPF trust meeting be convened immediately and same be implemented.

Action By: Director (HR)

3. EC was informed Jt Secretary, Ministry of labour vide DO No M-1101/08/2020-Media, dated 20.03.2020 had advised the Employers Associations to not terminate or reduce the wages of their workers. Further Ministry of Finance has issued an advisory on 23.03.2020 to release payment of wages to outsourced persons of Ministries / Departments and other organisations of Government of India during lockdown period due to COVID-19. EC took note of the GOI notification and directed Chief ER to issue necessary guidelines for release of payment to contractual manpower.

Action By: Director (HR)

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List of Participants

Shri Shashi Shanker	CMD
Shri Subhash Kumar	D (Finance)
Shri Rajesh Kakkar	D (Offshore)
Shri S.K. Moitra	D (Onshore)
Shri N.C. Pandey	D (T&FS)
Dr. Alka Mittal	D (HR)
Shri R.K. Srivastava	D (Exploration)

Shri O P Singh OSD D(T&FS)

Also Present

Dr. Baljit Singh	ED-Security
Shri Amit Narayan	EO to CMD, Delhi
Shri S K Wadhvani	ED-Chief ER

From Corporate Strategy and Planning

Shri Akhil Verma ED-Chief CS&P, Delhi

A rectangular box containing a handwritten signature in black ink. The signature is stylized and appears to be the name 'Akhil'.